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4/17/91

(Date)

Establishment

Mr.  
Miss  
Mrs.  
Ms.

Thomas McCreath

(Name of employee)

[Redacted]

(Number, street, apt. no.)

[Redacted]

(City or town)

[Redacted]

(State)

(Zip code)

[Redacted]

(Telephone number)

(Driver's license number - Do not request if number is same as Social Security number)

years of age, (was/have been) employed by

Tennessee Valley Authority

(Establishment)

Chattanooga, TN

(Location of establishment)

for the approximate period from

to present  
(if still employed state "present")

as General Manager of Operational Support

(Occupation or description of duties)

Statement: I do not recall a meeting in January 1992, however, I recall a meeting in November 20, 21, 1991. During that time I was the Chairman of the Nuclear Safety Review Board, we handle the onsite, on safety related matters. I recall that there was only two issues that were significant 1) Post accident sample system, 2) Unmonitored Radiation Release Path. In this meeting I became upset because the same issues that we were discussing during that time, were the issues six months ago. Dealing with the Post accident Sample System and the Unmonitored Radiation Release, the issues should have been resolved then. I further, recall telling Jochen & Eisen that they needed to resolve the issues, I left the meeting. I do recall

(If additional space is needed continue on reverse)

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50 plus trend plots per day was mentioned by Eisen, however no action was taken, because it was not a big issue. If it was the NRCB would have initiated an action item.

I do not recall making any statement about Eisen being a problem and we need to get rid of him.

TVA started the budget process in February 1996, TVA needed to meet the budget target for TVA Nuclear. To meet the goal TVA needed to meet 15 to 17 percent reduction overall. I told the staff that 15 to 17 percent wasn't in each group but for TVA as a whole. I also told the staff they needed to look at logical steps to meet the goal for the year 2001. I wanted to complete the downsizing within a year, and not piece meal the downsizing over a period of time. This way it would be less of an impact on the employees.

I reviewed the reorganization process. I had two managers one for Chemistry and one for Radcon. I would have had one manager only supervising two employees and the other manager supervising three employees. I decided to eliminate both of the positions and combine both positions into one.

- NOTICE -

When we put all of the organization together I had HR to review the job's and determine what position were needed to be advertise and what position wasn't needed to be advertise.

As for ~~the~~ the ~~Radson~~<sup>Chem</sup> position, McRathum lost that position due to past reorganization. The ~~Radson~~<sup>Chem</sup> position was reinstated prior to October 1995, before I took over as Acting General Manager of Operations Support. According to HR Officer Ed Boyles who determined that since McRathum was in that position before, then that position need not be advertise and rightfully so McRathum should be given the position, since he lost the ~~Radson~~ position due to past reorganization.

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DATE 11/14/01 BY 60322 UCBAW/STP

Ron Grover decided to split the Chemistry Department up into two position PWR & BWR. Grover was responsible for writing the PD's. It was my understanding that the three Chemistry Manager Sam Hanvey, Grand Eisen and E. S. Chandrasekaran assist in writing the PD's. Sam Hanvey had some concerns about the PD, I ask HR to look at the matter, I was ~~advised~~<sup>advised</sup> that the issues were resolved by Ed Boyles.

In regards to the selection panel McArthur, Ed Boyles and I wanted a selection panel that was not biased toward any of the candidates.

McArthur recommended that we should use the site <sup>Production Control and</sup> Chemistry Manager as the selection panel committee. I recall that Cox's could not serve on the panel because he had a scheduling problem. Also he had pre-selected in his mind who should get the position.

Therefore, we felt that Cox's would not be a good choice. Cox was replaced with Heywood Rogen, Manager of Maintenance and Support, because of his knowledge of the Plant Operation Engineering Maintenance.

I thought about placing David Coetchers on the selection committee, but since he has a close relationship with Sam Hawery, I did not think that he could be unbiased.

Ben Easley, HR officer was removed from the selection panel, because he had prior knowledge of Eisen DOJ settlement filed by Eisen. Human Resource officer only sat on the panel as facilitators and they have no vote. HR wanted to have a unbiased selection committee.

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I did not advise McArthur to

offer the BWR position to Chandrasekaran  
first. McRathum told me that Chandrasekaran  
finish top of the list for both  
positions and McRathum felt that he  
should offer the BWR position to  
Chandrasekaran and PWR position to  
Hanvey based on the selection panel  
ranking. McRathum was the selection  
official.

Giving the issue that the NSRB  
were dealing with back in 1991 with  
problems at ISM Chemistry Department,  
back then I may have said that  
Eisen was a weak manager. At  
Corporate I had no dealing with  
Eisen.

I have read this statement  
and it is correct.

Thomas J. McRath  
5/28/97

Witness  
Ki Shatling

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