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Michael R. Kansler
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August 15, 2002

JPN-02-024
NL-02-111
IPN-02-066
ENO 2.02.075

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Mail Stop O-P1-17
Washington, DC 20555-0001

SUBJECT: Fitness-for-Duty Program
Performance Report For the Period January – June 2002
James A. FitzPatrick Nuclear Power Plant
Docket No. 50-333
Indian Point Nuclear Generating Units No. 1 and 2
Docket Nos. 50-003 and 50-247
Indian Point Nuclear Generating Unit No. 3
Docket No. 50-286
Pilgrim Nuclear Power Station
Docket No. 50-293

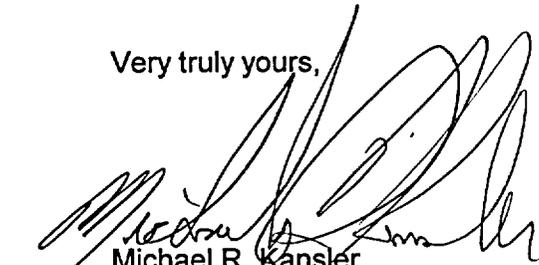
Dear Sir:

This letter transmits the James A. FitzPatrick, Indian Point 1, Indian Point 2, Indian Point 3, and Pilgrim Fitness-for-Duty Program performance reports for the period from January through June 2002 in accordance with the requirements of 10 CFR 26.71(d). The FitzPatrick report is Attachment I, the Indian Point 1 and 2 report is Attachment II, the Indian Point 3 report is Attachment III, and the Pilgrim report is Attachment IV.

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There are no new commitments made in this letter. If you have any questions, please contact Ms. Charlene Faison at 914-272-3378.

Very truly yours,



Michael R. Kansler
Senior Vice President and
Chief Operating Officer

Attachments: As stated

cc:

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ATTACHMENT I TO JPN-02-024/NL-02-111/IPN-02-066/ENO 2.02.075

JAMES A. FITZPATRICK NUCLEAR POWER PLANT

**FITNESS FOR DUTY PROGRAM
PERFORMANCE REPORT FOR
JANUARY THROUGH JUNE 2002**

**ENERGY NUCLEAR OPERATIONS, INC.
JAMES A. FITZPATRICK NUCLEAR POWER PLANT
DOCKET NO. 50-333
DPR-59**

Entergy Nuclear Operations, Inc.
James A. FitzPatrick Nuclear Power Plant
Fitness-for-Duty Program Performance Report
For the Period January through June 2002

INTRODUCTION

10 CFR 26.71(d) requires that nuclear power plant licensees periodically collect, compile and submit Fitness-for-Duty performance data. Specifically, this performance data must include:

1. Random testing rate;
2. Drugs tested for and cutoff levels, including results of tests using lower cutoff levels;
3. Workforce population tested;
4. Numbers of tests and results by population and type of test (i.e., pre-access, random, for-cause, etc.);
5. Substances identified;
6. Summary of management actions; and
7. A list of events reported.

Fitness-for-Duty performance data for Entergy's James A. FitzPatrick Nuclear Power Plant for the period January through June 2002 are provided below and in the attached tables. Data on random testing rate, a summary of management actions, and a list of events reported (items 1, 6 and 7) are given below. Data for the remaining items (2, 3, 4 and 5) are given in the attached tables.

An additional section not required by 10 CFR 26 is included in this report. The additional section summarizes events related to the FitzPatrick Fitness-for-Duty program and lessons learned.

Entergy considers all contractors to be short-term contractors for the purposes of the Fitness-for-Duty Program. For this reason, the attached tables show "N/A" for data associated with long-term contractors.

RANDOM TESTING RATE

For this period, 28.2% of employees were tested randomly. For this period, 60.5% of contractors were tested randomly. The higher rate for contractors is due to the procedural safeguards in place to accommodate delayed testing of occasional vendors.

SUMMARY OF MANAGEMENT ACTIONS

Entergy used the definition of "Management Actions" implicit in 10 CFR 26.27 ("Management actions and sanctions to be imposed") to determine the content of this section.

Pre-Access Testing

A total of 166 pre-access tests were administered. No positive tests were confirmed for employees or contractors.

Employee Random Testing

A total of 256 employee random tests were administered. All test results were negative.

Contractor Personnel Random Testing

A total of 116 contractor random tests were administered. All test results were negative.

For Cause Testing

There was (1) For-Cause test (post-accident), and the test result was negative.

Follow Up Testing

There were two (2) follow up tests administered this reporting period; both were negative.

Other

This category includes tests repeated because the results of the specimen were negative but the specimen was determined by the laboratory to have either a low specific gravity or a low concentration of creatinine. There were 16 tests (11-licensee and 5-contractor) conducted and all repeated test results were negative.

EVENTS REPORTED

No events were reported this period.

LESSONS LEARNED AND PROGRAM EVENTS

An QA Audit was conducted during this period, there were no findings.

ATTACHMENT I TO JPN-02-024/NL-02-111/IPN-02-066/ENO 2.02.075

Entergy Nuclear Operations, Inc.
 James A. FitzPatrick Nuclear Power Plant
 Fitness for Duty Program Performance Data
 For the Period January through June 2002

Table I-1 Personnel Subject to 10CFR26

<u>Entergy Nuclear Operations Inc</u> Company		<u>06-30-02</u> 6 Months Ending					
<u>James A. FitzPatrick Nuclear Power Plant</u> Location							
<u>Pamela D. Stell</u> Contact Name		<u>(315) 349-6412</u> Phone (include area code)					
Cutoffs: Screen/Confirmation (ng/ml) [X] Appendix A to 10 CFR 26							
Marijuana	100	/	15	Amphetamines	1000	/	500
Cocaine	300	/	150	Phencyclidine	25	/	25
Opiates	300	/	300	Alcohol(%BAC)	0.04	/	0.04
		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		899.4		N/A		191.4	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		42	0	N/A	N/A	124	0
For Cause	Post accident	1	0	N/A	N/A	0	0
	Observed behavior	0	0	N/A	N/A	0	0
Random		256	0	N/A	N/A	116	0
Follow-up		2	0	N/A	N/A	0	0
Other		2-DOT 9-Atypical	0	N/A	N/A	5-Atypical	0
Total		312	0	N/A	N/A	245	0

Entergy Nuclear Operations, Inc.
 James A. FitzPatrick Nuclear Power Plant
 Fitness for Duty Program Performance Data
 For the Period January through June 2002

Table I-2 Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5
Licensee Employees	0	0	0	0	0	0	0					
Contractors	0	0	0	0	0	0	0					
Total	0	0	0	0	0	0	0					

ATTACHMENT II TO JPN-024/NL-02-111/IPN-02-066/ENO 2.02.075

INDIAN POINT NUCLEAR GENERATING UNITS NO. 1 and 2

**FITNESS FOR DUTY PROGRAM
PERFORMANCE REPORT FOR
JANUARY THROUGH JUNE 2002**

**ENERGY NUCLEAR OPERATIONS, INC.
INDIAN POINT NUCLEAR GENERATING UNIT NO. 1
DOCKET NO. 50-003
DPR-5
INDIAN POINT NUCLEAR GENERATING UNIT NO. 2
DOCKET NO. 50-247
DPR-26**

Entergy Nuclear Operations, Inc.
Indian Point Nuclear Generating Units No. 1 and 2
Fitness for Duty Program Performance Report
For the Period January through June 2002

INTRODUCTION

10 CFR 26.71(d) requires that nuclear power plant licensees periodically collect, compile and submit Fitness-For-Duty (FFD) performance data. Specifically, this performance data must include:

1. Random testing rate;
2. Drugs tested for and cutoff levels, including results of tests using lower cutoff levels and test for other drugs;
3. Workforce population tested;
4. Numbers of tests and results by population and type of test (i.e., pre-access, random, for cause, etc.);
5. Substances identified;
6. Summary of management actions; and
7. A list of events reported.

Fitness-For-Duty (FFD) performance data for Entergy's Indian Point Generating Units 1 and 2 for the period from January through June 2002 are provided below and in the attached tables. The random testing rate, a summary of management actions, and a list of events reported (items 1, 6, and 7) are given below. Data for the remaining items (2, 3, 4, and 5) are given in the attached tables.

An additional section not required by 10CFR26 is included in this report. The additional section summarizes events related to the Indian Point Generating Units 1 and 2 Fitness-For-Duty program.

RANDOM TEST RATE

For this period, 27.1% of the employees were tested randomly. For this period, 57 contractor random tests were performed for IP1/IP2 contractors from January to mid-March, but no percentage number is calculated in this report. This is due to the combining of the IP1/IP2 contractors into the IP3 contractor pool in March. Instead, a single random test rate for all the contractors will be reported in the year-end FFD report, and will ensure at least 50% of the workforce is tested.

SUMMARY OF MANAGEMENT ACTIONS

Entergy used the definition of "Management Actions" implicit in 10 CFR 26.27 ("Management actions and sanctions to be imposed") to determine the content of this section.

Pre-Access Testing

A total of 181 pre-access tests were administered for this reporting period. All employee pre-access tests were negative. One contractor pre-access test was positive for marijuana. The contractor was denied unescorted access for one year.

Employee Random Testing

There were 239 random tests conducted for licensee employees for this reporting period. All test results were negative.

Contractor Personnel Random Testing

There were 57 contractor random tests conducted from January through early March. All contractor random tests were negative.

For-Cause Testing

There were 21 for-cause tests conducted for this reporting period. Five were for employees and all five test results were negative. For employees, there were 3 post accident for-cause tests conducted, and all 3 test results were negative. There were 2 observed behavior for-cause tests conducted as a result of observed behavior on employees. One was for the detection of the odor of alcohol on the breath. The test result was negative. The second employee for-cause test was a result of an individual becoming agitated towards a co-worker at a turnover meeting. The test results were negative and the individual was referred to Employee Assistance Program (EAP). The individual attended anger management classes and was cleared by the MRO and EAP to return to work under close behavioral observation for 6 months.

For contractors, there were 16 for-cause tests, nine were negative and seven were positive. There were 3 post accident tests conducted on contractors. All 3 tests were negative. There were 13 for-cause tests conducted as a result of observed behavior. Two were conducted as a result of a physical altercation. One test was negative and the other was positive for marijuana. The individual who tested positive had his unescorted access terminated and permanently denied. Two for-cause tests were conducted as a result of a verbal altercation and threat. Both of the test results were negative. A follow-up investigation was conducted which resulted in both individuals being terminated. One test was conducted as a result of an individual found to be inattentive during the work shift. The test results were negative. One test was conducted as a result of an open container of alcohol found during a search of a vendor's truck when delivering an order. The test results were negative. There were 7 for-cause tests conducted on contractors due to the detection of alcohol on the breath. Tests results were negative for two of the individuals. One was positive for marijuana and access was denied for 3 years. Four tests were positive for alcohol and all individuals were denied access up to one year.

Follow-up Testing

There was one employee and one contractor follow-up test performed. Both tests were negative.

Other

This category includes tests repeated because the results of the specimen were negative but the specimen was determined by the laboratory to have either a low specific gravity or a low concentration of creatinine. There were 4 employees and 1 contractor tests performed. All results were negative.

EVENTS REPORTED

There were no reportable events for this reporting period. There were no performance indicators identified during this period.

PROGRAM EVENTS

The FFD programs for Indian Point units 1, 2 and 3 are in the process of merging to become one program. In March, contractors from IP1 and IP2 were combined into the IP3 database, which was then used for random selection as part of the access control merger. There were 57 random tests performed for the IP2 contractors from January to March. However, no percentage is calculated for the units 1 and 2 contractor random test rate for this period. Instead, a combined contractor random test rate will be reported in the year-end FFD report, which will ensure at least 50% of the work force is tested as required.

Other program changes have been made in the process of merging the two FFD programs at Indian Point. For example, effective July 1 2002:

- All employees were entered into a single random selection pool. Individuals will be tested at a minimum of 50% annual rate. Contractor pool had already been combined in March, 2002
- FFD results for all three units (i.e., IP1, IP2, and IP3) will be included in a single 6-month report, beginning with the year-end report for 2002.
- Indian Point units 1 and 2 FFD program used to test for three additional drugs (barbiturates, methadone and benzodiazapines) which are not required per 10 CFR 26, Appendix A. In the new program, these additional tests have been eliminated.
- The testing cut-off level for marijuana has been lowered to 50 ng/ml.

During this period a new FFD procedure has been implemented. It was determined that, through events and assessments, the programmatic changes have not been thoroughly communicated to the affected individuals. Lessons learned are being addressed through an aggressive effort to get the information out to supervisors, managers and the general employee population. Additional efforts have also been made to reconcile the differences in the cultures of the three units (i.e., units 1 and 2, and unit 3), which were under different ownership. For example:

ATTACHMENT II TO JPN-02-024/NL-02-111/IPN-02-066/ENO 2.02.075

- General information packets were sent to supervisors and managers by upper management at a site supervisor meeting, and through emails and FYI fliers.
- Specific information packets, which address the identified issues, were treated as required reading during initial Plant Access Training and General Employee Training (PAT/GET) and re-training.
- Periodic evaluation of employee's understanding of the program will be conducted through audits and/or surveys.

Entergy Nuclear Operations, Inc.
 Indian Point Nuclear Generating Units No. 1 and 2
 Fitness for Duty Program Performance Report
 For the Period January through June 2002

Table II-1 Personnel Subject to 10CFR26

<u>Entergy Nuclear Operations, Inc.</u> Company		<u>June 30, 2002</u> 6 Months Ending					
<u>Indian Point Generating Units 1 and 2</u> Location							
<u>Sharon Quinn</u> Contact Name		<u>(914) 788 – 2193</u>					
Phone (include area code)							
Cutoffs: Screen/Confirmation (ng/ml) [X] Appendix A to 10 CFR 26							
Marijuana	100 / 15	Amphetamines	1000 / 500	Methadone	300 / 300		
Cocaine	300 / 150	Phencyclidine	25 / 25	Barbiturates	300 / 300		
Opiates	300 / 300	Alcohol (%BAC)	0.04%	Benzodiazepine	300 / 300		
Testing Results		Licensee Employees		Contractor Personnel		Totals	
Average Number with Unescorted Access		880		See note below**		880	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		25	0	156	1	181	1
For Cause	Post Accident	3	0	3	0	6	0
	Observed Behavior	2	0	13	6	15	6
Random		239	0	57	0	296	0
Follow-Up		1	0	1	0	2	0
Other		4	0	1	0	5	0
Total		274	0	231	7	505	7

** In March 2002, access authorization for IP2 contractors were combined into one single pool with the IP3 contractors. A combined total will be reported in the year-end FFD report.

ATTACHMENT II TO JPN-02-002/NL-02-027/IPN-02-011/ENO 1.2.01.011

Entergy Nuclear Operations, Inc.
 Indian Point Nuclear Generating Units No. 1 and 2
 Fitness for Duty Program Performance Report
 For the Period July through December 2001

TABLE II – 2 BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	
Licensee Employees	0	0	0	0	0	0	0	
Contractors	2	0	0	0	0	5	0	
Totals	2	0	0	0	0	5	0	7

ATTACHMENT III TO JPN-02-024/NL-02-111/IPN-02-066/ENO 2.02.075

INDIAN POINT NUCLEAR GENERATING UNIT NO. 3

**FITNESS FOR DUTY PROGRAM
PERFORMANCE REPORT FOR
JANUARY THROUGH JUNE 2002**

**ENERGY NUCLEAR OPERATIONS, INC.
INDIAN POINT NUCLEAR GENERATING UNIT NO. 3
DOCKET NO. 50-286
DPR-64**

Entergy Nuclear Operations, Inc.
Indian Point Nuclear Generating Unit No. 3
Fitness-For-Duty Program Performance Report
For the Period January through June 2002

INTRODUCTION

10 CFR 26.71(d) requires that nuclear power plant licensees periodically collect, compile and submit Fitness-For-Duty performance data. Specifically, this performance data must include:

1. Random testing rate;
2. Drugs tested for and cutoff levels, including results of tests using lower cutoff levels and tests for other drugs;
3. Workforce population tested;
4. Numbers of tests and results by population and type of test (i.e., pre-access, random, for cause, etc.);
5. Substances identified;
6. Summary of management actions; and
7. A list of events reported.

Fitness-For-Duty performance data for the Entergy's Indian Point 3 Nuclear Power Plant for the period from January through June 2002 are provided below and in the attached tables. The random testing rate, a summary of management actions, and a list of events reported (items 1,6,and 7) are given below. Data for the remaining items (2,3,4, and 5) are given in the attached tables.

An additional section not required by 10CFR26 is included in this report. The additional section summarizes events related to the Indian Point 3 Fitness-For-Duty program and lessons learned.

Entergy considers all contractors to be short-term for the purposes of the Fitness-For Duty program. For this reason, the attached tables show "N/A" for data associated with long-term contractors.

RANDOM TESTING RATE

For this period 27.4% of the personnel in the testing pool were tested randomly.

SUMMARY OF MANAGEMENT ACTIONS

Entergy used the definition of "Management Actions" implicit in 10 CFR 26.27 ("Management actions and sanctions to be imposed") to determine the content of this section.

Pre-Access Testing

A total of 231 pre-access tests were administered. One contractor tested positive for alcohol. The contractor was permanently denied unescorted access to any ENN facility in compliance with ENN-OM-105, Fitness for Duty program because this was his second positive within the industry.

Employee Random Testing

There were 254 random tests conducted for licensee employees. All employee random test results were negative.

Contractor Personnel Random Testing

There were 88 contractor random tests conducted. All contractor random test results were negative.

For-Cause Testing

There were 2 For-Cause tests conducted on Entergy employees during this period. One was a result of a detectable odor of alcohol on breath. The employee tested positive for alcohol. The employee was referred to EAP and satisfactorily completed the required counseling in addition to being placed in an accelerated testing program. The second employee for-cause test was a post-accident conducted as a result of an employee backing his vehicle into a pole and sustaining significant damage of his vehicle. The test result was negative.

There were 2 contractor for-cause tests performed during this period. One was as a result of an accidental discharge of a firearm. The test result was negative. The second for-cause test conducted was for detectable odor of alcohol on breath. The contractor tested positive for alcohol and refused the urine collection. The contractor was denied access permanently at any Entergy facility.

Follow-up Testing

There were 15 follow-up tests conducted during this period. All test results were negative.

Other

This category includes tests repeated because the results of the specimen were negative but the specimen was determined by the laboratory to have either a low specific gravity or a low concentration of creatinine. There was 1 test conducted with negative results.

EVENTS REPORTED

There were no reportable events during this period. No performance indicators were identified during this period.

LESSONS LEARNED AND PROGRAM EVENTS

The Indian Point units 1, 2 and 3 FFD programs have been combined into one common program for the site. Highlights of some of the changes implemented in the program are as follows:

- One common random pool for selection for the site. The testing rate remains at 50% per year.
- The testing cut-off level for marijuana has been lowered to 50 ng/ml.
- FFD report for all three units at Indian Point will be included in one 6-month report, beginning with the 2nd half 2002 report.

During this period a new FFD procedure has been implemented. It was determined that, through events and assessments, the programmatic changes have not been thoroughly communicated to the affected individuals. Lessons learned are being addressed through an aggressive effort to get the information out to supervisors, managers and the general employee population. Additional efforts have also been made to reconcile the differences in the cultures of the three units (i.e., units 1 and 2, and unit 3), which were under different ownership. For example:

- General information packets were sent to supervisors and managers by upper management at a site supervisor meeting, and through emails and FYI fliers.
- Specific information packets, which address the identified issues, were treated as required reading during initial PAT/GET and re-training.
- Periodic evaluation of employee's understanding of the program will be conducted through audits and/or surveys.

**Entergy Nuclear Operations, Inc.
Indian Point Nuclear Generating Unit No. 3
Fitness for Duty Program Performance Data
For the Period January through June 2002**

Table III-1 Personnel Subject to 10CFR26

<u>Entergy Nuclear Operations, Inc.</u> Company		<u>June 30, 2002</u> 6 Months Ending					
<u>Indian Point Nuclear Generating Unit No. 3</u> Location							
<u>Sharon Quinn</u> Contact Name		<u>(914) 788-2193</u> Phone (include area code)					
Cutoffs: Screen/Confirmation (ng/ml) [X] Appendix A to 10 CFR 26							
Marijuana	100 / 15	Amphetamines /	1,000 / 500				
Cocaine	300 / 150	Phencyclidine /	25 / 25				
Opiates	300 / 300	Alcohol (%BAC)	0.04%				
Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		857		N/A		391	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		50	0	N/A	N/A	181	1
For Cause	Post accident	1	0	N/A	N/A	1	0
	Observed behavior	1	1	N/A	N/A	1	1
Random		254	0	N/A	N/A	88	0
Follow-up		14	0	N/A	N/A	1	0
Other		1	0	N/A	N/A	0	0
Total		321	1	N/A	N/A	272	2

**Entergy Nuclear Operations, Inc.
 Indian Point Nuclear Generating Unit No. 3
 Fitness for Duty Program Performance Data
 For the Period July through December 2001**

Table III-2 Breakdown of Confirmed Positive Tests for Specific Substances

	Manjuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	0	0	0	0	1	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractors	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Short-Term Contractors	0	0	0	0	0	1	1	N/A	N/A	N/A	N/A	N/A	
Total	0	0	0	0	0	2	1	N/A	N/A	N/A	N/A	N/A	3

ATTACHMENT IV TO JPN-02-024/NL-02-111/IPN-02-066/ENO 2.02.075

PILGRIM NUCLEAR POWER STATION

**FITNESS FOR DUTY PROGRAM
PERFORMANCE REPORT FOR
JANUARY THROUGH JUNE 2002**

**ENTERGY NUCLEAR GENERATION COMPANY
PILGRIM NUCLEAR POWER STATION
DOCKET NO. 50-293
DPR-35**

Entergy Nuclear Generating Company
Pilgrim Nuclear Power Station
Fitness-For-Duty Program Performance Report
For the Period January through June 2002

INTRODUCTION

10 CFR 26.71(d) requires that nuclear power plant licensees periodically collect, compile, and submit Fitness-For-Duty performance data. Specifically, this performance data must include:

1. Random testing rate;
2. Drugs tested for and cutoff levels, including results of tests using lower cutoff levels and tests for other drugs;
3. Workforce population tested;
4. Numbers of tests and results by population and type of test (i.e. pre-access, random, for cause, etc.);
5. Substances Identified;
6. Summary of management actions;
7. A list of events reported.

Fitness-For-Duty performance data for the Entergy's Pilgrim Nuclear Power Plant for the period from January through June 2002 are provided below and in the attached tables. The random testing rate, a summary of management actions, and a list of events reported (items 1, 6, and 7) are given below. Data for the remaining items (2,3,4, and 5) are given in the attached tables.

An additional section not required by 10 CFR 26 is included in this report. The Additional section summarizes events related to the Pilgrim Nuclear Fitness-For-Duty program and lessons learned.

Entergy considers all contractors to be short-term for the purposes of the Fitness-For-Duty program. For this reason, the attached tables show " N/A " for data associated with long-term contractors.

RANDOM TEST RATE

During this period, 34% of the total workforce was tested.

SUMMARY OF MANAGEMENT ACTIONS

Entergy used the definition of "Management Actions" implicit in 10 CFR 26.27 ("Management actions and sanctions to be imposed") to determine the content of this section.

Pre-Access Testing

For the period from January through June of 2002, a total of 162 pre-access tests were administered. 70 of these tests were licensee employees and 2 were tested positive for marijuana. Access was denied for a period of at least 12 months. The other 92 tests were contractors and all tests were negative.

Employee Random Testing

Between January and June of 2002, there were 246 random tests conducted for licensee employees. There were 3 random tests that were positive for alcohol. All three individuals have been placed in the follow-up program, which involves more frequent testing for a period of 12 months.

Contractor Personnel Random Testing

There were 55 contractor random tests conducted between January and June 2002. None were positive.

For-Cause Testing

There were a total of 4 for cause tests performed during this period. None of these tests were positive.

Follow-up Testing

A total of 51 follow-up tests were performed during the first 6 months of 2002. Eight contractor follow-up tests were performed, none of which were positive. Forty-three licensee follow-up tests were performed. None of these were positive.

Other

Between January and June 2002, there were no abnormal integrity checks required.

EVENTS REPORTED

There were no events during this time period (January through June) that required reporting to the NRC.

LESSONS LEARNED AND PROGRAM EVENTS

As part of an effort to standardize all Entergy Nuclear Northeast sites, fitness for duty administrators from PNPS, IPEC and JAF have collaborated on policies and procedures for Fitness for Duty and CBOP. As a result, new Corporate Fitness for Duty and Continual Behavior Observation Program (CBOP) procedures have been issued that are used by all three sites. Standardization of forms and questionnaires used by FFD personnel has also occurred.

No performance indicators were identified during this time frame.

ATTACHMENT IV TO JPN-02-024/NL-02-111/IPN-02-066/ENO 2.02.075

Entergy Nuclear Operations, Inc.
 Pilgrim Nuclear Power Station
 Fitness for Duty Program Performance Data
 For the Period January through June 2002

Table IV-1 Personnel Subject to 10CFR26

<u>Entergy Nuclear Operations, Inc</u> Company		<u>June 30, 2002</u> 6 Months Ending					
<u>Pilgrim Nuclear Power Station</u> Location							
<u>Reg Rose</u> Contact Name		<u>(508) 830-8788</u> Phone (include area code)					
Cutoffs: Screen/Confirmation (ng/ml) [X] Appendix A to 10 CFR 26							
Marijuana	50 / ng	100 / ng / ml	Amphetamines	1000 / ng / ml	_____	/	
Cocaine	300 / ng / ml		Phencyclidine	25 / ng / ml	_____	/	
Opiates	300 / ng / ml		Alcohol (%BAC)	0.04%	_____	/	
Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		707.57		N/A		185.04	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		70	2	N/A	N/A	92	0
For Cause	Post accident	1	0	N/A	N/A	0	0
	Observed behavior	2	0	N/A	N/A	1	0
Random		246	3	N/A	N/A	55	0
Follow-up		43	0	N/A	N/A	8	0
Other		0	0	N/A	N/A	0	0
Total		362	5	N/A	N/A	156	0

Entergy Nuclear Operations, Inc.
 Pilgrim Nuclear Power Station
 Fitness For Duty Program Performance Data
 For the Period January through June 2002

Table III-2 Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana 50 ng	Marijuana 100 ng	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	2	0	0	0	0	0	3	0	N/A	N/A	N/A	N/A	N/A	
Contractors	0	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Total	2	0	0	0	0	0	3	0	N/A	N/A	N/A	N/A	N/A	5