



Q#	1. LOK (F/H)	2. LOD (1-5)	3. Psychometric Flaws					4. Job Content Flaws					5. Other		6. U/E/S	7. Explanation
			Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job- Link	Minutia	#/ units	Back- ward	Q# K/A	SRO Only			
<b>Instructions</b>																
[Refer to Section D of ES-401 and Appendix B for additional information regarding each of the following concepts.]																
1.	Enter the level of knowledge (LOK) of each question as either (F)undamental or (H)igher cognitive level.															
2.	Enter the level of difficulty (LOD) of each question using a 1 - 5 (easy - difficult) rating scale (questions in the 2 - 4 range are acceptable).															
3.	Check the appropriate box if a psychometric flaw is identified:															
	<ul style="list-style-type: none"> <li>· The stem lacks sufficient focus to elicit the correct answer (e.g., unclear intent, more information is needed, or too much needless information).</li> <li>· The stem or distractors contain cues (i.e., clues, specific determiners, phrasing, length, etc).</li> <li>· The answer choices are a collection of unrelated true/false statements.</li> <li>· More than one distractor is not credible.</li> <li>· One or more distractors is (are) partially correct (e.g., if the applicant can make unstated assumptions that are not contradicted by stem).</li> </ul>															
4.	Check the appropriate box if a job content error is identified:															
	<ul style="list-style-type: none"> <li>· The question is not linked to the job requirements (i.e., the question has a valid K/A but, as written, is not operational in content).</li> <li>· The question requires the recall of knowledge that is too specific for the closed reference test mode (i.e., it is not required to be known from memory).</li> <li>· The question contains data with an unrealistic level of accuracy or inconsistent units (e.g., panel meter in percent with question in gallons).</li> <li>· The question requires reverse logic or application compared to the job requirements.</li> </ul>															
5.	Check the appropriate box if the sampled question does not match the approved K/A or an SRO-only question is not at the SRO level.															
6.	Based on the reviewer's judgment, is the question as written (U)nacceptable (requiring repair or replacement), in need of (E)ditorial enhancement, or (S)atisfactory?															
7.	For any "U" ratings, at a minimum, explain how the Appendix B psychometric attributes are not being met.															

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11	F	3												S	
12	H	2												S	
13	F	3												E	
14	H	3												S	
15	H	3												S	
16	F	3												S	
17	H	2												S	
18	F	2												S	
19	F	3												S	
20	H	2												S	
21	H	2												S	
22	F	3												E	
23	F	3												S	
24	H	2												E	
25	H	3												S	
26	H	3												S	
27	H	2												E	STEM
28	F	2												S	
29	H	3												S	
30	F	2												S	

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31	H	3												S	
32	F	3					X							U	DISTRACTOR D COULD BE CORRECT ANSWER ALSO CHANGED STEM ADDED THE WORD "FIRST"
33	F	3												S	
34	F	2												S	
35	F	3												E	
36	H	2												S	
37	H	3												S	
38	F	3												S	
39	H	3												S	
40	F	2												S	
41	H	3												S	
42	F	2												S	
43	F	3												S	
44	H	2												E	STEM DISTRACTORS C AND D REVISED
45	F	2												S	
46	F	3												S	
47	H	2												S	
48	F	3												S	
49	H	2		X		X								E	STEM "ALL RUNNING", DISTRACTOR C SAYS "STANDBY" REVISED
50	H	2												S	

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51	F	3												S	
52	F	2												S	
53	F	3												E	
54	H	3												E	
55	H	2												E	
56	H	3												S	
57	F	3												S	
58	H	2												S	CURVES AVAILABLE YES
59	H	2												S	
60	F	2												E	STEM
61	F	2												E	STEM
62	F	2												S	
63	F	3												S	
64	H	3												S	
65	F	2												S	DISTRACTOR D NEEDS REVISED
66	H	3												E	DISTRACTOR D
67	F	2			X	X								U	EASILY ELIMINATE DISTRACTORS A & B REVISED
68	H	3												S	
69	F	2												S	
70	F	2												S	

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71	H	3												S	
72	H	3												S	
73	F	2												S	
74	F	2												S	
75	F	2	X											S*	
76	H	3												S	
77	F	3												S	
78	F	2												S	
79	F	3												S	
80	H	2												S	
81	F	3												E	DISTRACTOR'S C & D OK AS IS
82	H	2												S	
83	F	2												S	
84	F	2												E	
85	F	3												S	
86	H	3												S	
87	F	2												S	
88	H	3												S	
89	F	3												S	
90	H	3												S	

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91	H	3												E	
92	F	3												E	
93	F	3												S	
94	H	2	X											E	
95	H	3												E	DISTRACTOR A REVISED
96	H	2				X								E	STEM REVISED
97	F	2												E	
98	F	2												E	CAPS? REVISED
99	F	2												S	
100	H	3												S	
SRO ONLY QUESTIONS															
76	H	3												S	
77	H	2												E	DISTRACTORS C AND D REVISED
78	H	2												E	
79	H	2												S	
80	H	2												S	
81	F	3												S	
82	H	3												S	
83	H	2												E	CLEAN UP THE STEM REVISED
84	H	2												S	
85	F	3												S	

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86	F	2												S	
87	H	2												S	
88	H	2												S	
89	F	2												S	
90	H	2												S	
91	H	2												S	
92	H	2												S	
93	F	3												S	
94	F	2					X							E	A AND B POSSIBLE CORRECT ANSWERS REVISED STEM
95	H	2												S	
96	F	2												S	
97	F	3												E	
98	F	2												S	
99	F	2												S	
100	F	2												S	





