



Scott A. Bauer  
Department Leader  
Regulatory Affairs  
Palo Verde Nuclear  
Generating Station

**10 CFR 26.71(d)**

Tel 623/393-5978  
Fax 623/393-5442  
e-mail sbauer@apsc.com

Mail Station 7636  
P O Box 52034  
Phoenix, AZ 85072-2034

102-04827- SAB/TNW/CJJ  
August 22, 2002

U. S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Mail Station P1-37  
Washington, DC 20555-0001

Dear Sirs:

**Subject: Palo Verde Nuclear Generating Station (PVNGS)  
Units 1, 2, & 3  
Docket Nos. STN 50-528/529/530  
Fitness-For-Duty Program Semiannual Performance Report**

Pursuant to 10 CFR 26.71(d), Arizona Public Service Company hereby provides, as an enclosure to this letter, the Fitness-For-Duty Program Semiannual Performance Report for the reporting period of January 1, 2002 through June 30, 2002.

No commitments are being made to the NRC by this letter. Should you have any questions, please contact Thomas N. Weber at (623) 393-5764.

Sincerely,

SAB/TNW/CJJ/kg

Enclosure

cc: E. W. Merschhoff (all w/enclosure)  
J. N. Donohew  
D. G. Naujock  
N. L. Salgado

A member of the **STARS** (Strategic Teaming and Resource Sharing) Alliance

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**ENCLOSURE**

**ARIZONA PUBLIC SERVICE COMPANY**

**FITNESS-FOR-DUTY PROGRAM**

**SEMIANNUAL PERFORMANCE REPORT**

**JANUARY 1, 2002 THROUGH JUNE 30, 2002**



## Introduction

The Arizona Public Service Company (APS) Fitness-for-Duty (FFD) Program continues to remain successful in its mission to maintain a drug-free workplace. During this reporting period, APS conducted 1502 tests. Of these, 646 were administered on a random basis. An equivalent annual testing rate of 50.9 percent was achieved during this reporting period.

APS experienced two confirmed positive random drug and alcohol tests during this reporting period. Therefore, the percentage of confirmed positive random drug and alcohol tests for this period is 0.3 percent.

## Analysis of Program Results

The confirmed positive drug and alcohol test results for this reporting period by type of test and type of drug are summarized in Table 1 and 2, respectively, and are discussed below.

### **Pre-Access Testing:**

Amphetamines	3	
Cocaine	2	
Marijuana	4	
Refusal	1	
Total	10	confirmed positive tests

Comments: APS tested a total of 711 individuals under the Pre-Access Testing category during this reporting period. Nine individuals tested positive and one refused testing. All of the individuals were contractors. Site access was denied and they were released to their employer.

### **Random Testing:**

Alcohol	2	
Total	2	confirmed positive tests

Comments: APS tested a total of 646 individuals under the Random Testing category during this reporting period. Two individuals tested positive. Both individuals were APS employees. These employees were referred to EAP, completed the recommended treatment program, and are currently in a Follow-up Testing program.

**For Cause Testing:**

Cocaine	1	
Total	1	confirmed positive test

Comments: APS tested a total of 20 individuals under the For Cause Testing category during this reporting period. For Cause testing includes: behavior observation, post accident, suspected adulteration of specimens, or an odor of alcohol beverage on an individual. One contractor tested positive. The individual's site access was suspended and he was released to his employer.

**Other Testing:**

Marijuana	1	
Total	1	confirmed positive test

Comments: There were 95 tests completed under this category. All of the tests were in the category of pre-employment. There was one positive result in this category. The individual was not hired.

**Reportable Events**

There were no reportable events during this reporting period.

# Fitness for Duty Program Performance Data Personnel Subject to 10 CFR 26

<b>Arizona Public Service Company</b>	<b>June 30, 2002</b>
Company	6 months ending
<b>Palo Verde Nuclear Generating Station (PVNGS)</b>	
Location	
<b>Jeanne Copsey</b>	<b>(623) 393-6352</b>
Contact Name	Phone(include area code)
Cutoffs: Screen/Confirmation (ng/ml) Appendix A to 10 CFR 26	
Marijuana	100/15      Amphetamines      1000/500
Cocaine	300/150      Phencyclidine      25/25
Opiates	300/300      Alcohol (% BAC)      0.04%

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		2056		NA		482	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre- Access		81	0	NA	NA	630	10
<b>For Cause</b>	Post accident	4	0	NA	NA	3	0
	Observed behavior	7	0	NA	NA	6	1
Random		508	2	NA	NA	138	0
Follow-Up		19	0	NA	NA	11	0
Other		95	1	NA	NA	0	0
<b>Total</b>		<b>714</b>	<b>3</b>	<b>NA</b>	<b>NA</b>	<b>788</b>	<b>11</b>

### Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Ampheta- mines	Phency- clidine	Alcohol	Refusal to Test	Total
Licensee Employees	1	0	0	0	0	2	0	3
Long-Term Contractors	0	0	0	0	0	0	0	0
Short-Term Contractors	4	3	0	3	0	0	1	11
<b>Total</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>14</b>

### Additional Information

Specimens screening positive for marijuana at 50 ng/ml: 10  
Specimens screening positive for marijuana at 100 ng/ml: 7

These numbers include blind specimens sent to offsite lab for testing.