

Entergy Operations, Inc. 17265 River Road Killona, LA 70066 Tel 504 739 6650

W3F1-2002-0010 A4.05 PR

February 20, 2002

U.S. Nuclear Regulatory Commission ATTN: Document Control Desk Washington, D.C. 20555

Subject: Waterford 3 SES Docket No. 50-382 License No. NPF-38 Fitness for Duty Performance Data-Six Month Report

Gentlemen:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits the Fitness for Duty Performance Data for the six month period from July 1, 2001 through December 31, 2001.

This letter does not contain any commitments. Should you have any questions concerning this submittal, please contact Ron Williams at (504) 739-6255 or Christopher Kelley at (601) 368-5824.

Very truly yours,

Colut Peter

R.D. Peters Acting Director Nuclear Safety Assurance

RDP/RLW/cbh Attachment:	Fitness for Duty Program Six Month Performance Report
cc:	E.W. Merschoff (NRC Region IV), N. Kalyanam (NRC-NRR), J. Smith, N.S. Reynolds, NRC Resident Inspectors Office

### Fitness for Duty Program Six Month Performance Report July – December 2001

#### **PROGRAM SUMMARY:**

The Waterford 3 annual random testing rate is 50 percent. During this reporting period, approximately 28.0 percent of the population have been randomly tested. The rate of positive tests from random testing is 0.11 percent. The total random percentage for the year is 52.9 percent.

#### **POSITIVE RESULTS:**

As illustrated in the breakdown of confirmed positive tests for specific substances, there was one sample confirmed positive for alcohol during this reporting period. The employee was offered further confirmation of the breath samples with a blood test, but the offer was refused. The employee accepted the positive results of the breath tests.

#### MANAGEMENT ACTIONS:

Access was removed for the individual that tested positive for alcohol during random testing. Management was notified and the individual's file was annotated to reflect the positive result and management's actions. The employee was referred to the Employee Assistance Program.

During this reporting period, three 'for-cause' collections were requested. One collection was requested because of an accident. The other two collections were requested due to behavioral observations. All three 'for-cause' samples returned negative results.

#### **EVENTS REPORTED TO THE NRC:**

During this reporting period, there were no reportable violations of the fitness for duty program.

#### PROGRAM EVALUATION:

During this reporting period, the Quality Assurance Department performed a multi-site audit of the Fitness for Duty Program. The results of the audit indicated the program was effective in meeting its intended results and was in compliance with 10CFR26 requirements. No programmatic problems were identified during this reporting period.

# FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

Entergy	/ Operations, Inc. Company	December 31, 2001 6 Months Ending			
Waterford	3 SES, 17265 Rive	r Road, Killona, LA	70066		
Dee R. (	Childress, Supervis Contact Name	or, Security/Fitne	ss for Duty	(504) 739-6 Phone (Include Area	
Cutoffs:	Screen / Confirmation	Appendi	x A to 10CFR26		
Marijuana	50 / 15	Amphetamines	1000 / 500	N/A	1
Cocaine	300 / 150	Phencyclidine	25 / 25	N/A	1
Opiates	300 / 300	Alcohol (%BAC)	0.04%	N / A	1

Testing Results	Licensee Employees		Cont	-Term ractor onnel	Short-Term Contractor Personnel		
Average Number with Unescorted Access	714			/ A	199		
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive	
Pre-Access	18	0	N/A	N/A	67	0	
For-Cause (Post accident)	0	0	N/A	N/A	1	0	
For-Cause (Behavior)	1	0	N/A	N/A	1	0	
Random	199	1/0	N/A	N/A	57	0	
Follow-Up	0	0	N/A	N/A	0	0	
Other	0	0	N/A	N/A	0	0	
Total	218	1/0	N/A	N/A	126	0	

## BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES JULY – DECEMBER 2001

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	0	0	0	0	1	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Short-Term Contractor	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Total	0	0	0	0	0	1	0	N/A	N/A	N/A	N/A	N/A	