

## SYNOPSIS

This investigation was initiated on August 2, 2001, by the Nuclear Regulatory Commission (NRC), Office of Investigations (OI), Region I, to determine if a manufacturing technician at EMR Photoelectric (EMR) was discriminated against by licensee management in his 2000 performance appraisal, as a result of speaking to an outside contractor about a radiological incident that occurred at EMR. The investigation was later expanded to determine whether the subsequent termination of his/her employment was related to having raised radiation safety concerns to the NRC.

Based on the evidence developed during this investigation, OI did not substantiate that the manufacturing technician was discriminated against in his/her 2000 performance appraisal for raising radiation safety concerns to the RSC or advising an outside contractor how to contact the NRC, nor did the evidence substantiate that the technician was terminated for having raised radiation safety concerns to the NRC.