



**Entergy Nuclear South**  
Entergy Operations, Inc  
17265 River Road  
Killona, LA 70066  
Tel 504 739 6440  
Fax 504 739 6698  
kpeters@entergy.com

**Ken Peters**  
Director, Nuclear Safety Assurance  
Waterford 3

**W3F1-2002-0082**  
**A4.05**  
**PR**

August 26, 2002

U.S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Washington, D.C. 20555

Subject: Waterford 3 SES  
Docket No. 50-382  
License No. NPF-38  
Fitness for Duty Performance Data-Six Month Report

Gentlemen:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits the Fitness for Duty Performance Data for the six month period from January 1, 2002 through June 30, 2002.

This letter does not contain any commitments. Should you have any questions concerning this submittal, please contact Oscar Pipkins at (504) 739-6707 or Dee Childress at (504) 739-6974.

Very truly yours,

K.J. Peters  
Director, Nuclear Safety Assurance

KJP/OPP/cbh  
Attachment

cc: E.W. Merschoff (NRC Region IV), N. Kalyanam (NRC-NRR), J. Smith,  
N.S. Reynolds, NRC Resident Inspectors Office

A021

# **Fitness for Duty Program Six Month Performance Report January - June 2002**

## **PROGRAM SUMMARY:**

The Waterford 3 annual random testing rate is 50 percent. During this reporting period, approximately 26.0 percent of the population have been randomly tested. The rate of positive tests from random testing is 0.39 percent.

## **POSITIVE RESULTS:**

As shown on the attached sheets, there were a total of 20 confirmed positive test results. One of the positive test result cases was confirmed positive for 3 substances. Of the substances tested for, Marijuana accounted for 59 percent of the substances showing positive results. Entergy uses a more stringent cutoff for marijuana, resulting in 78.6 percent of the marijuana positives.

## **MANAGEMENT ACTIONS:**

Access was denied for the seventeen short-term contractor personnel that tested positive during pre-access testing. Management was notified and the individuals' files were annotated to reflect the positive results and management's actions.

Three contract workers and two licensee employees were tested during post accident testing. All five samples were returned with negative results.

Management was notified of one licensee employee that tested positive for marijuana during random testing. The employee's unescorted access was removed. The individual was suspended for two weeks pending recommendations from the Employee Assistance Program evaluation.

There were two licensee employees that participated in the follow-up program. Access was denied for one employee who tested positive for alcohol while participating in follow-up testing. Management was notified and the individuals' file was annotated of the positive results and management's actions.

Pre-access samples received from two contractors were classified as suspect samples. One was due to the reaction of a nitrite test and the other was due to a nitrite test and inadequate temperature of the urine specimen. Additional specimens were collected under direct observation and classified as "Other". Both samples were sent to the confirmatory lab. One of the samples collected under direct observation was classified as positive. Management was notified and the individual's file was annotated to reflect the positive results and management's actions.

## **EVENTS REPORTED TO THE NRC:**

During this reporting period, there were no violations of the Fitness for Duty Program that were reportable.

## **PROGRAM EVALUATION:**

No programmatic problems were identified during this reporting period.



## BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

January - June 2002

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
<b>Licensee Employees</b>	0 / 1	0	0	0	0	1	0	N/A	N/A	N/A	N/A	N/A	
<b>Long-Term Contractor</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
<b>Short-Term Contractor</b>	3 / 10	4	1	0	0	2	0	N/A	N/A	N/A	N/A	N/A	
<b>Total</b>	3 / 11	4	1	0	0	3	0	N/A	N/A	N/A	N/A	N/A	22