



Nebraska Public Power District
Nebraska's Energy Leader

NLS2003016

February 3, 2003

U.S. Nuclear Regulatory Commission
Attention: Document Control Desk
Washington, D.C. 20555-0001

Subject: Semiannual Fitness for Duty Program Performance Report
Cooper Nuclear Station, NRC Docket No. 50-298, DPR-46

In accordance with the provisions of 10 CFR 26.71(d), enclosed is Nebraska Public Power District's fitness for duty program semiannual performance report for the period of July 1, 2002, through December 31, 2002.

Should you have any questions concerning this report, please contact me.

Sincerely,


Michael T. Coyle
Site Vice President

/lb
Enclosure

cc: Regional Administrator w/enclosure
USNRC - Region IV

Senior Project Manager w/enclosure
USNRC - NRR Project Directorate IV-1

Senior Resident Inspector w/enclosure
USNRC - Cooper Nuclear Station

NPG Distribution w/o enclosure

Records w/enclosure

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**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10CFR26**

Nebraska Public Power		12/31/2002	
Company		6 Month Ending	
Cooper Nuclear Station, Brownville, Nebraska			
Location			
Jerry Bebb		(402)825-5060	
Contact Name		Phone	
Cutoffs: Screen/Confirmation (ng/ml)		<input checked="" type="checkbox"/> Appendix A to 10CFR26	
Marijuana	50/15	Amphetamine	1000/500 <u>N/A</u> <u>N/A</u>
Cocaine	300/150	Phencyclidine	25/25 <u>N/A</u> <u>N/A</u>
Opiates	300/300	Alcohol (%BAC)	0.04% <u>N/A</u> <u>N/A</u>

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access	830		0		119	
Pre-Access	61	0	0	0	125	1
For-Cause Post Accident	5	0	0	0	0	0
For-Cause Observed Behavior	9	0	0	0	1	0
Random	424	0	0	0	60	0
Follow-Up	8	0	0	0	1	0
Other	0	0	0	0	1	0
Total	507	0	0	0	188	1

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	THC	COC	OP	AMP	PCP	ALC	Refusal To Test	1	2	3	4	5
Licensee Employees	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A
Long-Term Contractors	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A
Short-Term Contractors	0	0	1	0	0	0	0	N/A	N/A	N/A	N/A	N/A
Total	0	0	1	0	0	0	0	N/A	N/A	N/A	N/A	N/A

Total Confirmed Positive Tests For All Specific Substances and Refusals to Test: 1

SUMMARY OF FITNESS FOR DUTY PROGRAM ACTIVITIES FOR JULY THROUGH DECEMBER 2002

POSITIVE RESULTS:

One drug and alcohol screen yielded a positive result for opiates.

PRE-ACCESS:

One pre-access drug and alcohol screen yielded a positive result for opiates. The Medical Review Officer (MRO) reported an individual positive for misuse of prescription medication. The MRO verified the individual had taken a family member's cough medication containing codeine. The MRO reported the individual positive as the individual did not have a valid prescription. Prior to granting unescorted access, the individual was required to participate in the Employee Assistance Program (EAP), enter the CNS follow-up testing program, comply with all requirements from the EAP, and agree to the requirements of a re-entry agreement.

RANDOM:

There were no positive results to report during this period.

FOR-CAUSE/BEHAVIOR:

Ten for-cause tests were performed during this period with no positive results.

- Four separate for-cause tests were performed at the request of supervisors who believed they had detected the odor of alcohol on employees. The tests were negative.
- Three employees were tested after Security Services received information that the employees had been at an offsite gathering where illegal drugs may have been present. All three employees were tested the next working day with negative results.
- Two employees were tested at the request of their supervisor following errors while performing their job. The tests were negative.
- One employee was tested at a supervisor's request due to ongoing Continual Behavioral Observation and declining employee performance. The test was negative.

FOR-CAUSE/POST ACCIDENT:

Five for-cause/post accident tests were performed during this period.

- Two for-cause tests were the result of vehicle accidents in the licensee owner controlled area. The tests were negative.
- Three for-cause tests were the result of injury accidents. The tests were negative.

RANDOM TESTING RATE:

The random testing rate for this period was 51%.

