

March 22, 2002

Mr. A. C. Bakken III  
Senior Vice President  
Nuclear Generation Group  
American Electric Power Company  
500 Circle Drive  
Buchanan MI 49107

Dear Mr. Bakken:

As a result of a concern that an individual was not hired at D.C. Cook due to discussing concerns about the valve qualification program with a representative of the employee concerns program, the Nuclear Regulatory Commission (NRC) recently conducted an investigation regarding this matter.

The NRC has completed its investigation into this matter. The NRC's investigation determined that the concern was not substantiated. A copy of the Region III Office of Investigations report synopsis is enclosed. This concludes the NRC's investigation into this matter.

In accordance with 10 CFR 2.790 of the NRC's "Rules of Practice," a copy of this letter, its enclosure, and your response, if any, will be available electronically for public inspection in the NRC Public Document Room or from the Publicly Available Records (PARS) component of NRC's document system (ADAMS). ADAMS is accessible from the NRC Web site at <http://www.nrc.gov/NRC/ADAMS/index.html> (the Public Electronic Reading Room).

If you have any questions concerning this matter please contact me at (630) 829-9500.

Sincerely,

**/RA/**

John A. Grobe, Director  
Division of Reactor Safety

Enclosure: As stated

bcc: AMS File No. RIII-00-A-0177

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## OI SYNOPSIS

This investigation was initiated by the U.S. Nuclear Regulatory Commission, Office of Investigations, Region III, October 23, 2000, to determine whether a former contract engineer, who had raised safety concerns regarding the valve qualification program at the D.C. Cook Nuclear Power Plant (Cook), had been deliberately discriminated against by being blackballed from further employment at Cook.

Based upon the evidence developed during the investigation, the allegation of deliberate discrimination was not substantiated.