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Energy to Serve Your WorldSM

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NEL-01-0186

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555 - 0001

Joseph M. Farley Nuclear Plant
Fitness For Duty Performance Data

Ladies and Gentlemen:

Southern Nuclear Operating Company (Southern Nuclear) hereby submits Fitness For Duty Performance Data for the six-month reporting period, January 2001 through June 2001, as required by 10 CFR 26.71(d). The data reflected in this report covers employees at the Joseph M. Farley Nuclear Plant and the Southern Nuclear Corporate Headquarters. The data is summarized in the attached enclosures.

Should you have any questions, please advise.

Respectfully submitted,

A handwritten signature in cursive script that reads "Dave Morey".

Dave Morey

JMG/kaw: ffdpd.doc

Attachments:

- Enclosure 1 - FFD Performance Data Sheets (2 pages)
- Enclosure 2 - Farley and Corporate FFD Program Summary

A021

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U. S. Nuclear Regulatory Commission

cc: Southern Nuclear Operating Company
Mr. L. M. Stinson, General Manager – Farley

U. S. Nuclear Regulatory Commission, Washington, D. C.
Mr. F. Rinaldi, Licensing Project Manager – Farley

U. S. Nuclear Regulatory Commission, Region II
Mr. L. A. Reyes, Regional Administrator
Mr. T. P. Johnson, Senior Resident Inspector – Farley

ENCLOSURE 1

FFD Performance Data Sheets

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

Company: Southern Nuclear Operating Company		6 Months Ending 06/30/01
Location Joseph M. Farley Nuclear Plant Corporate HQ.		
Contact Name Elizabeth McDougal		Phone 205-992-5707
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 / 15	Amphetamines / _____ /
Cocaine	/	Phencyclidine / _____ /
Opiates	/	Alcohol (% BAC) _____ /

Testing Results		Licensee Employees		Long Term Contractor Personnel		Short Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with unescorted access		1243		302		565	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		86	0	21	0	1449	9
For Cause	Post accident	16	0	1	0	5	0
	Observed Behavior	7	0	1	1	14	2
Random		315	0	88	0	156	1
Follow-up		32	0	6	0	38	1
Other: Safety & Health, Re-test, Return to work		23	0	2	0	17	3
Total		479	0	119	1	1679	16

Breakdown of Confirmed Positive Tests for Specific Substances

Farley / CHQ

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	0	0	0	0	0	0						
Long-Term Contractors	0	0	0	0	0	1	0						
Short-Term Contractors	7	1	0	0	0	6	2						
Total	7	1	0	0	0	7	2						17

ENCLOSURE 2

Farley and Corporate FFD Program Summary

Joseph M. Farley Nuclear Plant and
Southern Nuclear Operating Company Corporate Headquarters
Fitness For Duty Program Summary

The data generated under the Fitness for Duty (FFD) program from January 2001 through June 2001 has been reviewed and analyzed. The data reflected in this report covers workers, including contract personnel, of the Joseph M. Farley Nuclear Plant and workers, including contract personnel, at the Southern Nuclear Operating Company Corporate Headquarters in Birmingham, Alabama.

The random pool contains not only those badged for unescorted access, but also those employees who may, in an emergency condition, be called upon to work at the site and may require unescorted access. Contractors without approved programs are included in the testing pool while on site. Testing during this time period was performed on a nominal weekly basis to include swing shifts, weekends, and holidays. During this testing period, the rate of testing was equal to 50% yearly of the total population.

In summarizing management actions associated with the FFD program, it should be emphasized that the incidents of confirming positive tests were very low. Consequently, management actions relative to determination of FFD have been limited. Contractor employees screened as positive are denied access and no further action is taken. Nine short-term contractors at Plant Farley tested positive on pre-access tests and were denied access. Two short-term contractors tested positive on for-cause tests as a result of behavioral observation, one short-term contractor tested positive on follow-up, and one short-term contractor tested positive on a witnessed re-test. In addition there were a total of two refusals to provide adequate tests when required to provide a witnessed re-test. All of these short-term contractors were subsequently terminated.

One long-term contractor tested positive on a for-cause test. Following appropriate rehabilitation and determination of fitness for duty, the employee was approved to return to work. There were no management actions taken on licensee employees during this six-month period.

Weekly quality control checks of the Fitness for Duty random pool revealed only minor discrepancies during this reporting period.

Since 1996, employees who report a substance abuse related arrest submit to for-cause fitness for duty testing and are referred for Employee Assistance evaluation by a mental health professional to determine if there is a substance abuse or other problem. For this reporting period, there were four employees referred for evaluation.

Additionally, on February 19, 2001, Southern Nuclear submitted a letter to the NRC detailing the unsatisfactory performance of PharmChem Laboratories, Inc., in accordance with 10 CFR 26, Appendix A, paragraph 2.8.