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5-22-97

(Date)

JVA/Chatt, TN

(Interview)

Mr.
Miss
Mrs.
Ms.

James Boyles

(Name of employee)

[Redacted]

of

[Redacted]

(Address, street, apt. no.)

[Redacted]

(City or town)

[Redacted]

(State)

[Redacted]

(Zip code)

[Redacted]

(Telephone number)

(Driver's license number - Do not request if number is same as Social Security number)

years of age, (was/have been) employed by

Tennessee Valley Authority

(Establishment)

Chattanooga, TN

(Location of establishment)

for the approximate period from 1980 to Present

(if still employed state "present")

as

Senior Human Resource Consultant

(Occupation or description of duties)

Statement:

In making the decision to transfer Wilson McArthur into the position of Manager Radiological and Chemistry Control. We reviewed all of the old position description and the new position description to see if there was a transfer of work. We did this on a lot of the positions that employees faced being laid off, to see if the new position was a transfer of work, in which the employee may qualify to be transferred into that position. That's what we did in McArthur case.

We went back to 1990 and 1994 position description and compared those position description to the new position description. The new position description was very similar in duties that McArthur past positions.

which he held.

1) 1990: Manager of Radcom Technical Programs in Operation Support.

2) 1994: Given a position description as Radcom Chemistry Manager.

Ben Gasley and I made the decision that McArthur qualified to be placed in the position as Corporate Radiological and Chemistry Control. Before making the final decision I conferred with Naomi Lindsey, former Manager of Human Resource Operation of TVAN, she was my boss. I also conferred with McArthur, they both agreed with our decision, and McArthur was transferred into that position.

The reason we did not advertise the position was because of the preponderance of ^{the} new position that had the majority of McArthur's background duties. Therefore, we transferred him into the position and that why we did not advertise the position. We did not look at his qualifications, we looked at the preponderance of his duties that he had performed.

I have read the statement
and it is correct

Jan G. Gogh 5/28/97

Witness

K. J. Flunting

EXHIBIT 4

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