Personal Interview Statement

U.S. Department of Labor
Employment Standards Administration
Wage and Hour Division

This report is authorized by Section 11 of the Fair Labor Standards Act and other Wage-Hour laws. While you are not required to respond, your cooperation is needed for the Wage Hour Division to make a determination of compliance under the applicable Act(s). Your identity will be kept confidential to the maximum extent possible under existing law.

3/27/97
(Date)

TVA - Chattanooga

Mr. / Miss / Mrs. / Ms.

I, Sam Hanvey (Employee), of [redacted] (Number, street, apt. no.), [redacted] (State) [redacted] (Zip code), [redacted] (Telephone number), _____ (Driver's license number - Do not request if number is same as Social Security number),

_____ years of age, (was/have been) employed by Tennessee Valley Authority (Establishment), Chattanooga, TN (Location of establishment) for the approximate period from 5/91 to present (If still employed state "present") as Program Manager PWR Chemistry (Occupation or description of duties)

Statement: I do recall talking with David Voellen, WBNP Chemistry Superintendent, on June 3, 1996, about problems WBNP were having in Chemistry. I further recall telling Voellen about the two position (BWR & PWR) at Corporate that would be open. I told him that I would see him a lot more or a lot less. I was refering to either I would get the position or not get the position. I did not advise David Voellen that Fisen would be the odd man out. The only comments that I told Voellen was that I had confidence in my ability, and I wasn't worry about it. I was never told my anyone that I was preselected for the position PWR).

There was a meeting on June 17, 1996

(If additional space is needed continue on reverse)

Form WH-31 (Rev. Jan. 1989)

EXHIBIT 17 B 8a

2-1998-013

PAGE 1 OF 4 PAGE(S)

that was held by Tom McGrath. After the meeting Fisen accused me that the PWR position had already been decided and I would get the position because McArthur had been made the Radchem Manager and McGrath was out to get him. I told Fisen that this wasn't true, and that no one had promise me anything. Fisen stated that now that Ron Grover was not going to be Radchem Manager, he would get the job, because it was already decided. I only got to review the position description one week after it was sent to Human Resource for review. I told Fisen that the position description for PWR was written for him. Fisen acknowledge to me that Grover told him to write the position description. I commented to him, what was I supposed to be, the odd man out on the street if Ron Grover got the job. He replied that I wasn't suppose to return back to corporate from SONP from being on temporary assignment. He further stated that he was going after McGrath and the first three licks was his, and he knew how to make the system works.

EXHIBIT 17

U.S. Government Printing Office: 1989-241-369/08061

3-86

About two weeks later, on July 15, 1996 I was contacted by management (Wilson McArthur) to go to WBNP, because this site were having problems in the Chemistry department. During the time I spoke with Dave Voellen, I reiterated to him that I would be working here or not. I also told him if I didn't get the job, if he would help me with employment inside or outside of TVA. Further, I stated to Voellen that the position description was written for Fisen.

Yes, I recall Groven coming to me and advising me that Charles Fent and Gordon Rich came to him and ask him about a direct transfer from Corporate to SQNP for me. Groven advised me to think about what I wanted to do. I advised Groven that I would accept the transfer to SQNP.

Sometime later I was told by Groven that it wasn't fair to transfer me to SQNP. I should be allowed to compete for the positions at Corporate. He further stated that he did not know if they had a position or not at SQNP.

I was later contacted by Gordon

EXHIBIT

 B-8c

U.S. Government Printing Office: 1989-241-369/08061

pick, he advised me that the transfer was being stopped at Corporate. He stated that he heard that Tom McGrath stopped the transfer, because he (McGrath) stated that we should have a competitive process for the corporate position, and I not be forced to accept a transfer.

The selection for PWR was made sometime in July or August.

The letter dated June 24, 1996 addressing harassment and intimidation of a fellow co-worker was protested and I was told that nothing would become of that letter. I had totally disagreed with the allegations that were made

I have read this statement and found it to be correct

Witness

U.S. Government Printing Office: 1989-241-369/0806