

July 31, 1996

Ben Easley, LP 3A-C

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Done

VPA # 10703 - PROGRAM MANAGER, CHEMISTRY (PWR), PG-8

Six candidates applied for consideration on this vacant position. None of the candidates were minorities and one applicant was female. As application was received from one TVAS candidate.

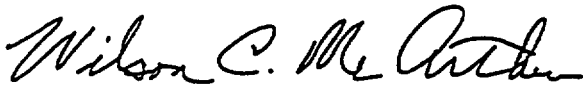
After careful review of the qualifications of each applicant, it was determined that three candidates met minimum qualifications and were interviewed. Those candidates considered include:

E. S. Chandrasekaran: Has experience with both PWR and BWR plants. At TVAN, has had primary experience at BFN with some TVAN PWR experience. In a very close ranking, was ranked first by the Review Board.*

Sam L. Harvey: Has experience with both PWR and BWR plants. Has worked primarily with PWRs at TVAN. Was ranked second by the Review Board.

Gary L. Fiser: Has experience with PWRs primarily at TVAN. Has been very supportive of the WBN start-up program. He was ranked third by the Review Board.

I concur with the ranking of the Review Board. I am requesting that an offer be extended to Sam L. Harvey, as the Program Manager, Chemistry (PWR), PG-8. Mr. Harvey was a very close second in the rankings. However, Mr. Chandrasekaran, the first ranked applicant, is recommended for a similar BWR position. Mr. Harvey has good technical knowledge of PWR chemistry systems and industry concerns with steam generators. Please extend an offer to Sam L. Harvey with his current salary.



Wilson C. McArthur
Manager, Radiological and
Chemistry Control
BR 5D-C

WCM:SME

Attachments: Electronic Spreadsheet/Package with PHRs & Applications (9824s)

*The Review Board for this VPA consisted of Charles Kent (Manager of Radiological and Chemistry Control at Sequoyah); John Corey (Manager of Radiological and Chemistry Control at Browns Ferry); and H. R. (Rick) Rogers (Manager of Technical Support/Operations Support)