1	JAMES L. LOPES (No. 63678) JANET A. NEXON (No. 104747)	
2	JULIE B. LANDAU (No. 162038) HOWARD, RICE, NEMEROVSKI, CANADY,	
-3	a CONSTRACK & RABKIN assisted a la cala que regionar la surviva de la formación de la calación del calación del calación de la	
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6	Facsimile: 415/217-5910  Attorneys for Debtor and Debtor in Possession	
7	PACIFIC GAS AND ELECTRIC COMPANY AND AND ACCURATE AND ACC	
8 <sup>-</sup> .	UNITED STATES BANKRUPTCY COURT	
9	NORTHERN DISTRICT OF CALIFORNIA	
- 10	SAN FRANCISCO DIVISION	
11	In re Case No. 01-30923 DM	
12	PACIFIC GAS AND ELECTRIC Chapter 11 Case	
HOWARD 13	COMPANY, a California corporation,  Date: October 2, 2002	,
CANADY 14 FALK & RABKIN	Debtor.  Time: 9:30 a.m.  Place: 235 Pine Street, 22nd Floor	
A Professional Composition 15	Federal I.D. No. 94-0742640	
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18	DECLARATION OF LANCE MAEDA IN SUPPORT OF MOTION FOR AUTHORITY TO INCUR ADDITIONAL	
19	MOTION FOR AUTHORITY TO INCOMPENSES  MISCELLANEOUS IMPLEMENTATION EXPENSES	
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- 1. I am employed by Pacific Gas and Electric Company ("PG&E"), the debtor and debtor-in-possession in this Chapter 11 case. I have been employed by PG&E since 1996 and hold the position of Director of Application Development & Support. In this position, I am responsible for technical oversight of information technology ("IT") software projects within PG&E's Information Systems and Technical Services department; I also have company-wide responsibilities in the IT area, including responsibility for creating and implementing plans, policies and procedures for PG&E's IT software activities and for supervising employees engaged in systems development and support functions. In connection with implementation of PG&E's proposed Plan of Reorganization (as amended from time to time, the "Plan"), my specific responsibilities include: identification of applications that will be needed by the New Entities, integrated testing of applications migrating from PG&E to the New Entities, and defining security strategies for applications to be used by the New Entities.
- 2. This declaration is submitted in support of PG&E's Motion for Authority to Incur Additional Miscellaneous Implementation Expenses (the "Motion"). Defined terms used herein shall have the meanings' set forth in the Motion. I make this declaration based on personal knowledge, except where otherwise indicated, and if called as a witness, could and would testify competently to the matters set forth herein.
- Software Licenses and Related Services! Currently, PG&E Corporation provides certain services to PG&E utilizing software products that are licensed by PG&E Corporation. As a result of the separation under the Plan, PG&E must purchase and install several software products so that it will be able to perform these functions internally. The total costs for these software licenses and related training and support services is approximately \$9,200. The types of software licenses that PG&E will need to purchase include: (i) software used to track employee contributions to PG&E's political action. committee: (ii) software used to manage PG&E's pension and pension benefits funds; (iii) software used to train PG&E employees over the Internet on business ethics and compliance

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with legal and regulatory requirements; (iv) software used to track risk management and insurance requirements; and (v) software used for tax return preparation and tax solutions. The foregoing software licenses must be purchased promptly to allow for time to install and configure the software as part of a particular business system or set of business processes, to test the installation, and, in some cases, to convert existing data or create separate databases to account for the separation of PG&E from the New Entities. Also, PG&E requires additional time to provide instruction and training to the employees who will be using the various software products. The first of the soft of the soft and the software products.

Stock Option Plan. PG&E Corporation currently administers a stock option plan for PG&E employees who hold options to purchase PG&E Corporation stock. Pursuant to the Plan, employees who hold options to purchase PG&E Corporation stock will also be granted options to purchase PG&E stock, which will be publicly traded after the Plan Effective Date. Therefore, PG&E will require a new PG&E stock option plan, which it will administer for all individuals who are granted PG&E stock options. PG&E has selected Salomon Smith Barney, a member of Citigroup ("Salomon"), to develop a system for administering the new stock option plan. Salomon provides corporations with a range of corporate financial services, including stock option plan services. The process of developing and implementing the new stock option plan is expected to take approximately three months. Specifically, Salomon will: (i) design and develop a system to administer the stock option plan, including the online access features, (ii) install and test the system, (iii) set up accounts for option holders, and (iv) develop a communication plan to inform option holders on how to use the new system. All of these tasks must be completed by the Plan Effective Date, since option holders may wish to exercise their options immediately after the Plan Effective Date. Salomon will provide these services to PG&E for a cost of approximately \$25,000. This cost includes an initial set-up fee of \$5,000, which PG&E will be required to pay even if the project is cancelled before completion.

5. Human Resources Software for the New Entities. PG&E has identified a numb to obtain the software, as well as to install, configure and test it so that all critical human

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resources functions will be in place for the New Entities by the Plan Effective Date. PG&E will obtain the necessary software licenses but the licenses will be transferable to the New Entities upon the Plan Effective Date. If the Plan is not confirmed, PG&E anticipates that it will be able to use all of the software tools described below, which represent current (and therefore upgraded) versions of software already in use by PG&E. The software identified below relates to additional human resource requirements that have not been covered in the previous motions covering human resource expenses.

a. Random Drug Testing: "Heidi/Assistant" is a software tool currently used by PG&E to manage random drug testing of certain classes of employees in order to comply with Department of Transportation regulations. The New Entities will also be subject to the Department of Transportation regulations requiring certain classes of employees to be randomly drug-tested. Therefore, PG&E intends to purchase a similar software license for the New Entities from Compliance Information Systems for approximately \$6,590, which includes the software and support for 2,500 tests per year.

- b. Affirmative Action Plan: "Great AAP" is a software tool currently used by PG&E to create and manage affirmative action plans to comply with state and federal regulations. The New Entities will also require this tool to manage their affirmative action plans. PG&E intends to purchase this software license from Berkshire Associates, Inc. for approximately \$2,995, which includes the Great AAP Master Edition Single License and one year of technical support.
- by PG&E to manage training classes, training class enrollment and employee training records. It is currently the sole repository for PG&E employee training records. These training certifications are necessary to ensure that employees can continue to safely perform their jobs and operate certain specialized equipment. Therefore; the New Entities will require this software tool to track employee training records as well, including the records for current PG&E employees who may work for the New Entities. PG&E intends to purchase this software license from THINQ Learning Solutions Inc. for approximately

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\$20,000. In addition, THINQ will provide installation, configuration and testing for this software at a cost of approximately \$40,000.

d. Employee Testing: "Scan Tools" is a software tool currently used by PG&E to operate a bubble card scanner (used to score pre-employment and employee tests). This testing is required to ensure that employees in specific jobs can continue to perform the required job functions. Therefore, the New Entities will also require this software tool to conduct testing for new and continuing employees. In addition, "EEI Scanner" software is currently used by PG&E in conjunction with the Scan Tools software to score employee tests. The New Entities will also require this software in order to score employee tests. PG&E intends to purchase the Scan Tools software license from NCS Pearson for approximately \$1,725 and the EEI Scanner software license from the Edison Electric Institute for approximately \$4,500.

Banking & Money Management for the New Entities. By the Plan Effective Date, the New Entities will require certain software and IT applications to handle banking and money management services. The software and applications described herein involve specialized banking and money management software that have not been covered in the previous motions approving software and IT application purchases. PG&E intends to purchase licenses for certain specialized software products; which must be installed and tested for use by the New Entities (the licenses will be transferable to the New Entities upon the Plan Effective Date). In addition, existing banking and money management data must be separated from PG&E and transferred to the applications to be used by the New Entities. The banking and money management projects described below are expected to take approximately three to four months to complete, which includes the software installation as well as the séparation and transfer of data?

a. Cash Management Software and Related-Services. PG&E currently licenses Resource IQ software, which it uses to manage its daily cash position and to record banking transactions to the general ledger accounting system. Therefore, for the New Entities, PG&E intends to purchase a similar license from Sunguard Treasury Systems.

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("Sunguard"), a banking software specialist, at a cost of approximately \$110,950. Software consultants from Sunguard will assist with the installation, configuration and -implementation of Resource IQ at an additional cost of approximately \$32,000. In addition, PG&E will purchase a license for Mellon Bank's Telecash software for the New Entities at a cost of approximately \$350. This software is used to approve wire transfers of money to and from Mellon Bank initiated through the Resource IQ software system.

. b. ... Banking Relationship Software and Related Services. PG&E currently uses Banking Relationship Manager software to analyze banking fees and services. For the New Entities, PG&E will purchase a license for Banking Relationship Manager software from The Weiland Financial Group ("Weiland"), a financial services consulting firm, at a cost of approximately \$20,500. Weiland will also provide one or more consultants who will assist PG&E in separating the data currently stored in the Banking Relationship Manager software used by PG&E.: The cost for the consultants' services will be approximately \$2,000.

- c. Project Management. PG&E has selected Bort and Company, Inc., a cash management consulting firm, to provide project management services in connection with the implementation of the banking and money management processes for the New Entities at a cost of approximately \$30,000. These services will include scheduling, tracking and reporting on the status of the foregoing banking and money management projects.
- Electronic Data Interchange. GE Global Exchange Services currently provides an Electronic Data Interchange ("EDI") program for PG&E's purchasing and accounts payable functions: The EDI program allows PG&E to communicate electronically with its vendors and exchange purchase orders, purchase order changes and invoices electronically. It also permits PG&E to pay vendors via Electronic Funds Transfer, PG&E has found that the EDI program reduces its costs and improves the overall efficiencies of its operations. Therefore, PG&E has decided to install the EDI program for the New Entities to ensure a smooth transition upon separation and to avoid inefficient and potentially inaccurate payment processing by the New Entities. PG&E has selected GE Global Exchange Services to provide a similar EDI program for the New Entities. This will include analysis of current

PG&E procedures, including special processes and reporting, modifications to various aspects of the existing EDI program to meet the special requirements of the New Entities, setting up the Electronic Funds Transfer system, adding an electronic connection between GE Global Exchange Services and the New Entities, and testing and implementation of the new EDI program with approximately 250 vendors. This project is expected to take approximately four months to complete. The set-up cost is \$40,000 and the additional estimated cost for implementing the system is \$50,000. The set-up cost of \$40,000 cannot be avoided even if the contract is subsequently canceled before completion of the project. The remaining \$50,000 is based on time and expenses and therefore could be partially or fully avoided upon contract termination.

the project requirements and negotiations with the consultants who have been selected to perform the work (or preliminary discussions with the potential consultants, as noted below). For each of the consulting firms, PG&E's standard contractual provisions in place with these firms (or to be included in any contracts to be executed hereafter) do not guarantee future work or any minimum amount of revenue. PG&E will also maintain the right to terminate the work at any time without cause, in which case PG&E is liable only for work performed to the date of termination plus costs reasonably incurred by the consultant in terminating any work in progress. There are a few exceptions noted above, where PG&E has been unable to obtain the services without paying an initial set-up or flat fee, which cannot be recovered if the work is subsequently terminated. In addition, the software license fees described herein involve one time charges that cannot be recovered if the work is subsequently terminated.

1 ' I declare under penalty of perjury of the laws of the United States that the foregoing is true and correct, and that this declaration was executed at San Francisco, California on September 11, 2002. PROPERTY OF STREET -18 serve realist to mostly extresions, but not a reco Similar compared to the state of the second the office of the second 2.5 6 5 5.00 My Bin. ... 

**DECLARATION OF LANCE MAEDA**