

444 South 16th Street Mall  
Omaha NE 68102-2247

August 29, 2002  
LIC-02-0104

U. S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Washington, DC 20555

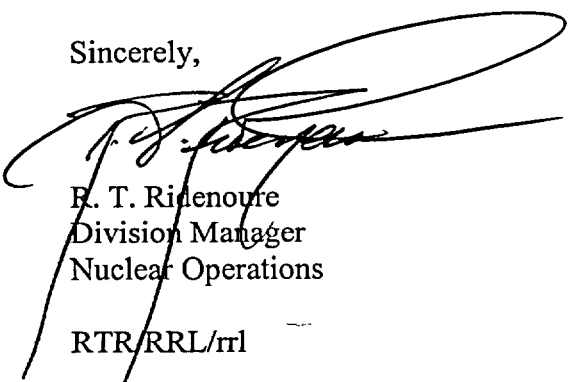
Reference: Docket No. 50-285

**SUBJECT: Fitness-for-Duty Program Performance Data Report**

In accordance with 10 CFR 26.71(d), attached please find the Omaha Public Power District (OPPD) Fitness-for-Duty Program Performance Data for the six-month period from January 1 through June 30, 2002.

If you have any questions, please contact Dr. Richard Jaworski at (402) 533-6833.

Sincerely,



R. T. Ridenoure  
Division Manager  
Nuclear Operations

RTR/RRL/trl

Attachment

c: E. W. Merschoff, NRC Regional Administrator, Region IV  
A. B. Wang, NRC Project Manager  
J. G. Kramer, NRC Senior Resident Inspector  
Winston & Strawn

AD21

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26**

<u>Omaha Public Power District</u>		<u>June 30, 2002</u>
Company		6 Months Ending
<u>Fort Calhoun Nuclear Power Station</u>		
Location		
<u>Colleen L. Burke</u>	<u>(402) 636-3028</u>	
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml)      Appendix A to 10 CFR 26		
Marjuana	50 / 15	Amphetamines      1000 / 500      Benzodiazepines      300 / 300
Cocaine	300 / 150	Phencyclidine      25 / 25
Opiates	300 / 300	Alcohol (% BAC)      0.04

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access		820				231	
<b>Categories</b>		<b># Tested</b>	<b># Positive</b>	<b># Tested</b>	<b># Positive</b>	<b># Tested</b>	<b># Positive</b>
Pre-Access		86	0			314	2*
For Cause	Post Accident	0	0			0	0
	Observed behavior	2	1			0	0
Random		215	0			62	2
Follow-up		21	0			N/A	N/A
Other		3	0			0	0
<b>Total</b>		<b>327</b>	<b>1</b>			<b>376</b>	<b>4*</b>

\* 1 Refusal to test treated as a Positive.

**Breakdown of Confirmed Positive Tests for Specific Substances**

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	
Licensee Employees						1		
Long-Term Contractors								
Short-Term Contractors	0*/1**	1		1			1	A
Total	0*/1**	1		1		1	1	4*/5**

\* NRC Required Level  
 \*\* OPPD Required Level

## I. MANAGEMENT ACTIONS

- A. One (1) contractor employee tested positive during pre-access drug and alcohol testing. This contractor employee originally attempted to submit a substituted specimen and was immediately retested. This individual tested positive on the immediate retest. OPPD terminated this contractor employee's services and referred the individual to the contractor company.
- B. Two (2) contractor employees tested positive during random drug and alcohol testing. OPPD terminated their services and referred them to their respective contractor companies.
- C. One (1) OPPD employee tested positive during for cause drug and alcohol testing. The employee complied with Employee Assistance Program (EAP) initial procedures, signed a Re-Entry Agreement and returned to work.
- D. A non-licensed supervisory employee who was determined to be dependent on prescription medication, completed outpatient treatment and entered an aftercare program, signed a Re-Entry Agreement and return to work. This was reported as an Event during the last reporting period.
- E. A licensed employee's access was blocked during the previous reporting period at the recommendation of the MRO and he was placed on sick leave after he complained of anxiety, periodic insomnia, drowsiness, and double vision to EAP and EAP notified OPPD. With the assistance of the MRO and other medical experts, the employee gradually withdrew from his prescription medication and was placed on a different medication. The MRO eventually released the employee to return to work in a safety-sensitive job, but not to the control room and recommended the employee be placed in a follow-up program to include a test for Benzodiazepines. Following consultation with the NRC, the employee was informed that he would be required to submit to testing for Benzodiazepines in addition to the standard 5-panel drug screen, sign a Re-Entry Agreement and participate in a follow-up testing program in order to return to work. The employee agreed to these requirements, successfully completed a re-entry drug and alcohol test, signed a Re-Entry Agreement, and returned to work outside of the control room.

## II. EVENTS REPORTED

- A. Written notification was provided to the NRC within 60 days of OPPD initiating testing of one individual for Benzodiazepines in addition to the 5-panel drug screen. The decision to add the test for Benzodiazepines for the individual was made in conjunction with the advice of the MRO.