

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF DELAWARE

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CLERK U.S. DISTRICT COURT
DISTRICT OF DELAWARE

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In re:

FANSTEEL INC., et al.,¹

Debtors.

Civil Case No. 02-44

40-7580

**ORDER UNDER SECTION 327(a) OF THE BANKRUPTCY CODE
AUTHORIZING THE EMPLOYMENT AND RETENTION OF
EARTH SCIENCES CONSULTANTS, INC. AS ENVIRONMENTAL CONSULTANTS
TO DEBTORS AND DEBTORS IN POSSESSION**

Upon the application (the "Application") of Fansteel Inc. ("Fansteel") and Wellman Dynamics Corp. ("Wellman" and collectively the "Debtors"²), two of the debtors and debtors in possession in the above-captioned cases for the employment and retention of Earth Sciences Consultants, Inc. ("ESC" or the "Firm") as environmental consultants for Debtors, and upon the Affidavit of Marcel D. Tourdot, an officer of the Firm, in support thereof (the "Tourdot Affidavit"); and the Court being satisfied based on the representations made in the Application and in the Tourdot Affidavit that said professionals represent no interest adverse to Debtors' estates with respect to the matters upon which they are to be engaged, that they are disinterested persons as that term is defined under Section 101(14) of the Bankruptcy Code, as modified by Section 1107(b) of the Bankruptcy Code, and that their employment is necessary and would be in the best interests of Debtors' estates, and after due deliberation and sufficient cause appearing therefor, it is

¹ The Debtors are the following entities: Fansteel, Inc., Fansteel Holdings, Inc. Custom Technologies Corp., Escast, Inc., Wellman Dynamics Corp., Washington Mfg. Co., Phoenix Aerospace Corp., American Sintered Technologies, Inc., and Fansteel Schulz Products, Inc.

² . All references herein to Debtors should be deemed a reference to Fansteel and Wellman, collectively.

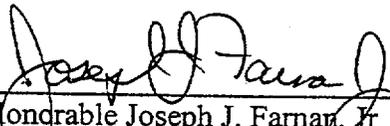
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ORDERED that the Application is granted; and it is further

ORDERED that in accordance with Section 327(a) of the Bankruptcy Code, Fansteel and Wellman are authorized to employ and retain the ESC as environmental consultants on the terms set forth in the Application and the Tourdot Affidavit; and it is further

ORDERED that the Firm shall be entitled to allowance of compensation and reimbursement of expenses, upon the filing and approval of interim and final applications pursuant to the Federal Rules of Bankruptcy Procedure, the Local Rules of this Court and such other orders as this Court may direct. Additionally, ESC shall maintain separate time and expense records and prepare separate invoices for the work performed on a project basis.

Wilmington, Delaware
Dated: February 21, 2002



Honorable Joseph J. Farnan, Jr.
United States District Court Judge.