



444 South 16th Street Mall
Omaha NE 68102-2247

August 30, 2001
LIC-01-0077

U. S. Nuclear Regulatory Commission
Attn: Document Control Desk
Washington, D.C. 20555

Reference: Docket No. 50-285

SUBJECT: Fitness-for-Duty Program Performance Data Report

In accordance with 10 CFR 26.71(d), attached please find the Omaha Public Power District (OPPD) Fitness-for-Duty Program Performance Data for the six-month period from January 1 through June 30, 2001.

Please contact me if you have any questions.

Sincerely,

M. T. Frans
Manager
Nuclear Licensing

MTF/RLJ/rlj

Attachment

- c: E. W. Merschoff, NRC Regional Administrator, Region IV
- A. B. Wang, NRC Project Manager
- W. C. Walker, NRC Senior Resident Inspector
- Winston & Strawn

4021

**Fitness for Duty Program
 Performance Data
 Personnel Subject to 10 CFR 26**

<u>Omaha Public Power District</u>	<u>June 30, 2001</u>
Company	6 Months Ending
<u>Fort Calhoun Nuclear Power Station</u>	
Location	
<u>Colleen L. Burke</u>	<u>(402) 636-3028</u>
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) Appendix A to 10 CFR 26	
Marijuana 50 / 15	Amphetamines 1000 / 500
Cocaine 300 / 150	Phencyclidine 25 / 25
Opiates 300 / 300	Alcohol (% BAC) 0.04

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		797				236	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		52	1			357	11
For Cause	Post Accident	0	0			0	0
	Observed behavior	0	0			0	0
Random		210	1			67	0
Follow-up		21	0			N/A	N/A
Other		1	2*			0	0
Total		284	4*			424	11

* 1 Refusal to test treated as a Positive.

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	
Licensee Employees		1		2			1	
Long-Term Contractors								
Short-Term Contractors	5*/8**			4				A
Total	5*/8**	1		6			1	13*/16**

* NRC Required Level
 ** OPPD Required Level

I. MANAGEMENT ACTIONS

- A. Eleven (11) contractor employees tested positive during pre-access drug and alcohol testing. In addition, two of these contractor employees had attempted to submit substituted specimens and were immediately retested. Both of these individuals tested positive on their immediate retest. OPPD terminated the services of all 11 and referred them to their respective contractor companies.
- B. One (1) employee tested positive on random drug and alcohol testing. The employee was referred to EAP and began the recommended program. The employee tested positive on the re-entry drug and alcohol test, was re-evaluated by EAP, and entered a more intensive outpatient treatment program. Subsequently the employee was again asked to take a re-entry test and refused. The employee was reminded that a refusal to take a test is treated as a positive, and the employee again declined. The employee was allowed to resign in lieu of termination.
- C. One (1) new employee tested positive on pre-access drug and alcohol testing. In accordance with OPPD's Fitness for Duty Program, the employee was terminated.
- D. One (1) appeal hearing was held during this six-month reporting period as a result of an employee's appeal of a positive pre-access drug and alcohol test. The Medical Review Officer's determination of a positive test result was affirmed, and the employee's termination was upheld.

II. EVENTS REPORTED

None