

EDO Principal Correspondence Control

FROM: DUE: 05/16/01

EDO CONTROL: G20010177  
DOC DT: 04/23/01  
FINAL REPLY:

Senator George V. Voinovich  
Senator Richard J. Durbin  
Senator Daniel K. Akaka  
Representative Joe Scarborough  
Representative Danny K. Davis

TO:

Chairman Meserve

FOR SIGNATURE OF : \*\* PRI \*\*

CRC NO: 01-0234

Chairman

DESC:

Human Capital Challenges

ROUTING:

Travers  
Paperiello  
Kane  
Norry  
Reiter  
Craig  
Burns/Cyr

DATE: 05/07/01

ASSIGNED TO: CONTACT:

HR

Bird

SPECIAL INSTRUCTIONS OR REMARKS:

EDD

OFFICE OF THE SECRETARY  
CORRESPONDENCE CONTROL TICKET

Date Printed: May 07, 2001 08:39

---

**PAPER NUMBER:** LTR-01-0234 **LOGGING DATE:** 05/04/2001  
**ACTION OFFICE:** EDO

**AUTHOR:** SEN Voinovich George  
**AFFILIATION:** SEN  
**ADDRESSEE:** CHRM Richard Meserve  
**SUBJECT:** Concerns human capital challenges

**ACTION:** Signature of Chairman  
**DISTRIBUTION:** RF

**LETTER DATE:** 04/23/2001  
**ACKNOWLEDGED:** No  
**SPECIAL HANDLING:** OCA to Ack  
**NOTES:** COMMISSION CORRESPONDENCE  
**FILE LOCATION:** ADAMS

**DATE DUE:** 05/18/2001 **DATE SIGNED:**

# United States Senate

WASHINGTON, DC 20510

April 23, 2001

Dr. Richard A. Meserve  
Chairman  
Nuclear Regulatory Commission  
11555 Rockville Pike  
Rockville, MD 20852

Dear Chairman Meserve:

We are in the process of developing solutions to help the federal government meet its human capital challenges and ensure the excellence of the federal workforce well into the 21<sup>st</sup> century. As the employer of over 2,800 federal employees, the Nuclear Regulatory Commission plays an important role in serving the needs of the American people. We would like to ask for your assistance in highlighting the critical role that a motivated, well-trained workforce plays in ensuring the highest quality service to the taxpayers.

In the 106<sup>th</sup> Congress, the Senate Subcommittee on Oversight of Government Management held a series of hearings to evaluate the human capital challenges facing the federal government. During the course of these hearings the Subcommittee actively sought the perspectives of all interested and affected stakeholders, including federal agencies, executive branch managers, representatives from public employee unions at the federal and state level, and non-profit public policy associations. The Subcommittee received excellent input from this diverse array of people and organizations. Despite a broad range of views, the witnesses were unanimous on the pressing need for human capital management reform.

U.S. Comptroller General David Walker, in a recent hearing, indicated that many of the actions that need to be taken to address the federal government's human capital needs can be done within the context of current law. We encourage you to ensure that all levels of agency management are well aware of the array of options afforded by existing statutes and to hold managers accountable for recognizing and resolving human capital issues in their areas. All too often, neither Congress nor executive branch agencies have recognized the importance of such critical activities as recruitment and training. We have asked our colleagues to consider the implications of this inactivity and to assign a high priority to meeting the federal government's human capital needs as they examine competing alternatives for the taxpayers' dollars in the coming fiscal year. We would encourage you to join us in doing the same.

We would also welcome your recommendations for how the Nuclear Regulatory Commission can address human capital needs through the increased use of existing incentives and benefits.

If you should need any assistance in this effort, please contact Mr. Mike Dovilla of the Senate Subcommittee on Oversight of Government Management at (202) 224-3682. We look forward to hearing from you as we work together on this important issue. Thank you very much.

Sincerely,



George V. Voinovich  
Chairman  
Senate Subcommittee on Oversight of  
Government Management, Restructuring  
and the District of Columbia



Richard J. Durbin  
Ranking Member  
Senate Subcommittee on Oversight of  
Government Management, Restructuring  
and the District of Columbia



Daniel K. Akaka  
Ranking Member  
Senate Subcommittee on International Security,  
Proliferation and Federal Services



Joe Scarborough  
Chairman  
House Subcommittee on Civil Service  
and Agency Organization



Danny K. Davis  
Ranking Member  
House Subcommittee on Civil Service  
and Agency Organization

United States Senate

WASHINGTON, DC 20510-3504

OFFICIAL BUSINESS

*George V. Voinovich*  
FIRST CLASS  
U.S.S.

Dr. Richard A. Meserve  
Chairman  
Nuclear Regulatory Commission  
11555 Rockville Pike  
Rockville, MD 20852

ALF I

