IN THE UNITED STATES BANKRUPTCY COURT

FOR THE DISTRICT OF DELAWARE

)) 40-7580

In re:

FANSTEEL INC., et al.,¹

Debtors.

Chapter 11

Case No. 02-10109 (JJF) (Jointly Administered)

Objection Deadline: August 14, 2002 at 4:00 P.M. E.S.T. Hearing Date: TBD (Only if objections are timely filed)

NOTICE OF DEBTORS' MOTION FOR ORDER AUTHORIZING THE DEBTORS TO ASSUME DRAIN SEPARATION AGREEMENT AND MUTUAL RELEASE

ALL PARTIES REQUIRED TO RECEIVE NOTICE PURSUANT TO LOCAL TO: RULE OF BANKRUPTCY PROCEDURE 2002-1(b)

On July 25, 2002, the captioned debtors and debtors-in-possession (the "Debtors")

filed with United States Bankruptcy Court for the District of Delaware, 824 Market Street,

Wilmington, Delaware 19801 (the "Bankruptcy Court") the Debtors' Motion for Order

Authorizing the Debtors to Assume Drain Separation Agreement and Mutual Release (the

"Motion"). A true and correct copy of the Motion is attached.

RESPONSES OR OBJECTIONS, IF ANY, TO THE RELIEF REQUESTED IN

THE MOTION MUST BE IN WRITING, FILED WITH THE BANKRUPTCY COURT, AND SERVED UPON BOTH OF THE UNDERSIGNED COUNSEL FOR DEBTORS SO AS TO BE RECEIVED BY 4:00 P.M., EASTERN STANDARD TIME, on August 14, 2002.

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NMSSOL Add: Oge Mail Center

¹ The Debtors are the following entities: Fansteel Inc.; Fansteel Holdings, Inc., Custom Technologies Corp., Escast, Inc., Wellman Dynamics Corp., Washington Mfg. Co., Phoenix Aerospace Corp., American Sintered Technologies, Inc., and Fansteel Schulz Products, Inc.

IF ANY OBJECTIONS ARE TIMELY FILED AND SERVED, A HEARING ON THE MOTION MAY BE HELD AT A TIME TO BE DETERMINED, BEFORE THE HONORABLE JOSEPH J. FARNAN, JR., OF THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE. THE HEARING WILL BE HELD IN COURTROOM 6A, J. CALEB BOGGS FEDERAL BUILDING, 844 N. KING STREET, WILMINGTON, DELAWARE 19801. ONLY TIMELY FILED AND RECEIVED WRITTEN OBJECTIONS WILL BE CONSIDERED BY THE COURT AT THE HEARING.

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IF NO OBJECTIONS ARE TIMELY FILED AND SERVED IN

ACCORDANCE WITH THIS NOTICE, THE COURT MAY GRANT THE RELIEF

REQUESTED IN THE MOTION WITHOUT FURTHER NOTICE OR HEARING.

Dated: July 25, 2002

SCHULTE ROTH & ZABEL LLP Jeffrey S. Sabin (JSS 7600) 919 Third Avenue New York, NY 10022 Telephone: (212) 756-2000 Facsimile: (212) 593-5955

<u>and</u>

PACHULSKI, STANG, ZIEHL, YOUNG & JONES P.C.

Laura Davis Jones (Bar No. 2436) Hamid Rafatjoo (CA Bar No. 181564) Rosalie L. Spelman (Bar No. 4153) 919 North Market Street, 16th Floor P.O. Box 8705 Wilmington, DE 19899-8705 (Courier 19801) Telephone: (302) 652-4100 Facsimile: (302) 652-4400

Co-Counsel for the Debtors and Debtors in Possession

IN THE UNITED STATES BANKRUPTCY COURT

FOR THE DISTRICT OF DELAWARE

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In re:

FANSTEEL INC., et al.,¹

Debtors.

Case No. 02-10109(JJF)

Chapter 11 (Jointly Administered)

Objection Deadline: August 14, 2002 at 4:00 p.m. E.S.T. Hearing Date: TBD (only if objections are filed)

DEBTORS' MOTION FOR ORDER AUTHORIZING THE DEBTORS TO ASSUME DRAIN SEPARATION AGREEMENT AND MUTUAL RELEASE

The captioned debtors and debtors in possession (each a Debtor and collectively,

the "Debtors") hereby move the Court (the "Motion") for the entry of an order pursuant to

section 365 of title 11 of the United States Code (as amended, the "Bankruptcy Code")

authorizing the Debtors to assume a certain separation agreement and mutual release dated as of

January 7, 2002 and amended as of June 27, 2002 (the "Agreement") between Fansteel

Washington Manufacturing ("Washington") and Ted Drain ("Drain"). In support of this Motion,

the Debtors respectfully represent as follows:

Jurisdiction

1. This Court has jurisdiction over this motion pursuant to 28 U.S.C. §§ 157

and 1334. Venue of the Debtors' bankruptcy cases and this Motion is proper in the District of

Delaware pursuant to 28 U.S.C. §§1408 and 1409. This matter is a core proceeding pursuant to

¹ The Debtors are the following entities: Fansteel Inc., Fansteel Holdings, Inc., Custom Technologies Corp., Escast, Inc., Wellman Dynamics Corp., Washington Mfg. Co., Phoenix Aerospace Corp., American Sintered Technologies, Inc., and Fansteel Schulz Products, Inc.

28 U.S.C. § 157(b)(2)(A) and (O). The statutory predicate for relief is section 365 of the Bankruptcy Code.

Background

2. On January 15, 2002 (the "Petition Date"), the Debtors filed voluntary petitions for relief under chapter 11 of the Bankruptcy Code. The Court has entered an order pursuant to Rule 1015(b) of the Federal Rules of Bankruptcy Procedure (the "Bankruptcy Rules"), directing that the Debtors' separate chapter 11 cases (the "Bankruptcy Cases") be procedurally consolidated and jointly administered by this Court.

3. The Debtors continue to manage their respective properties and operate their respective businesses as debtors in possession pursuant to sections 1107(a) and 1108 of the Bankruptcy Code.

4. On January 29, 2002, the Office of the United States Trustee for the District of Delaware appointed an official committee of unsecured creditors (the "Creditors Committee") for these chapter 11 cases. No trustee or examiner has been appointed in any of the Bankruptcy Cases.

5. Drain was employed by Washington as a General Manager for approximately ten (10) years. Upon his transfer to Sales Manager in March, 2000, Drain was assured by Washington that if his job was eliminated, he would receive a severance package in line with those awarded to his predecessors at the time of their separation, including a payment of 6 to 9 months of severance pay. The Agreement provides Drain with a severance package consistent with Washington's past practice.

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6. Drain has been employed in the industry for over 25 years, the majority of that time spent at Washington, and is well known to Washington's customers, potential customers, competitors and representative groups. Drain has detailed knowledge of Washington's wire-processing operations. If Drain were to be employed by a competitor or by a competing representative group, Washington could lose key customers. Washington's ability to generate new business would also be compromised if competitors were to obtain Washington's quote process through their retention of Drain. In addition, Washington's outsource strategies could be made public.

7. Washington is situated in a small community. Its ability to maintain community support, attract new employees and maintain its perception as a good corporate citizen is measured to a large extent by its treatment of its long-term employees. Drain was, and continues to be, a community leader. If Drain were to vocally and actively criticized his treatment by Washington to the community, Washington's relationship with local suppliers and its other day-to-day activities with the community could be compromised.

8. Drain remains a valuable resource for Washington. He has continued to honor the non-compete provisions of the Agreement in reliance upon management's desire to seek Bankruptcy Court approval/assumption of the Agreement.

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The Agreement

9. Washington and Drain entered into the Agreement, attached hereto as <u>Exhibit A</u>, for the purpose of mutually releasing each other from any and all possible liability to each other, as further described in the Agreement and to protect the value of the business of Washington.

10. Drain was terminated as Sales Manager of Washington on January 7, 2002. The Agreement provides for 6 months salary and benefits continuation, a lump sum payment of \$10,000 from Drain's accrued EVA long-term compensation account and an agreement by Drain not to compete with Washington for the duration of the Agreement (6 months). Under the terms of the Agreement, Washington still owes Drain \$60,519.29. Washington has made one post-petition payment (on February 7, 2002) to Drain in the amount of \$6,582.69 which shall be repaid to Washington if this Motion is not granted.

11. As described in further detail in the Agreement, Drain agrees to (i) hold confidential all proprietary company information, including but not limited to, the identity of customers and pricing of products; (ii) not degrade Washington in any manner in any type of communication with employees, customers or suppliers of the company or affiliated company; and (iii) not to compete in any manner with Washington for a period of six (6) months from the date of the amendment to the Agreement (starting July 1, 2002).

12. Drain further agrees that he will not file or cause to be filed any charges, lawsuits, or other actions of any kind against Washington, its successors, parents, subsidiaries,

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affiliates, shareholders of all the foregoing entities, divisions, officiers, directors, employees, or agents, as further defined in the Agreement.

Relief Requested

13. Given the critical importance of the Agreement to the Debtors' reorganization, the Debtors seek entry of an order authorizing the Debtors to assume the Agreement pursuant to section 365(a) of the Bankruptcy Code.

14. It is the Debtors' business judgment that assumption of the Agreement under section 365(a) of the Bankruptcy Code is critical to the ultimate success of the Debtors' reorganization efforts.

Basis for Relief Requested

15. Section 365(a) of the Bankruptcy Code expressly authorizes – subject to court approval – the assumption of any executory contract or unexpired lease by a debtor. 11 U.S.C. § 365(a). The purpose of the statue is to enable a debtor "to maximize the value of the debtor's estate by assuming executory contracts that benefit the estate." <u>Cinicola v.</u> <u>Scharffenberger</u>, 248 F.3d 110, 119 (3d Cir. 2001). "Section 365 enables the trustee [or debtor] to maximize value of the debtor's estates by assuming executory contracts and unexpired leases that benefit the estate and rejecting those that do not." <u>In re Rickel Home Centers, Inc.</u>, 209 F. 3d 291 (3d Cir. 2000).

16. The facts and circumstances surrounding the Debtors' bankruptcy cases and the Agreement readily satisfy the above-noted requirements.

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The Agreement Constitutes an Executory Contract

17. A contract is executory within the meaning of section 365 of the Bankruptcy Code if "the obligations of both the bankrupt and the other party remain so far unperformed that failure of either to complete performance would constitute a material breach excusing performance of the other." <u>Counties Contracting and Constr. Co. v. Constituion Life Ins. Co.</u>, 855 F.2d 1054, 1060 (3d Cir. 1988); <u>Sharon Steel Corp. v. National Fuel Gas</u> Distribution, 872 F.2d 36, 39-40 (3d Cir. 1989).

18. Court have held that non-competition and confidential agreements qualify as executory contracts. <u>See, e.g., In re Teligent, Inc.</u>, 268 B.R. 723 (Bankr. S.D.N.Y. 2001); <u>In re Golconda</u>, Inc., 56 B.R. 136 (Bankr. M.D. Fla. 1985).

19. Given the ongoing obligations among the parties, the Agreementconstitutes an executory contract that may be assumed under section 365 of the BankruptcyCode.

The Debtors' Assumption of the Agreement Falls Within the Exercise of the Debtors Sound Business Judgment

20. In determining whether to approve a debtor's decision to assume an executory contract, courts have consistently applied the "business judgment" test. See, e.g., Delightful Music Ltd. v. Taylor, (In re Taylor), 913 F.2d 102 (3d Cir. 1990); Group of Institutional Investors v. Chicago Milwaukee St. Paul & Pacific Rail Road Co., 318 U.S. 523, 550 (1943); Matter of Telco, Inc., 558 F.2d 1369, 1173 (10th Cir. 1977); Matter of Minges, 602 F.2d 38, 43 (2d Cir. 1979); In re Chi-Feng Huang, 23 B.R. 798, 800 (B.A.P. 9th Cir. 1982).

21. A debtor satisfies the "business judgment" test when it determines, in good faith, that assumption of an executory contract will benefit the debtor's estate and unsecured creditors. In re FCX, Inc., 60 B.R. 405, 411 (Bankr. E.D.N.C. 1986); In re Chipwich Inc., 54 B.R. 427, 430-31 (Bankr. S.D.N.Y. 1985).

22. The Debtors believe, pursuant to their business judgment, that it is in the best interest of the Debtors and their estates to assume the Agreement. By assuming the Agreement, the Debtors' ongoing viability and reorganization efforts will be enhanced.

23. If the Debtors were unable to assume the Agreement, they would be unable to utilize the experience and expertise of Drain which in turn would hinder the Debtors' reorganization efforts.

<u>Notice</u>

24. Notice of this Motion has been given to all those parties required to receive notice pursuant to Del. Bankr.L.R. 2002-1(b).

[Remainder of Page Intentionally Left Blank]

WHEREFORE, the Debtors respectfully request that the Court grant the Motion

and enter the proposed order authorizing the Debtors to assume the Agreement pursuant to

section 365 of the Bankruptcy Code.

Dated: July 25, 2002

SCHULTE, ROTH & ZABEL LLP Jeffrey S. Sabin (JSS 7600) 919 Third Avenue New York, New York 10022 Telephone: (212) 756-2000 Facsimile: (212) 593-5955

and

PACHULSKI, STANG, ZIEHL, YOUNG & JONES P.C.

Laura Davis Jones (Bar No. 2436) Hamid Rafatjoo (CA Bar No. 181564) Rosalie L. Spelman (Bar No. 4153) 919 North Market Street, 16th Floor P.O. Box 8705 Wilmington, DE 19899-8705 (Courier 19801) Telephone: (302) 652-4100 Facsimile: (302) 652-4400

Co-Counsel for the Debtors and Debtors in Possession

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319-469-2148 Fax 319-460-8088

Jacoury 7, 2002

Ted Drain 655 West Buchman Washington, IA 52353 Reference: Separation Agreenent and Manuel Reisens

Consistent with our discussions concerning the terms of your separation, this will constitute a latter of understanding between you and the Company sating facts all terms of our separation agreement.

- Both you und Fansteel Washington Manufacturing (the "Company") agree that you handy resign from your employment and any offices held in the Company, and are relieved of all duties as an unployue of the Company effective January 7,2002 (the "Date of Separation"). This separation a be treated as a conjunction for all purposes accept any application you may file for unemployment , **.**...
- Based upon our discussions regarding the matters contained in this latter and, in consideration of the understandings and watver heling made by you in paragraph 13, the Company has agreed to provide you with certain benefits that are detailed below which, pursuant to Company policy, are not otherwise pryside upon termination of employment. d
- The Company agrees to continue your salary for a period of 26 (twenty-eith) works measured from seven (7) days after your acceptance of this agreement as a paid leave of absence. You adcoorded and ages that under the circumstances this amount of severance pay would not by payable to you under Company Pollcy FNL-124 encoust for the agreement of the Company as set forth in this perspraph, activititatending any other provision of this Agreement to the contexy. m
- お出きない scat. Paya 114E Company agrees to pay you \$10,000 as part of year separation rated made by or before the 31° day of March 2002.
- You will reactive any appead vacation pay proviously carned for the pariod of Ame 1, 2001 through May 51, 2002, and any accrued vacation pay as of the Date of Separation which you have been estaing toward your next vacation.
- be continued as if you were an active employee traff. July, 7, 2002, providing that you timely pry far surplayee contributions. Your long term disability insurance and accidental death insurance (if any) The group health, medical and Company-paid Effe insurance, if you are our-outly a participunt, will and prolonged it may prosection terminates on the date this letter is agreed and accepted. 5
- The premium for continuation of this You may continue your health and dantal instrumoe, if you're corrently anrolled in accordance with Company policy, for a period of sightneer (15) months measured from January 1, 2002. After purdeipadon pursuant to paragraph 5 above, the full promisms for such coverage is payable monthly b advence to our Munta Resources office in Washington, IA. 2



 coverage can be obtained from the Fiuman Resources office. Rates after 2002 will be different Possibly higher.

- You will have the right to convertyour life instrumes, if any, to an individual policy is seconduct with the rules governing conversion.
- You are expected to hold confidential all proprietury Company information inciviting but not limited to identity of entoners and prioing of products. đ,
- You agree not to degrade the Company in any manner in any type of communication with employees, customers ar suppliers of the Company or any affiliated Company. In the event year violate this covenant, the Company will immediately be released of its obligation to make any peyments under perspreph 3. ő
- All company property including for not limited to keys, drawings, menuels, files, oneroner lists and financial data (electronically er otherwise stared) all Compeny-provided credit cards are to be turned in to the Company on the date of this Agronness. 1
- Your account is the Functual Saviage and Profit Sharing Fian, if say, it 100% vasod; howeve, participation as an amployue ands as of the Date of Separation. Your status, if any, under a Famined Defined Benefit Plan will be determined in accordance with the terms of the Plan. Your status under the Functed Washington Manufacturing Salaried Employues Retrement Plan will be determined in ith the turne of the Plan. NOCOCIEDOS 덕
- You agree not to compete in any manner with Pansteel Weshington Manufacturing for a period of 6 (six) months from the date of this agreement. In the event you violate this covenant, the Company will immediately be released of its obligation to make any payments under perspraph 3. Ë
- Both you and the Company agree that five turns of this latter are confidential and will not be findened to any nee-perder. Ż
- In raturn for the verices precaises made by the Company as mered above, which you actaouladge are in addition to that to which you are already emitted, you agree that you will not file or cause to be filed any charges, lawauite, or any actions of any kind against the Company, its automout, permit, attaidining, addition, abareholders of all the faregoing antitian, division, otherry, farenear, permit, amployeut, or agreed, including but not limited to, actions alleging brands of contrast of farenear, employeut, or agreed, including but not limited to, actions alleging brands of contrast of the implied coversent of pood fails and fair dealing, or the negligent or internional infliction of environal distrest, or any text of any nature whathoryne, legal actions under This VII of the Civil Righm Act of 1964, as annaded, the Civil Zights Act of 1991, Soction 1981 of the Civil Rights Act of 1866, the Age Dilaritminetion in Employment Act of 1991, the Americans With Disabilities Act, the Vienan Era Veterson Readjourneet Assistance Act de Readilitation Act of 1866, the Federal, er local læv senoerning age, mos, sor, mærkel sæne, religion, mitimal origin, hædion, er say other form af discriminarion, er any other læv er regulation relating to smployment er othervise. This general release and weiver shall include, but not be limited to, all claims tr actions arishe out of a relating in any way its, your amployment and the termination of your employment id the terms contained in this Agree with the Company. You estimowiedge that you medan i

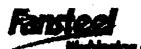


consider and understand this Agreement, and in which to perior this Agreement with an attempt your right to consider this Agreement fir st least twenty-one (21) days, and evidence of your desire to begin reactiving consideration becomes and your belief that you had ample time in which to consider this Agreement, such early execution will be considered a knowing and volumnary welver of date this Agreement is excerted, that this is a knowing and voluntary waiver, that you have been and bereby are advised to consult with an anoney prior to executing this Agreement and that you are under so obligation to enter into this Agreement. You further acknowledge that you have been given a period of at least twenty-one (21) days within which to consider this Agreement. For a period of seven (7) days following the execution of this Agreement, you may revoke this Agreement. For a period of Agreement shall not become effective or enforceable until the revocation period has expired. If you elect to revoke this Agreement, such revocation must be in writing and hand delivered to (ER, Manager), within even (7) days following the time of eccoution. You egree that if you exceed a to Agreement at any time prior to the end of the period that the Company provided to you in which to axinowledge that the foregoing wriver of claims expressly refers to rights or claims writing under the Age Discrimination in Employment Ast as amended, 29 U.S.C. Section 621 at 102, that you are ntring into this Agroment Sociy, that you are not waiving rights or claims that may arise shar the and that this Agreement is written in a manner calculated to be understood by you. You further

If you agree with the foregoing, places indicate so by signing in the speet designand below

Sincerely yours,

FANSIEEL WASHINGTON MANUFACTURING



po box 486 Washington Iows 52353 phone 319-633-2160 fax 319-563-6066

AGREED TO AND ACCEPTED:

Jed ac

Date: 01/08 2003 at 4-30 (am) (p.m.)

PANSTELL WASHINGTON MANUFACTURING General Minager General Minager Tel Drain Tel Drain Data: 7/ 2-7 2002 al 5-30/(am)	Agreed to this 27" day of June, 2002 by:	signed Agreement: You agree not to compete in any manner with Fansteel Weahington Menufacturing for a period of 6 (six) months starting July 1, 2002 In the event yeu violate this covenant, the Company will immediately be released of its oblightion to make my payments under paragraph 3.	You agree not to compete in any memor with Panstoel Wisshington Manufacturing for a period of 6 (sbt) membra from the date of this agreement. In the event you violate this covenant, the Company will immediately be released of its obligation to make any payments under paragraph 3. Is null and void and is hereby replaced in its entirely by the following antenent that becomes part of the	Section 13 in the Separation and Mutual Reisage Agreement dand January 7, 2002 between Ted Drain and Fansteel Washington Manufacturing which reads:	MODI	- Separation Agreen	Forsteel Hundre Manholmer	05/27/2002 23:31 18003185483
	- -	neol Washington Merufacturing f slate this covenant, the Company for peragraph 3.	seel Wishington Manufacturing f ar you violate this covenant, the ay payments under paragraph 3. cy by the following entenant that	greenant daned January 7, 2002 b ads:	MODIFICATION	at and Mutual	* 311-683-2163 Ex 318-883-8008	FANSTEELVR/WESSON (FRI) & 28 2002
	•	ar a period of 6 (sb:) will innovediately be	tr = periosi of 6 (sbt) Company vall becomes part of the	ctween Ted Drain				PAGE 02 8:55/8T. 8:54/NO.5011267166 p

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IN THE UNITED STATES BANKRUPTCY COURT

FOR THE DISTRICT OF DELAWARE

In re:

FANSTEEL INC., et al.,¹

Debtors.

Case No. 02-10109(JJF)

Chapter 11 (Jointly Administered)

ORDER AUTHORIZING THE DEBTORS TO ASSUME DRAIN SEPARATION AGREEMENT AND MUTUAL RELEASE

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Upon consideration of the Debtors Motion For Order Authorizing The Debtors To Assume Drain Separation Agreement And Mutual Release (the "Motion"); and the Court having considered the submissions and arguments of counsel, and the opposition thereto, if any; and it appearing that the decision to assume the Agreement² is supported by Debtors' reasonable business judgment; and it appearing that the Court has jurisdiction over the Motion pursuant to 28 U.S.C. §§ 157 and 1334; and the Court having determined that granting the relief requested in the Motion is in the best interest of the Debtors, their estates, their creditors and other parties in interest; and it appearing that notice of the Motion has been given as set forth in the Motion, and that no other or further notice need be given; and for sufficient cause shown,

¹ The Debtors are the following entities: Fansteel Inc., Fansteel Holdings, Inc., Custom Technologies Corp., Escast, Inc., Wellman Dynamics Corp., Washington Mfg. Co., Phoenix Aerospace Corp., American Sintered Technologies, Inc., and Fansteel Schulz Products, Inc.

² Defined terms shall have the meanings ascribed to them in the Motion.

IT IS HEREBY ORDERED THAT:

1. The Agreement be assumed by the Debtors pursuant to Bankruptcy Code

§ 365(a) as of the date of entry of this order; and

2. This Court retains jurisdiction with respect to all matters arising from or

related to the implementation of this order.

Dated: _____, 2002

The Honorable Joseph J. Farnan, Jr. United States District Court Judge

IN THE UNITED STATES BANKRUPTCY COURT

FOR THE DISTRICT OF DELAWARE

In re:

FANSTEEL INC., et al.,¹

Debtors.

Chapter 11

Case No. 02-10109 (JJF) (Jointly Administered)

AFFIDAVIT OF SERVICE

Tanya Thompson, being duly sworn according to law, deposes and says that she is

employed by the law firm of Pachulski, Stang, Ziehl, Young & Jones P.C., and that on the 25th

day of July 2002, she caused a copy of the following document(s) to be served upon the attached

service lists in the manner indicated:

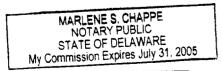
1. DEBTORS' MOTION FOR ORDER AUTHORIZING THE DEBTORS TO ASSUME DRAIN SEPARATION AGREEMENT AND MUTUAL RELEASE; and

2. NOTICE OF DEBTORS' MOTION FOR ORDER AUTHORIZING THE DEBTORS TO ASSUME DRAIN SEPARATION AGREEMENT AND MUTUAL RELEASE

Tanya Thompson

Sworn to and subscribed before me this 25th day of July 2002

Notary Public



¹ The Debtors are the following entities: Fansteel Inc.; Fansteel Holdings, Inc., Custom Technologies Corp., Escast, Inc., Wellman Dynamics Corp., Washington Mfg. Co., Phoenix Aerospace Corp., American Sintered Technologies, Inc., and Fansteel Schulz Products, Inc. 27311-001\DOCS_DE:49461.1 07/25/02 6:10 PM Fansteel Inc. Additional Service List for Motion for Order Authorizing Debtors to Assume Drain Separation Agreement And Mutual Release Case No. 02-10109 (JJF)

Doc. #51598 1 – First Class Mail

Via Class Mail Ted Drain 655 West Buchanan Washington, IA 52353

Fansteel Inc. 2002 Service List

Case No. 02-10109 (JJF) Doc. #38494 14 - Hand Delivery 39 - First Class Mail 02 - Express Mail 15- Overnight Delivery 1 - Via Los Angeles PSZYJ Pouch

(Co-Counsel for Debtors)

Laura Davis Jones, Esquire Rosalie L. Spelman, Esquire Pachulski, Stang, Ziehl, Young & Jones P.C. 919 Market Street, 16th Floor P.O. Box 8705 Wilmington, DE 19899-8705

Via Los Angeles (PSZYJ) Pouch

(Co-Counsel for Debtors) Hamid Rafatjoo, Esquire Pachulski, Stang, Ziehl, Young & Jones P.C. 10100 Santa Monica Boulevard, Suite 1100 Los Angeles, CA 90067

Hand Delivery

(Parcels) Vito I. DiMiao Parcels, Inc. 4 East Seventh Street Wilmington, DE 19801

Hand Delivery

David Buchbinder, Esquire Office of the United States Trustee 844 King Street, Suite 2313 Wilmington, DE 19801

Hand Delivery

) Ellen W. Slights, Esquire U.S. Attorney's Office 1201 Market Street, Suite 1100 Wilmington, DE 19899

Hand Delivery

(Counsel for the Committee of Unsecured Creditor) Adam G. Landis, Esquire Klett Rooney Lieber & Schorling 1000 West Street, Suite 1401 Wilmington, DE 19801

Hand Delivery

(TTI Metals) Tobery M. Daluz, Esquire Reed Smith LLP 1201 Market Street, Suite 1500 Wilmington, DE 19801

Hand Delivery

(U.S. Bancorp Leasing & Financial) James E. Huggett, Esquire Klehr, Harrison, Harvey, Branzburg & Ellers LLP 919 Market Street, Suite 1000 Wilmington, DE 19801

Hand Delivery

(Allegheny Power) John D. Demmy, Esquire 300 Delaware Avenue 8th Floor, Suite 800 Wilmington, DE 19801

Hand Delivery

(Advance Services, Inc) Bruce W. McCullough, Esquire McCullough & McKenty, PA 824 Market Street, 4th Floor PO Box 397 Wilmington, DE 19899-0397

Hand Delivery

(Counsel for CIT) Edward B. Rosenthal, Esquire Rosenthal, Monhait, Gross & Goddess, P.A. Mellon Bank Cente, Suite 1401 PO Box 1070 Wilmington, DE 19899-1070

Hand Delivery

(Southern California Gas company) William D. Sullivan, Esquire Elzufon Austin Reardon Tarlov & Mondell, PA 300 Delaware Avenue, 17th Floor PO Box 1630 Wilmington, DE 19899

Hand Delivery (American National Bank & Trust Co. of Chicago) David B. Stratton, Esquire Pepper Hamilton LLP 1201 Market Street, Suite 1600 PO Box 1709 Wilmington, DE 19899-1709

Hand Delivery

(CIT Group/Equipment Financing, Inc.) Jan A.T. vanAmerongen, Jr., Esquire Reed Smith LLP 1201 Market Street, Suite 1500 Wilmington, DE 19801

Hand Delivery

(Wells Fargo Financial Leasing, Inc.) Kathleen M. Miller Paranda B. Wiedemer Smith Katzenstein & Furlow, LLP The Corporate Plaza 800 Delaware Avenue, 7th Floor PO Box 410 Wilmington, DE 19899

Hand Delivery

) District Director IRS 409 Silverside Road Wilmington, DE 19809

First Class Mail

(TTI Metals) Peter S. Clark II, Esquire Reed Smith LLP 2500 One Liberty Place 1650 Market Street Philadelphia, PA 19103-7301

First Class Mail

(Claims Agent) Bankruptcy Management Corporation Attn: Julia Hasenzahl 1330 E. Franklin Ave El Segundo, CA 90245

First Class Mail

) Patrick M. Goy, Managing Director Lincoln Partners 200 West Madison St., Suite 2100 Chicago, IL 6060

First Class Mail

) James R. Curtiss Winston & Strawn 1400 L Street, N.W. Washington, DC 20005-3502

First Class Mail

) Foothill Capital Corporation 161 North Clark Street, Suite 3590 Chicago, IL 60601

First Class Mail

) Richard Burkhart 7205 Chagrin Road, Suite 4 Bainbridge, OH 44023

First Class Mail (Iowa Department of Economic Development) Brad C. Epperly Pingel & Templer, PC 3737 Woodland Avenue, Suite 437 West Des Moines, IA 50266

First Class Mail (Pension Benefit Guaranty Corporation) Charles L. Finke, Esquire Assistant General Counsel Rhonda N. Baird, Esquire Office of the General Counsel 1200 K Street, N.W. Washington, DC 20005-4026

First Class Mail

) Securities & Exchange Commission 15th & Pennsylvania Ave., N.W. Washington, DE 20020

First Class Mail

) Secretary of State Division of Corporations Franchise Tax P.O. Box 7040 Dover, DE 19903

First Class Mail

(Wellmark, Inc)
Jeffrey W. Courter
Nyemaster, Goode, Voigts, West Hansell & O'Brien, P.C.
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