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Omaha NE 68102-2247

February 26, 2002
LIC-02-0023

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555

Reference: Docket No. 50-285

SUBJECT: Fitness-for-Duty Program Performance Data Report

In accordance with 10 CFR 26.71(d), attached please find the Omaha Public Power District (OPPD) Fitness-for-Duty Program Performance Data for the six-month period from July 1 through December 31, 2001.

If you have any questions, please contact Dr. Richard Jaworski at (402) 533-6833.

Sincerely,

R. T. Eidenoure
Division Manager
Nuclear Operations

RTR/TRB/trb

Attachment

- c: E. W. Merschoff, NRC Regional Administrator, Region IV
- A. B. Wang, NRC Project Manager
- W. C. Walker, NRC Senior Resident Inspector
- Winston & Strawn

A021

**Fitness for Duty Program
 Performance Data
 Personnel Subject to 10 CFR 26**

<u>Omaha Public Power District</u>	<u>December 31, 2001</u>
Company	6 Months Ending
<u>Fort Calhoun Nuclear Power Station</u>	
Location	
<u>Colleen L. Burke</u>	<u>(402) 636-3028</u>
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) Appendix A to 10 CFR 26	
Marijuana 50 / 15	Amphetamines 1000 / 500
Cocaine 300 / 150	Phencyclidine 25 / 25
Opiates 300 / 300	Alcohol (% BAC) 0.04

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access		798				117	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		44	2			43	3
For Cause	Post Accident	0	0			0	0
	Observed behavior	1	0			0	0
Random		208	1			39	2
Follow-up		14	0			N/A	N/A
Other		1	0			0	0
Total		268	3			82	5

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	
Licensee Employees	1*/1**	2						
Long-Term Contractors								
Short-Term Contractors	1*/4**			1				
Total	2*/5**	2		1				5*/8**

* NRC Required Level
 ** OPPD Required Level

I. MANAGEMENT ACTIONS

- A. Three (3) contractor employees tested positive during pre-access drug and alcohol testing. OPPD terminated their services and referred them to their respective contractor companies.
- B. Two (2) contractor employees tested positive during random drug and alcohol testing. OPPD terminated their services and referred them to their respective contractor companies.
- C. One full-time employee tested positive on pre-access drug and alcohol testing. The employee was suspended and subsequently elected to retire rather than participate in the return-to-work requirements.
- D. One (1) part-time employee tested positive on pre-access drug and alcohol testing. In accordance with OPPD's Fitness for Duty Program, the employee was terminated.

II. EVENTS REPORTED

- A. A non-licensed supervisory employee tested positive on random drug and alcohol testing. The employee was referred to the Employee Assistance Program (EAP), and the individual's access to the protected area was blocked pending the EAP evaluation. Following notification of compliance with initial procedures from EAP, the individual completed a re-entry drug and alcohol test, signed a Re-Entry Agreement, and returned to work.
- B. A non-licensed supervisory employee was removed from duty and the individual's access was blocked due to the employee's behavior. The employee was referred to the Medical Review Officer (MRO) for evaluation and subsequently to EAP. During the course of medical treatment it was determined that the employee had overused prescribed medication and was diagnosed with polysubstance dependence. The employee completed outpatient treatment and entered an aftercare program. Following notification of compliance by the MRO and EAP, the employee completed a re-entry drug and alcohol test, signed a Re-Entry Agreement and returned to work.