

August 29, 2002

10 CFR 26.71

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555-0001

**DOCKET 50-255 - LICENSE DPR-20 - PALISADES NUCLEAR PLANT
SEMI-ANNUAL FITNESS FOR DUTY PROGRAM PERFORMANCE REPORT
JANUARY 1, 2002 THROUGH JUNE 30, 2002**

Attached is the Nuclear Management Company, LLC, Semi-Annual Fitness For Duty Program Performance Report for the period January 1, 2002 through June 30, 2002. This report is submitted in accordance with the requirements of 10 CFR 26.71(d).

Attachments 1 and 2 summarize test results at the Palisades Plant and the Support locations.

SUMMARY OF COMMITMENTS

This letter contains no new commitments and no revisions to existing commitments.

Laurie Lahti

Laurie A. Lahti
Manager, Licensing

CC Regional Administrator, USNRC, Region III
Project Manager, USNRC, NRR
NRC Resident Inspector - Palisades

Attachments

ATTACHMENT 1

**NUCLEAR MANAGEMENT COMPANY, LLC
PALISADES NUCLEAR PLANT
DOCKET 50-255**

**SEMI-ANNUAL FITNESS FOR DUTY PROGRAM
PERFORMANCE REPORT**

January - June 2002

2 Pages Follow

NUCLEAR MANAGEMENT COMPANY, LLC
FFD PROGRAM PERFORMANCE REPORT
 January - June 2002

1. MANAGEMENT SUMMARY

A. RANDOM TESTING

During this reporting period, Nuclear Management Company conducted a total of 210 random tests with the following results:

<u>Donor Group</u>	<u>Random Tests</u>	<u>Results</u>
Employees	176	Random testing did not identify any positive drug/alcohol results.
Contractors	34	Random testing did not identify any positive drug/alcohol results.

The positive drug/alcohol rate for 2002 indicates a stable trend for employees and contractors:

	<u>Random Tests</u>		<u>Positive Rate</u>		<u>Leading Substance</u>	
	<u>Employees</u>	<u>C/V's</u>	<u>Employees</u>	<u>C/V's</u>	<u>Cocaine</u>	<u>THC</u>
1994	652	144	0.2%	0.7%	1	1
1995	665	207	0.0%	0.5%	--	1
1996	629	216	0.2%	0.9%	--	2
1997	891	120	0.2%	0.8%	--	3
1998	767	208	0.5%	0.0%	--	3
1999	496	140	0.2%	0.0%	1	--
2000	536	53	0.0%	0.0%	--	--
2001	438	131	0.0%	0.0%	--	--
2002 (YTD)	176	34	0.0%	0.0%	--	--

B. PRE-ACCESS TESTING

A total of 196 pre-access tests were conducted during this reporting period. Three (3) individuals were denied access based on positive test results.

C. FOR CAUSE TESTING

No tests were administered during the reporting period.

D. OTHER

One employee, placed on an accelerated testing program due to derogatory information, tested positive for cocaine. The employee's access was denied unfavorably, and employment terminated.

E. APPEALS

One appeal was initiated resulting from an employee's unfavorable termination of access due to a positive cocaine test while on an accelerated testing program. The denial of access was up-held.

2. REPORTABLE EVENTS UNDER 10CFR26, SECTION 26.73

During this six-month interval, Palisades Nuclear Plant/Nuclear Management Company did not encounter any FFD event that required reporting under 10 CFR 26.73.

ATTACHMENT 2

**NUCLEAR MANAGEMENT COMPANY, LLC
PALISADES NUCLEAR PLANT
DOCKET 50-255**

**SEMI-ANNUAL FITNESS FOR DUTY PROGRAM
PERFORMANCE REPORT**

January – June 2002

2 (2-sided) Pages Follow

NUCLEAR MANAGEMENT COMPANY
Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26

Nuclear Management Company
Company

June 30, 2002
6 Months Ending

Palisades Nuclear Plant
Location

Sheri L. King
Contact Name

269-764-2575
Phone (include Area Code)

Cutoffs: Screen/Confirmation (ng/ml) ☒ Appendix A to 10CFR26

Marijuana	/	Amphetamines	/	_____	/
Cocaine	/	Phencyclidine	/	_____	/
Opiates	/	Alcohol (% BAC)*	/	_____	/

*Any detectable amount for situations other than random.

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number With Unescorted Access		641		N/A		169	
Pre-Access		59	1	---	---	128	2
FOR CAUSE	Post-Accident	0	0	---	---	0	0
	Observed Behavior	0	0	---	---	0	0
Random		151	0	---	---	33	0
Follow-up		2	0	---	---	0	0
Other		1	1	---	---	0	0
TOTAL		213	2	---	---	161	2

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	1	1											
Long-Term Contractors													
Short-Term Contractors	2												A
Total	3	1											4

NUCLEAR MANAGEMENT COMPANY
Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26

<u>Nuclear Management Company</u> Company	<u>June 30, 2002</u> 6 Months Ending
<u>Support</u> Location	
<u>Sheri L. King</u> Contact Name	<u>269-764-2575</u> Phone (include Area Code)

Cutoffs: Screen/Confirmation (ng/ml) ☒ Appendix A to 10CFR26

Marijuana	/	Amphetamines	/	
Cocaine	/	Phencyclidine	/	
Opiates	/	Alcohol (% BAC)*		

*Any detectable amount for situations other than random.

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number With Unescorted Access		80		N/A		11	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		9	0	---	---	0	0
FOR CAUSE	Post-Accident	0	0	---	---	0	0
	Observed Behavior	0	0	---	---	0	0
Random		25	0	---	---	1	0
Follow-up		0	0	---	---	0	0
Other		0	0	---	---	0	0
TOTAL		34	0	---	---	1	0

