

Q#	1. LOK (F/H)	2. LOD (1-5)	3. Psychometric Flaws					4. Job Content Flaws				5. Other		6. U/E/S	7. Explanation
			Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job-Link	Minutia	#/units	Backward	Q# K/A	SRO Only		
Instructions															
[Refer to Section D of ES-401 and Appendix B for additional information regarding each of the following concepts.]															
1.	Enter the level of knowledge (LOK) of each question as either (F)undamental or (H)igher cognitive level.														
2.	Enter the level of difficulty (LOD) of each question using a 1 - 5 (easy - difficult) rating scale (questions in the 2 - 4 range are acceptable).														
3.	Check the appropriate box if a psychometric flaw is identified:														
	<ul style="list-style-type: none"> • The stem lacks sufficient focus to elicit the correct answer (e.g., unclear intent, more information is needed, or too much needless information). • The stem or distractors contain cues (i.e., clues, specific determiners, phrasing, length, etc). • The answer choices are a collection of unrelated true/false statements. • More than one distractor is not credible. • One or more distractors is (are) partially correct (e.g., if the applicant can make unstated assumptions that are not contradicted by stem). 														
4.	Check the appropriate box if a job content error is identified:														
	<ul style="list-style-type: none"> • The question is not linked to the job requirements (i.e., the question has a valid K/A but, as written, is not operational in content). • The question requires the recall of knowledge that is too specific for the closed reference test mode (i.e., it is not required to be known from memory). • The question contains data with an unrealistic level of accuracy or inconsistent units (e.g., panel meter in percent with question in gallons). • The question requires reverse logic or application compared to the job requirements. 														
5.	Check the appropriate box if the sampled question does not match the approved K/A or an SRO-only question is not at the SRO level.														
6.	Based on the reviewer's judgment, is the question as written (U)nacceptable (requiring repair or replacement), in need of (E)ditorial enhancement, or (S)atisfactory?														
7.	For any "U" ratings, at a minimum, explain how the Appendix B psychometric attributes are not being met.														

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11	F	2												E	Stem
12	H	3												S	
13	F	2												e	Nothing said about procedures? ADDED T-200 PROCEDURES
14	F	2												S	
15	H	3												S	
16	F	3												E	Stem OK
17	H	3												S	
18	F	2												S	
19	F	3												S	
20	F	2												S	
21	F	3												S	
22	F	2												S	
23	H	3												S	
24	H	3												S	
25	F	2												S	
26	F	2												S	
27	F	3												E	Stem OK
28	F	3												S	
29	H	2												S	
30	F	2												S	

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31	H	3												S	
32	H	3												S	
33	F	2												E	
34	H	2												E	Stem OK
35	F	2												S	
36	H	2												S	
37	F	3												S	
38	F	3		X	X									U	Distractors a and b easily eliminated. REVISED
39	F	2												S	
40	F	3												S	
41	F	3												S	
42	F	2												S	
43	F	3												S	
44	H	2												S	
45	H	2												E	
46	H	2												E	
47	H	3												S	
48	H	3												S	
49	F	2												S	
50	F	2												S	

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51	F	2												S	
52	H	2												E	Justification sheet.
53	F	2												S	
54	F	2												S	
55	H	3												S	
56	H	2												S	
57	H	2												S	
58	F	2												S	
59	H	2												S	
60	H	3												E	
61	F	2												S	
62	H	2												S	
63	H	3												S	
64	H	3												E	
65	H	3												S	
66	F	2												E	
67	F	2												S	
68	H	2												S	
69	F	2												S	
70	H	2												E	

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71	F	2												S	
72	H	2												S	
73	F	3												E	IAW OK
74	H	3												E	
75	H	2												S	
76	H	3												E	
77	F	2												S	
78	F	3												E	
79	H	2												E	
80	F	1												E	
81	H	2												S	
82	F	2												S	
83	H	3												S	
84	H	2												S	
85	F	2												E	
86	H	2												E	
87	H	3												S	
88	H	2												S	
89	H	2		X										U	Good question but Attachment dead give-away to the answer. QUESTION TO BE REPLACED.
90	F	3												S	

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91	F	2												S		
92	F	2												S		
93	F	2												S		
94	F	3												S		
95	H	2												E		
96	F	2												S		
97	F	2												S		
98	H	2												S		
99	F	2												S		
100	F	2												S		
		S	R	O	O	N	L	Y	Generic: Attachments(T-procedures) need not be listed at beginning of question. “SELECTED TRIP PROCEDURES ARE PROVIDED” IS NEW VERBAGE.							
51	H	2												E	Answer Key page	
52	H	2												E		
53	F	2												S		
54	H	3												S		
55	F	3												S		
56	H	3												E	Remove T-116 statement, also editorial. OK	
57	F	2												S		
58	F	2												E		
59	F	2												E		

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60	H	3											X	S	
61	F	3												E	
62	H	3												E	Remove T-103.104 OK
63	F	3												S	
64	F	3												S	
65	H	2												S	
66	H	3												S	
67	H	2												E	Remove T-111 OK
68	F	3												E	Remove T-102 OK
69	H	2												E	Remove T-117 OK
70	H	2												S	
71	F	2												E	
72	H	2												S	
73	H	2												E	Remove T-102 OK
74	H	2												S	
75	F	3												E	