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Mr.
Miss
Mrs.
Ms.

Mr. Ron Grover
(Name of employee)

9/27/96
(Date)

TVA/Chattanooga
(Place of interview)

[Redacted]
(Number, street, apt. no.)

[Redacted]
(State)

[Redacted]
(Zip code)

[Redacted]
(Telephone number)

(Driver's license number - Do not request if number is same as Social Security number)

____ years of age, (was/have been) employed by Tennessee Valley Authority
(Establishment)

Chattanooga, TN
(Location of establishment)

for the approximate period from 2/28/94 to present
(If still employed mark "present")

as Chemistry and Environmental Protection
(Occupation or description of duties)

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Statement: My present position now is Section Manager of Nuclear, as of September 16, 1996. Prior to that position I was the Manager of Chemistry and Environmental Protection, I was Gary Eisen direct supervisor. Initially I was not aware of Eisen's safety concerns. I became aware of Eisen safety concerns about a month after I reported to work at TVA. I recalled Eisen going through a settlement process with TVA, sometime in April-94.

Eisen began working for me in April 1994 as Program Manager in Chemistry. Wilson McArthur was my supervisor when I first hired in at TVA. McArthur was the Manager of Technical Programs in Operations Support. In 1995 TVA (Operation Support) went through a reorganization

I was selected as the manager of Chemistry and McGrath was selected as manager of the Radcon Organization. John Maciejewski became my supervisor, he was satisfied with Fisen's work and with the direction that the Chemistry Department was performing. Fisen is a good employee, his primary assignment was by support at Watts Bar Nuclear, along with the other sites. The various sites were pleased with his work, I was pleased with Fisen's work. In early 1995 Don Moody replaced John Maciejewski, shortly thereafter Moody was replaced with Tom McGrath as acting General Manager, who later became the permanent manager.

On two or three occasions McGrath has made general negative comments about Fisen. One that I remember the most of ^{was} "I do not think highly of him as Chemistry manager". In my opinion I perceived that McGrath's negative perception of Fisen was due to Fisen filing his complaint (DOE) which involved him. I advised McGrath that I wanted to base my decision on Fisen's job performance, since I was his manager/supervisor.

- NOTICE -

McIntosh did not dislike Eisen as a person. He seem distrustful of Eisen, because of what happen in the past, Eisen filed his complaint (DOH/safety concerns). McIntosh told me that Eisen might be taping (recording) his conversations with people. McIntosh openly discuss his opinion about Eisen with the employees/management in the Radcon organization about the possibility that their conversations were begin recorded.

I recalled a meeting with the Radcon managers held off Corporate site. I was unable to attend the meeting Eisen attended in my behalf. Eisen was allowed to set in on part of the meeting, he was later ask to leave the meeting once they began discussing reorganization/reconstructing issue's.

Sometime later I ask McIntosh why did they ask Eisen to leave the meeting, he stated that they didn't want to discuss information with Eisen present. It was because of Eisen personally, and not because of subject matter.

It seem to me that McGrath and McIntosh had a negative under current about Eisen, but no one could give me anything about Eisen job performance ^{NOTICE} with him having

performance problems.

In the 1994 reorganization of Operation Support, Chemistry and Environmental Program was combined into one group. The managers in the Chemistry/Environmental program had combined job function. Eisen was one of the PG-8 managers in Chemistry out of four. The reason for combining the two groups was to cross-train the managers so that they could handle multiple functions.

During the month of March 1996, we had meetings (management) about the budget and upcoming cuts, and discuss how the Chemistry Department would be affected by these cuts. I recalled after a meeting on March 29, 1996, Charles Kent Manager Radiological and Chemistry Control, and Gordon Rich, Chemistry Superintendent, requested that Sam Harvey be transferred to SQNP. I advise them that I didn't have a problem with that, but I would need to talk with Sam Harvey. I talked with Harvey about the transfer, he wanted to go along with the transfer. Harvey was in an agreement with being transferred, I told him to think about it. Kent and Rich wanted to keep Harvey's expertise at SQNP, Harvey spent most of his time working

was his responsibility while at Corporate.

After, everyone was in agreement. I talked with Ben Easley, Human Resource Officer for Corporate, as to what I needed to do in order to effect the transfer. Easley advised me that SQNP needed to make the request to Tom McGrath, for the transfer. I talked with McGrath, he was not in agreement with Harvey being transferred to SQNP because he wanted Harvey in the PWR (pressure water reactor) position at Corporate. There were only two people at Corporate in the PWR position, Harvey and Fiser, and with Harvey transferring to SQNP, we would have been able to downsize without losing their expertise.

Fiser contacted me at my office, he stated that David Goethers, Manager of Steam Generation Technology was campaigning with David Volber (WBNP/Chemistry) for Harvey to return as Corporate Chemistry.

David Goethers told me that Fiser was incompetent, and they wanted Sam Harvey to run WBNP Steam Generation Chemistry.

Operation Support under agent another reorganization in early ~~July 1996~~ ^{June 1996}. Environmental Chemistry functions were split, there would only be two position in Chemistry BUR (boiling water reactor) and PWR (pressure water

reactor). There were new position descriptions rewritten for BUR and PUR. These descriptions for BUR & PUR were a little different from the old one, but the basic function the manager performed did not change a great deal.

On June 17, 1996 in the process of reorganization Radcon and Chemistry was combined again and Wilson McArthur became the manager in charge of the whole Technical Support Operation group. McGrath made the decision to combine my position and McArthur's position into one position. There was no posting of the position, no discussion about the change. I contacted Human Resource, I was advised that McGrath did not have to advertise the position. Because it was a management (McGrath) decision.

I had no input in the selection process, McArthur selected the interview selection board and made the determination as to who would fill the positions (BUR & PUR).

I think the question should be ask how the job offer was made to E. S. Chandrasekaran who were the manager for the BUR, was the number one candidate for both positions PUR and BUR.

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McGrath told McAnthon to offer Chandrasekhar the BWR position. McAnthon offer the BWR position to Chandrasekhar first, and he accepted. McAnthon then advised Chandrasekhar that he also qualified for PWR.

In August 1994, there was an INPO inspection at SQNP which did not turn out to well. Mark Manick created a team to look at the long term Chemistry problems at SQNP. INPO interviewed everyone at SQNP Chemistry Department. Eisen was interviewed, he brought out the problem with the Chemistry Upgrade Project (CUP) and the lack of funding to correct the problems.

Witness
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