

October 5, 2001

NOTE TO: Richard Bays, Associate Commissioner  
Health Care Quality and Standards  
Texas Department of Health

FROM: Paul H. Lohaus, Director */RA/*  
Office of State and Tribal Programs

SUBJECT: NRC Workforce Planning

During our exit meeting, we discussed issues relating to staffing, attrition and maintaining critical program staffing skill needs. I mentioned work which NRC had started in this area. You asked, if possible, for a copy of any background material on NRC's plans. I have enclosed for your information, a paper prepared by our Office of Human Resources for the Commission which reviews NRC's plans directed at maintaining core scientific, engineering and technical competencies.

I hope this paper will be of interest and assistance. Paul Bird, the contact listed at the bottom of the first page is our Human Resources Director. If you have any questions, or desire further specific information on any of the planned actions, please let me know, or feel free to contact Paul Bird directly.

I appreciated the opportunity to meet with you, and look forward to working with you in the future.

Enclosure:  
As stated

cc Paul Bird, Director  
Office of Human Resources

Richard Bays

October 5, 2001

Distribution:

DIR RF

DCD (SP08) PDR (YES)

SDroggitis

Texas File

**DOCUMENT NAME: C:\Program Files\Adobe\Acrobat 4.0\PDF Output\baysnote.wpd**

To receive a copy of this document, indicate in the box: "C" = Copy without attachment/enclosure "E" = Copy with attachment/enclosure "N" = No copy

|        |             |                          |                          |                          |                          |                          |                          |
|--------|-------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| OFFICE | STP         | <input type="checkbox"/> |
| NAME   | PHLohaus:kk |                          |                          |                          |                          |                          |                          |
| DATE   | 10/05/01    |                          |                          |                          |                          |                          |                          |

OFFICIAL RECORD COPY

STP-AG-27

Enclosure: SECY-01-0012, "Action Plan for Maintaining Core Competence" - ML010310300 Pkg.