



UNITED STATES  
NUCLEAR REGULATORY COMMISSION

REGION II  
101 MARIETTA STREET, N.W., SUITE 2900  
ATLANTA, GEORGIA 30323-0199

January 23, 1996

[REDACTED]

TK

SUBJECT: RII-95-A-0093 - QUESTIONABLE OPERATIONS AND OVERTIME PRACTICES

Dear [REDACTED]

TK

This refers to your conversation on [REDACTED] with [REDACTED] of our staff in which you expressed concerns related to operations and overtime practices at the Harris Nuclear Plant.

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The enclosure to this letter documents your concerns as we understand them based on your conversation with our staff. We are continuing our review of this matter and upon completion of our review, will advise you with our findings.

Enclosed you will find an NRC Form 3, Notice to Employees, for your information and review. You should be aware that if you are terminated from your employment or otherwise discriminated against, and you suspect that these actions resulted from your contacting the NRC or reporting nuclear safety concerns, you have 180 days to file a complaint with the Department of Labor as indicated on the NRC Form 3. The 180 day filing period begins on the day the act of discrimination occurred. The enclosed form provides additional information on how to file such a complaint.

Enclosed you will also find a copy of the NRC's Policy regarding Identity Protection for your information and review. It describes the extent that the NRC can protect your identity and the conditions where disclosure of your identity may be required.

Should you have any questions regarding this matter, you can contact me at 1-800-577-8510 or (404) 331-4193 or by mail at P.O. Box 845, Atlanta, GA 30301.

Sincerely,

*Oscar DeMiranda*

Oscar DeMiranda  
Senior Allegation Coordinator  
Enforcement and Investigation  
Coordination Staff

- Enclosures: 1. Statement of Concerns
- 2. Identity Protection
- 3. NRC Form 3

Certified Mail No. P 291 242 652  
Informal RETURN RECEIPT REQUESTED  
in accordance with the Freedom of Information  
Act, exemptions 7C  
FOIA- 2001-0130

D/G

ENCLOSURE 1

STATEMENT OF CONCERNS

HARRIS NUCLEAR PLANT

SUBJECT: RII-95-A-0093 - QUESTIONABLE OPERATIONS AND OVERTIME PRACTICES

1. Management did not properly address questionable containment isolation valve position indication in the main control room.
2. Management regularly schedules operators for abnormal amounts of overtime to achieve adequate shift coverage and/or to support other plant activities.

## IDENTITY PROTECTION

This is important information concerning Nuclear Regulatory Commission (NRC) procedures for protection of the personal identity of individuals providing information and/or concerns to the NRC. The NRC will take all reasonable precautionary measures not to disclose an individual's identity to any organization, individual outside the NRC, or the public.

However, an individual who provides information to the NRC should be aware that his/her identity can be disclosed outside the NRC if the disclosure is necessary to ensure public health and safety, or to inform Congress or State or Federal agencies in furtherance of NRC responsibilities under law or public trust. The NRC also may disclose an individual's identity to other organizations, persons outside the NRC, or to the public if the individual clearly indicates that he/she has no objection to being identified as the source of the information. The NRC will not consider an individual as a confidential source unless confidentiality has been formally granted in writing.

Individuals also should be aware that if the concern relates to harassment and intimidation, their identity will be disclosed during any subsequent NRC investigation of the concern because an effective investigation can not be undertaken without revealing the individual's identity. In addition, if the concerns relate to wrongdoing, the identity of the individual providing the concern could be disclosed at the NRC's discretion in order to pursue the investigation of that matter.

The NRC will make every effort to handle this matter in such a way as to maintain the protection of an individual's identity. NRC procedures to ensure this include limiting access to documents which contain an individual's identity, preparing documentation in such a way as to conceal the identity and other internal control procedures which limit the dissemination of an individual's identity on a strict need-to-know basis.

Individuals should be aware, however, that licensees can and do sometimes correctly guess the identity of individuals who provide information to the NRC because of the nature of the information or other factors beyond our control. In such cases, our policy is to neither confirm nor deny the accuracy of their guesses.

The NRC will not take precautionary measures to protect an individual's identity if the individual takes actions that are inconsistent with and override the purpose of protecting identity.