

Facility: PILGRIM

Date of Examination: 5-1-2000

Examinations Developed by: Facility NRC (circle one)

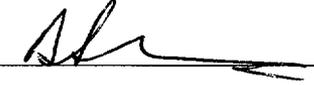
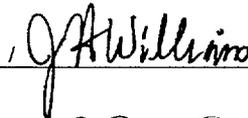
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Target Date*	Task Description / Reference	Chief Examiner's Initials
-180	1. Examination administration date confirmed (C.1.a; C.2.a & b)	SD
-120	2. NRC examiners and facility contact assigned (C.1.d; C.2.e)	SO
-120	3. Facility contact briefed on security & other requirements (C.2.c)	SD
-120	4. Corporate notification letter sent (C.2.d) 12/9/99	SD
[-90]	[5. Reference material due (C.1.e; C.3.c)]	—
-75	6. Integrated examination outline(s) due (C.1.e & f; C.3.d) 2/11/00	gHW
-70	7. Examination outline(s) reviewed by NRC and feedback provided to facility licensee (C.2.h; C.3.e) 2/17	gHW
-45 25	8. Proposed examinations, supporting documentation, and reference materials due (C.1.e, f, g & h; C.3.d) 3/14	gHW
-30	9. Preliminary license applications due (C.1.i; C.2.g; ES-202)	gHW
-14	10. Final license applications due and assignment sheet prepared (C.1.i; C.2.g; ES-202)	gHW
-14	11. Examination approved by NRC supervisor for facility licensee review (C.2.h; C.3.f) 4/17/00	gHW
-14	12. Examinations reviewed with facility licensee (C.1.j; C.2.f & h; C.3.g)	gHW
-7	13. Written examinations and operating tests approved by NRC supervisor (C.2.i; C.3.h) 4/21	gHW
-7	14. Final applications reviewed; assignment sheet updated; waiver letters sent (C.2.g, ES-204)	gHW
-7	15. Proctoring/written exam administration guidelines reviewed with facility licensee and authorization granted to give written exams (if applicable) (C.3.k)	gHW
-7	16. Approved scenarios, job performance measures, and questions distributed to NRC examiners (C.3.i)	gHW

\* Target dates are keyed to the examination date identified in the corporate notification letter. They are for planning purposes and may be adjusted on a case-by-case basis in coordination with the facility licensee.

[ ] Applies only to examinations prepared by the NRC.

Facility: <b>PILGRIM</b>		Date of Examination: <b>4/28 - WRITTEN 5/2-3 OPERATING</b>		
Item	Task Description	Initials		
		a	b*	c
1. W R I T T E N	a. Verify that the outline(s) fit(s) the appropriate model per ES-401.	R	M	gfm
	b. Assess whether the outline was systematically prepared and whether all knowledge and ability categories are appropriately sampled.	R	M	gfm
	c. Assess whether the outline over-emphasizes any systems, evolutions, or generic topics.	R	M	gfm
	d. Assess whether the repetition from previous examination outlines is excessive.	R	M	gfm
2. S I M	a. Using Form ES-301-5, verify that the proposed scenario sets cover the required number of normal evolutions, instrument and component failures, and major transients.	R	M	gfm
	b. Assess whether there are enough scenario sets (and spares) to test the projected number and mix of applicants in accordance with the expected crew composition and rotation schedule without compromising exam integrity; ensure each applicant can be tested using at least one new or significantly modified scenario, that no scenarios are duplicated from the applicants' audit test(s)*, and scenarios will not be repeated over successive days.	R	M	gfm
	c. To the extent possible, assess whether the outline(s) conform(s) with the qualitative and quantitative criteria specified on Form ES-301-4 and described in Appendix D.	R	M	gfm
3. W / T	a. Verify that: (1) the outline(s) contain(s) the required number of control room and in-plant tasks, (2) no more than 30% of the test material is repeated from the last NRC examination, (3)* no tasks are duplicated from the applicants' audit test(s), and (4) no more than 80% of any operating test is taken directly from the licensee's exam banks.	R	M	gfm
	b. Verify that: (1) the tasks are distributed among the safety function groupings as specified in ES-301, (2) one task is conducted in a low-power or shutdown condition, (3) 40% of the tasks require the applicant to implement an alternate path procedure, (4) one in-plant task tests the applicant's response to an emergency or abnormal condition, and (5) the in-plant walk-through requires the applicant to enter the RCA.	R	M	gfm
	c. Verify that the required administrative topics are covered, with emphasis on performance-based activities.	R	M	gfm
	d. Determine if there are enough different outlines to test the projected number and mix of applicants and ensure that no items are duplicated on successive days.	R	M	gfm
4. G E N E R A L	a. Assess whether plant-specific priorities (including PRA and IPE insights) are covered in the appropriate exam section.	R	M	gfm
	b. Assess whether the 10 CFR 55.41/43 and 55.45 sampling is appropriate.	R	M	gfm
	c. Ensure that K/A importance ratings (except for plant-specific priorities) are at least 2.5.	R	M	gfm
	d. Check for duplication and overlap among exam sections.	R	M	gfm
	e. Check the entire exam for balance of coverage.	R	M	gfm
	f. Assess whether the exam fits the appropriate job level (RO or SRO).	R	M	gfm

Printed Name / Signature		
a. Author	<u>Scott Wilkerson</u> 	<u>2/14/00</u> Date
b. Facility Reviewer(*)	<u>VINCENT P MARAZITA</u> 	<u>2/11/00</u> Date
c. Chief Examiner	<u>J. H. Williams</u> , <u>J. H. Williams</u> 	<u>2/25/00</u> Date
d. NRC Supervisor	<u>R.J. Conter</u> , 	<u>2/20/00</u> Date

(\*) Not applicable for NRC-developed examinations.

Candidate #1

5

ES-301

Operating Test Quality Checklist

Form ES-301-3

Facility: Pilgrim		Date of Examination: 05/01/00 <sup>2-3</sup>		Operating Test Number: 1	
1. GENERAL CRITERIA			Initials		
			a	b	c
a.	The operating test conforms with the previously approved outline; changes are consistent with sampling requirements (e.g., 10 CFR 55.45, operational importance, safety function distribution).	N	N	q/n	
b.	There is no day-to-day repetition between this and other operating tests to be administered during this examination.	N	N	q/n	
c.	The operating test shall not duplicate items from the applicants' audit test(s)(see Section D.1.a).	①	①	①	
d.	Overlap with the written examination and between operating test categories is within acceptable limits.	N	N	q/n	
e.	It appears that the operating test will differentiate between competent and less-than-competent applicants at the designated license level.	N	N	q/n	
2. WALK-THROUGH (CATEGORY A & B) CRITERIA			--	--	--
a.	Each JPM includes the following, as applicable: <ul style="list-style-type: none"> <li>- initial conditions</li> <li>- initiating cues</li> <li>- references and tools, including associated procedures</li> <li>- validated time limits (average time allowed for completion) and specific designation if deemed to be time critical by the facility licensee</li> <li>- specific performance criteria that include: <ul style="list-style-type: none"> <li>- detailed expected actions with exact criteria and nomenclature</li> <li>- system response and other examiner cues</li> <li>- statements describing important observations to be made by the applicant</li> <li>- criteria for successful completion of the task</li> <li>- identification of critical steps and their associated performance standards</li> <li>- restrictions on the sequence of steps, if applicable</li> </ul> </li> </ul>	N	N	q/n	
b.	The prescribed questions in Category A are predominantly open reference and meet the criteria in Attachment 1 of ES-301.	N/A	N/A	q/n	
c.	Repetition from operating tests used during the previous licensing examination is within acceptable limits (30% for the walk-through) and do not compromise test integrity.	N	N	q/n	
d.	At least 20 percent of the JPMs on each test are new or significantly modified.	N	N	q/n	
3. SIMULATOR (CATEGORY C) CRITERIA			--	--	--
a.	The associated simulator operating tests (scenario sets) have been reviewed in accordance with Form ES-301-4 and a copy is attached.	N	N	q/n	
a. Author	Printed Name / Signature		Date		
b. Facility Reviewer(*)	V. Williams MAWATTA / [Signature]		3/14/00		
c. NRC Chief Examiner (*)	D.H. Williams / [Signature]		4/14/00		
d. NRC Supervisor (*)	R. [Signature] / [Signature]		4/21/00		
(*) The facility signature is not applicable for NRC-developed tests; two independent NRC reviews are required.					

① Audit Exam is still under development. This will be verified upon completion of Audit Exam development.

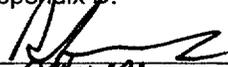
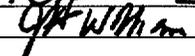
Facility: Pilgrim		Date of Exam: 05/01/00		Scenario Numbers: 1 / /		Operating Test No.: 1	
QUALITATIVE ATTRIBUTES			Initials				
			a	b	c		
1.	The initial conditions are realistic, in that some equipment and/or instrumentation may be out of service, but it does not cue the operators into expected events.	N	M	CPM			
2.	The scenarios consist mostly of related events.	N	M	CPM			
3.	Each event description consists of: <ul style="list-style-type: none"> <li>• the point in the scenario when it is to be initiated</li> <li>• the malfunction(s) that are entered to initiate the event</li> <li>• the symptoms/cues that will be visible to the crew</li> <li>• the expected operator actions (by shift position)</li> <li>• the event termination point (if applicable)</li> </ul>	N	M	CPM			
4.	No more than one non-mechanistic failure (e.g., pipe break) is incorporated into the scenario without a credible preceding incident such as a seismic event.	N	M	CPM			
5.	The events are valid with regard to physics and thermodynamics.	N	M	CPM			
6.	Sequencing and timing of events is reasonable, and allows the examination team to obtain complete evaluation results commensurate with the scenario objectives.	N	M	CPM			
7.	If time compression techniques are used, the scenario summary clearly so indicates. Operators have sufficient time to carry out expected activities without undue time constraints. Cues are given.	N	M	CPM			
8.	The simulator modeling is not altered.	N	M	CPM			
9.	The scenarios have been validated. Any open simulator performance deficiencies have been evaluated to ensure that functional fidelity is maintained while running the planned scenarios.	N	M	CPM			
10.	Every operator will be evaluated using at least one new or significantly modified scenario. All other scenarios have been altered in accordance with Section D.4 of ES-301.	N	M	CPM			
11.	All individual operator competencies can be evaluated, as verified using Form ES-301-6 (submit the form along with the simulator scenarios).	N	M	CPM			
12.	Each applicant will be significantly involved in the minimum number of transients and events specified on Form ES-301-5 (submit the form with the simulator scenarios).	N	M	CPM			
13.	The level of difficulty is appropriate to support licensing decisions for each crew position.	N	M	CPM			
TARGET QUANTITATIVE ATTRIBUTES (PER SCENARIO; SEE SECTION D.4.D)		Actual Attributes	--	--	--		
1.	Total malfunctions (5-8)	6/ 1	N	M	CPM		
2.	Malfunctions after EOP entry (1-2)	2/ 1	N	M	CPM		
3.	Abnormal events (2-4)	2/ 1	N	M	CPM		
4.	Major transients (1-2)	1/ 1	N	M	CPM		
5.	EOPs entered/requiring substantive actions (1-2)	3/ 1	N	M	CPM		
6.	EOP contingencies requiring substantive actions (0-2)	1/ 1	N	M	CPM		
7.	Critical tasks (2-3)	2/ 1	N	M	CPM		

Applicant Type	Evolution Type	Minimum Number	Operating Test #1 Scenario Number			
			1	2	3	4
RO	Reactivity	1				
	Normal	1				
	Instrument	2				
	Component	2				
	Major	1				
As RO	Reactivity	1				
	Normal	0				
	Instrument	1				
	Component	1				
	Major	1				
SRO-I	Reactivity	0				
	Normal	1				
	Instrument	1				
	Component	1				
	Major	1				
SRO-U	Reactivity	0				
	Normal	1	1			
	Instrument	1	2			
	Component	1	3, 5, 6			
	Major	1	1			

- Instructions:
- (1) Enter the operating test number and Form ES-D-1 event numbers for each evolution type.
  - (2) Reactivity manipulations may be conducted under normal or *controlled* abnormal conditions (refer to Section D.4.d) but must be significant per Section C.2.a of Appendix D.

Author:

Chief Examiner:

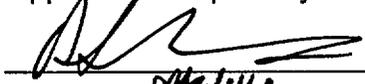
 3/14/00  
 4/14/00

Competencies	Applicant #1 RO/SRO-I/SRO-U				Applicant #2 RO/SRO-I/SRO-U				Applicant #3 RO/SRO-I/SRO-U			
	SCENARIO				SCENARIO				SCENARIO			
	1	2	3	4	1	2	3	4	1	2	3	4
Understand and Interpret Annunciators and Alarms	2, 4 5, 6											
Diagnose Events and Conditions	2, 4 5, 6 1											
Understand Plant and System Response	2, 4 5, 6											
Comply With and Use Procedures (1)	1-6											
Operate Control Boards (2)	N/A											
Communicate and Interact With the Crew	1-6											
Demonstrate Supervisory Ability (3)	1-6											
Comply With and Use Tech. Specs. (3)	2, 3											

Notes:  
 (1) Includes Technical Specification compliance for an RO.  
 (2) Optional for an SRO-U.  
 (3) Only applicable to SROs.

**Instructions:**

Circle the applicant's license type and enter one or more event numbers that will allow the examiners to evaluate every applicable competency for every applicant.

Author:  3/13/00  
 Chief Examiner:  4/14/00

Candidate #2  
④

Facility: Pilgrim Date of Examination: 05/07/00 <sup>23</sup> Operating Test Number: 2

1. GENERAL CRITERIA		Initials		
		a	b	c
a.	The operating test conforms with the previously approved outline; changes are consistent with sampling requirements (e.g., 10 CFR 55.45, operational importance, safety function distribution).	R	m	g/h
b.	There is no day-to-day repetition between this and other operating tests to be administered during this examination.	R	m	g/h
c.	The operating test shall not duplicate items from the applicants' audit test(s)(see Section D.1.a).	①	①	①
d.	Overlap with the written examination and between operating test categories is within acceptable limits.	R	m	g/h
e.	It appears that the operating test will differentiate between competent and less-than-competent applicants at the designated license level.	R	m	g/h
2. WALK-THROUGH (CATEGORY A & B) CRITERIA		-	-	-
a.	Each JPM includes the following, as applicable: <ul style="list-style-type: none"> <li>- initial conditions</li> <li>- initiating cues</li> <li>- references and tools, including associated procedures</li> <li>- validated time limits (average time allowed for completion) and specific designation if deemed to be time critical by the facility licensee</li> <li>- specific performance criteria that include:</li> <li>- detailed expected actions with exact criteria and nomenclature</li> <li>- system response and other examiner cues</li> <li>- statements describing important observations to be made by the applicant</li> <li>- criteria for successful completion of the task</li> <li>- identification of critical steps and their associated performance standards</li> <li>- restrictions on the sequence of steps, if applicable</li> </ul>	R	m	g/h
b.	The prescribed questions in Category A are predominantly open reference and meet the criteria in Attachment 1 of ES-301.	M/A	M/A	g/h
c.	Repetition from operating tests used during the previous licensing examination is within acceptable limits (30% for the walk-through) and do not compromise test integrity.	R	m	g/h
d.	At least 20 percent of the JPMs on each test are new or significantly modified.	R	m	g/h
3. SIMULATOR (CATEGORY C) CRITERIA		-	-	-
a.	The associated simulator operating tests (scenario sets) have been reviewed in accordance with Form ES-301-4 and a copy is attached.	R	m	g/h
a. Author	<u>Scott W. Loughby / [Signature]</u>	<u>3/14/00</u> Date		
b. Facility Reviewer(*)	<u>VINCENT MALNATTA / [Signature]</u>	<u>3/14/00</u>		
c. NRC Chief Examiner (*)	<u>J.H. Williams / [Signature]</u>	<u>4/14/00</u>		
d. NRC Supervisor (*)	<u>Richard J. Caste / [Signature]</u>	<u>4/21/00</u>		
(*) The facility signature is not applicable for NRC-developed tests; two independent NRC reviews are required.				

① Audit Exam is still under development. This will be verified upon completion of Audit Exam development.

Facility: Pilgrim		Date of Exam: 05/01/00		Scenario Numbers: 2 / /		Operating Test No.: 2		
QUALITATIVE ATTRIBUTES						Initials		
						a	b	c
1.	The initial conditions are realistic, in that some equipment and/or instrumentation may be out of service, but it does not cue the operators into expected events.	N	M	gmm				
2.	The scenarios consist mostly of related events.	N	M	gmm				
3.	Each event description consists of: <ul style="list-style-type: none"> <li>the point in the scenario when it is to be initiated</li> <li>the malfunction(s) that are entered to initiate the event</li> <li>the symptoms/cues that will be visible to the crew</li> <li>the expected operator actions (by shift position)</li> <li>the event termination point (if applicable)</li> </ul>	N	M	gmm				
4.	No more than one non-mechanistic failure (e.g., pipe break) is incorporated into the scenario without a credible preceding incident such as a seismic event.	N	M	gmm				
5.	The events are valid with regard to physics and thermodynamics.	N	M	gmm				
6.	Sequencing and timing of events is reasonable, and allows the examination team to obtain complete evaluation results commensurate with the scenario objectives.	N	M	gmm				
7.	If time compression techniques are used, the scenario summary clearly so indicates. Operators have sufficient time to carry out expected activities without undue time constraints. Cues are given.	N	M	gmm				
8.	The simulator modeling is not altered.	N	M	gmm				
9.	The scenarios have been validated. Any open simulator performance deficiencies have been evaluated to ensure that functional fidelity is maintained while running the planned scenarios.	N	M	gmm				
10.	Every operator will be evaluated using at least one new or significantly modified scenario. All other scenarios have been altered in accordance with Section D.4 of ES-301.	N	M	gmm				
11.	All individual operator competencies can be evaluated, as verified using Form ES-301-6 (submit the form along with the simulator scenarios).	N	M	gmm				
12.	Each applicant will be significantly involved in the minimum number of transients and events specified on Form ES-301-5 (submit the form with the simulator scenarios).	N	M	gmm				
13.	The level of difficulty is appropriate to support licensing decisions for each crew position.	V	M	gmm				
TARGET QUANTITATIVE ATTRIBUTES (PER SCENARIO; SEE SECTION D.4.D)		Actual Attributes		--	--	--	--	
1.	Total malfunctions (5-8)	6/	1	N	M	gmm		
2.	Malfunctions after EOP entry (1-2)	2/	1	N	M	gmm		
3.	Abnormal events (2-4)	3/	1	N	M	gmm		
4.	Major transients (1-2)	1/	1	N	M	gmm		
5.	EOPs entered/requiring substantive actions (1-2)	2/	1	N	M	gmm		
6.	EOP contingencies requiring substantive actions (0-2)	1/	1	N	M	gmm		
7.	Critical tasks (2-3)	2/	1	N	M	gmm		

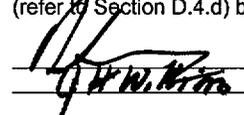
Applicant Type	Evolution Type	Minimum Number	Operating Test #2 Scenario Number			
			1	2	3	4
RO	Reactivity	1				
	Normal	1				
	Instrument	2				
	Component	2				
	Major	1				

As RO	Reactivity	1				
	Normal	0				
	Instrument	1				
	Component	1				
	Major	1				
SRO-I	Reactivity	0				
	Normal	1				
	Instrument	1				
	Component	1				
	Major	1				

SRO-U	Reactivity	0				
	Normal	1		1		
	Instrument	1		3		
	Component	1		2, 5, 6		
	Major	1		4		

Instructions: (1) Enter the operating test number and Form ES-D-1 event numbers for each evolution type.  
 (2) Reactivity manipulations may be conducted under normal or *controlled* abnormal conditions (refer to Section D.4.d) but must be significant per Section C.2.a of Appendix D.

Author:  
Chief Examiner:

 3/14/00  
4/14/00

Competencies	Applicant #1 RO/SRO-I/SRO-U				Applicant #2 RO/SRO-I/SRO-U				Applicant #3 RO/SRO-I/SRO-U			
	SCENARIO				SCENARIO				SCENARIO			
	1	2	3	4	1	2	3	4	1	2	3	4
Understand and Interpret Annunciators and Alarms		2, 3, 4, 6										
Diagnose Events and Conditions		2-6										
Understand Plant and System Response		3-6										
Comply With and Use Procedures (1)		1-6										
Operate Control Boards (2)		N/A										
Communicate and Interact With the Crew		1-6										
Demonstrate Supervisory Ability (3)		1-6										
Comply With and Use Tech. Specs. (3)		2, 3										
<b>Notes:</b> (1) Includes Technical Specification compliance for an RO. (2) Optional for an SRO-U. (3) Only applicable to SROs.												

**Instructions:**

Circle the applicant's license type and enter one or more event numbers that will allow the examiners to evaluate every applicable competency for every applicant.

Author: \_\_\_\_\_

*[Signature]* 3/13/00

Chief Examiner: \_\_\_\_\_

*[Signature]* 4/14/00

Candidate #3  
③

Facility: Pilgrim	Date of Examination: 05/04/00 <sup>2-3</sup>	Operating Test Number: 3		
1. GENERAL CRITERIA		Initials		
		a	b	c
a.	The operating test conforms with the previously approved outline; changes are consistent with sampling requirements (e.g., 10 CFR 55.45, operational importance, safety function distribution).	R	R	g/m
b.	There is no day-to-day repetition between this and other operating tests to be administered during this examination.	R	R	g/m
c.	The operating test shall not duplicate items from the applicants' audit test(s)(see Section D.1.a).	①	①	①
d.	Overlap with the written examination and between operating test categories is within acceptable limits.	R	R	g/m
e.	It appears that the operating test will differentiate between competent and less-than-competent applicants at the designated license level.	R	R	g/m
2. WALK-THROUGH (CATEGORY A & B) CRITERIA		--	--	--
a.	Each JPM includes the following, as applicable: <ul style="list-style-type: none"> <li>- initial conditions</li> <li>- initiating cues</li> <li>- references and tools, including associated procedures</li> <li>- validated time limits (average time allowed for completion) and specific designation if deemed to be time critical by the facility licensee</li> <li>- specific performance criteria that include:  <ul style="list-style-type: none"> <li>- detailed expected actions with exact criteria and nomenclature</li> <li>- system response and other examiner cues</li> <li>- statements describing important observations to be made by the applicant</li> <li>- criteria for successful completion of the task</li> <li>- identification of critical steps and their associated performance standards</li> <li>- restrictions on the sequence of steps, if applicable</li> </ul> </li> </ul>	R	R	g/m
b.	The prescribed questions in Category A are predominantly open reference and meet the criteria in Attachment 1 of ES-301.	N/A	N/A	g/m
c.	Repetition from operating tests used during the previous licensing examination is within acceptable limits (30% for the walk-through) and do not compromise test integrity.	R	R	g/m
d.	At least 20 percent of the JPMs on each test are new or significantly modified.	R	R	g/m
3. SIMULATOR (CATEGORY C) CRITERIA		--	--	--
a.	The associated simulator operating tests (scenario sets) have been reviewed in accordance with Form ES-301-4 and a copy is attached.	R	R	g/m
a. Author	Printed Name / Signature <u>Scott Willoughby / [Signature]</u>	Date <u>3/14/00</u>		
b. Facility Reviewer(*)	<u>VINCENT MAWATT / [Signature]</u>	<u>3/14/00</u>		
c. NRC Chief Examiner (*)	<u>J.H. Williams / [Signature]</u>	<u>4/17/00</u>		
d. NRC Supervisor (*)	<u>Richard V. Conte / [Signature]</u>	<u>4/12/00</u>		
(*) The facility signature is not applicable for NRC-developed tests; two independent NRC reviews are required.				

① Audit Exam is still under development. This will be verified upon completion of Audit Exam development.

Facility: Pilgrim		Date of Exam: 05/01/00	Scenario Numbers: 3 / /	Operating Test No.: 3	
QUALITATIVE ATTRIBUTES		Initials			
		a	b	c	
1.	The initial conditions are realistic, in that some equipment and/or instrumentation may be out of service, but it does not cue the operators into expected events.	R	M	GM	
2.	The scenarios consist mostly of related events.	R	M	GM	
3.	Each event description consists of: <ul style="list-style-type: none"> <li>· the point in the scenario when it is to be initiated</li> <li>· the malfunction(s) that are entered to initiate the event</li> <li>· the symptoms/cues that will be visible to the crew</li> <li>· the expected operator actions (by shift position)</li> <li>· the event termination point (if applicable)</li> </ul>	R	M	GM	
4.	No more than one non-mechanistic failure (e.g., pipe break) is incorporated into the scenario without a credible preceding incident such as a seismic event.	R	M	GM	
5.	The events are valid with regard to physics and thermodynamics.	R	M	GM	
6.	Sequencing and timing of events is reasonable, and allows the examination team to obtain complete evaluation results commensurate with the scenario objectives.	R	M	GM	
7.	If time compression techniques are used, the scenario summary clearly so indicates. Operators have sufficient time to carry out expected activities without undue time constraints. Cues are given.	R	M	GM	
8.	The simulator modeling is not altered.	R	M	GM	
9.	The scenarios have been validated. Any open simulator performance deficiencies have been evaluated to ensure that functional fidelity is maintained while running the planned scenarios.	R	M	GM	
10.	Every operator will be evaluated using at least one new or significantly modified scenario. All other scenarios have been altered in accordance with Section D.4 of ES-301.	R	M	GM	
11.	All individual operator competencies can be evaluated, as verified using Form ES-301-6 (submit the form along with the simulator scenarios).	R	M	GM	
12.	Each applicant will be significantly involved in the minimum number of transients and events specified on Form ES-301-5 (submit the form with the simulator scenarios).	R	M	GM	
13.	The level of difficulty is appropriate to support licensing decisions for each crew position.	R	M	GM	
<b>TARGET QUANTITATIVE ATTRIBUTES (PER SCENARIO; SEE SECTION D.4.D)</b>		Actual Attributes	--	--	--
1.	Total malfunctions (5-8)	5/ 1	R	M	GM
2.	Malfunctions after EOP entry (1-2)	2/ 1	R	M	GM
3.	Abnormal events (2-4)	3/ 1	R	M	GM
4.	Major transients (1-2)	1/ 1	R	M	GM
5.	EOPs entered/requiring substantive actions (1-2)	2/ 1	R	M	GM
6.	EOP contingencies requiring substantive actions (0-2)	1/ 1	R	M	GM
7.	Critical tasks (2-3)	2/ 1	R	M	GM

Applicant Type	Evolution Type	Minimum Number	Operating Test #3 Scenario Number			
			1	2	3	4
RO	Reactivity	1				
	Normal	1				
	Instrument	2				
	Component	2				
	Major	1				

As RO	Reactivity	1				
	Normal	0				
	Instrument	1				
	Component	1				
	Major	1				
SRO-I	Reactivity	0				
	Normal	1				
	Instrument	1				
	Component	1				
	Major	1				

SRO-U	Reactivity	0				
	Normal	1			1	
	Instrument	1			2	
	Component	1			3, 4, 6	
	Major	1			5	

Instructions: (1) Enter the operating test number and Form ES-D-1 event numbers for each evolution type.  
 (2) Reactivity manipulations may be conducted under normal or *controlled* abnormal conditions (refer to Section D.4.d) but must be significant per Section C.2.a of Appendix D.

Author:  
Chief Examiner:

*[Signature]* 3/14/00  
*[Signature]* 4/14/00

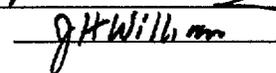
Competencies	Applicant #1 RO/SRO-I/SRO-U				Applicant #2 RO/SRO-I/SRO-U				Applicant #3 RO/SRO-I/SRO-U			
	SCENARIO				SCENARIO				SCENARIO			
	1	2	3	4	1	2	3	4	1	2	3	4
Understand and Interpret Annunciators and Alarms			2, 3, 6									
Diagnose Events and Conditions			2, 3, 4, 6									
Understand Plant and System Response			1-6									
Comply With and Use Procedures (1)			1-6									
Operate Control Boards (2)			N/A									
Communicate and Interact With the Crew			1-6									
Demonstrate Supervisory Ability (3)			1-6									
Comply With and Use Tech. Specs. (3)			1									
Notes: (1) Includes Technical Specification compliance for an RO. (2) Optional for an SRO-U. (3) Only applicable to SROs.												

**Instructions:**

Circle the applicant's license type and enter one or more event numbers that will allow the examiners to evaluate every applicable competency for every applicant.

Author: \_\_\_\_\_

Chief Examiner: \_\_\_\_\_

 3/12/00  
 4/14/00



Facility: Pilgrim		Date of Exam: 05/01/00		Scenario Numbers: 4 / /		Operating Test No.: Spare		
QUALITATIVE ATTRIBUTES						Initials		
						a	b	c
1.	The initial conditions are realistic, in that some equipment and/or instrumentation may be out of service, but it does not cue the operators into expected events.	N	M	QWT				
2.	The scenarios consist mostly of related events.	N	M	QWT				
3.	Each event description consists of: <ul style="list-style-type: none"> <li>- the point in the scenario when it is to be initiated</li> <li>- the malfunction(s) that are entered to initiate the event</li> <li>- the symptoms/cues that will be visible to the crew</li> <li>- the expected operator actions (by shift position)</li> <li>- the event termination point (if applicable)</li> </ul>	N	M	QWT				
4.	No more than one non-mechanistic failure (e.g., pipe break) is incorporated into the scenario without a credible preceding incident such as a seismic event.	N	M	QWT				
5.	The events are valid with regard to physics and thermodynamics.	N	M	QWT				
6.	Sequencing and timing of events is reasonable, and allows the examination team to obtain complete evaluation results commensurate with the scenario objectives.	N	M	QWT				
7.	If time compression techniques are used, the scenario summary clearly so indicates. Operators have sufficient time to carry out expected activities without undue time constraints. Cues are given.	N	M	QWT				
8.	The simulator modeling is not altered.	N	M	QWT				
9.	The scenarios have been validated. Any open simulator performance deficiencies have been evaluated to ensure that functional fidelity is maintained while running the planned scenarios.	N	M	QWT				
10.	Every operator will be evaluated using at least one new or significantly modified scenario. All other scenarios have been altered in accordance with Section D.4 of ES-301.	N	M	QWT				
11.	All individual operator competencies can be evaluated, as verified using Form ES-301-6 (submit the form along with the simulator scenarios).	N	M	QWT				
12.	Each applicant will be significantly involved in the minimum number of transients and events specified on Form ES-301-5 (submit the form with the simulator scenarios).	N	M	QWT				
13.	The level of difficulty is appropriate to support licensing decisions for each crew position.	N	M	QWT				
<b>TARGET QUANTITATIVE ATTRIBUTES (PER SCENARIO; SEE SECTION D.4.D)</b>		Actual Attributes		-	-	-		
1.	Total malfunctions (5-8)	4/	1	N	M	QWT		
2.	Malfunctions after EOP entry (1-2)	2/	1	N	M	QWT		
3.	Abnormal events (2-4)	2/	1	N	M	QWT		
4.	Major transients (1-2)	1/	1	N	M	QWT		
5.	EOPs entered/requiring substantive actions (1-2)	2/	1	N	M	QWT		
6.	EOP contingencies requiring substantive actions (0-2)	1/	1	N	M	QWT		
7.	Critical tasks (2-3)	3/	1	N	M	QWT		

Applicant Type	Evolution Type	Minimum Number	Operating Test #4 Scenario Number			
			1	2	3	4
RO	Reactivity	1				
	Normal	1				
	Instrument	2				
	Component	2				
	Major	1				

As RO	Reactivity	1				
	Normal	0				
	Instrument	1				
	Component	1				
	Major	1				
SRO-I	Reactivity	0				
	Normal	1				
	Instrument	1				
	Component	1				
	Major	1				

SRO-U	Reactivity	0				
	Normal	1				1
	Instrument	1				2
	Component	1				4, 5
	Major	1				3

Instructions: (1) Enter the operating test number and Form ES-D-1 event numbers for each evolution type.  
 (2) Reactivity manipulations may be conducted under normal or *controlled abnormal* conditions (refer to Section D.4.d) but must be significant, per Section C.2.a of Appendix D.

Author:  
Chief Examiner:

*[Handwritten Signature]* 3/14/00  
*[Handwritten Signature]* 4/14/00

Competencies	Applicant #1 RO/SRO-I/SRO-U				Applicant #2 RO/SRO-I/SRO-U				Applicant #3 RO/SRO-I/SRO-U			
	SCENARIO				SCENARIO				SCENARIO			
	1	2	3	4	1	2	3	4	1	2	3	4
Understand and Interpret Annunciators and Alarms				2-5								
Diagnose Events and Conditions				2-5								
Understand Plant and System Response				1-5								
Comply With and Use Procedures (1)				1-5								
Operate Control Boards (2)				N/A								
Communicate and Interact With the Crew				1-5								
Demonstrate Supervisory Ability (3)				1-5								
Comply With and Use Tech. Specs. (3)				2								
<b>Notes:</b> (1) Includes Technical Specification compliance for an RO. (2) Optional for an SRO-U. (3) Only applicable to SROs.												

**Instructions:**

Circle the applicant's license type and enter one or more event numbers that will allow the examiners to evaluate every applicable competency for every applicant.

Author: \_\_\_\_\_ *[Signature]* 3/13/00  
 Chief Examiner: \_\_\_\_\_ *[Signature]* 4/14/00

Backup

ES-301

Operating Test Quality Checklist

Form ES-301-3

Facility: Pilgrim		Date of Examination: <sup>2-3</sup> 05/01/00		Operating Test Number: Spare	
1. GENERAL CRITERIA			Initials		
			a	b	c
a.	The operating test conforms with the previously approved outline; changes are consistent with sampling requirements (e.g., 10 CFR 55.45, operational importance, safety function distribution).	R	W	QW	
b.	There is no day-to-day repetition between this and other operating tests to be administered during this examination.	R	W	QW	
c.	The operating test shall not duplicate items from the applicants' audit test(s)(see Section D.1.a).	①	①	①	
d.	Overlap with the written examination and between operating test categories is within acceptable limits.	R	W	QW	
e.	It appears that the operating test will differentiate between competent and less-than-competent applicants at the designated license level.	R	W	QW	
2. WALK-THROUGH (CATEGORY A & B) CRITERIA			-	-	-
a.	Each JPM includes the following, as applicable: <ul style="list-style-type: none"> <li>- initial conditions</li> <li>- initiating cues</li> <li>- references and tools, including associated procedures</li> <li>- validated time limits (average time allowed for completion) and specific designation if deemed to be time critical by the facility licensee</li> <li>- specific performance criteria that include: <ul style="list-style-type: none"> <li>- detailed expected actions with exact criteria and nomenclature</li> <li>- system response and other examiner cues</li> <li>- statements describing important observations to be made by the applicant</li> <li>- criteria for successful completion of the task</li> <li>- identification of critical steps and their associated performance standards</li> <li>- restrictions on the sequence of steps, if applicable</li> </ul> </li> </ul>	R	W	QW	
b.	The prescribed questions in Category A are predominantly open reference and meet the criteria in Attachment 1 of ES-301.	R/A	N/B	QW	
c.	Repetition from operating tests used during the previous licensing examination is within acceptable limits (30% for the walk-through) and do not compromise test integrity.	R	W	QW	
d.	At least 20 percent of the JPMs on each test are new or significantly modified.	R	W	QW	
3. SIMULATOR (CATEGORY C) CRITERIA			-	-	-
a.	The associated simulator operating tests (scenario sets) have been reviewed in accordance with Form ES-301-4 and a copy is attached.	R	W	QW	
		Printed Name / Signature		Date	
a.	Author	Scott Wolloughby / [Signature]		3/14/00	
b.	Facility Reviewer(*)	V. LUIS MARNATTA / [Signature]		3/14/00	
c.	NRC Chief Examiner (*)	J. H. Williams / [Signature]		4/14/00	
d.	NRC Supervisor (*)	Richard J. Cantu / [Signature]		4/14/00	
(*) The facility signature is not applicable for NRC-developed tests; two independent NRC reviews are required.					

① Audit Exam is still under development. This will be verified upon completion of Audit Exam development.

Facility: Pilgrim		Date of Exam: 05/01/00		Scenario Numbers: 5 / /		Operating Test No.: 4	
QUALITATIVE ATTRIBUTES				Initials			
				a	b	c	
1.	The initial conditions are realistic, in that some equipment and/or instrumentation may be out of service, but it does not cue the operators into expected events.	R	M	Q			
2.	The scenarios consist mostly of related events.	R	M	Q			
3.	Each event description consists of: <ul style="list-style-type: none"> <li>· the point in the scenario when it is to be initiated</li> <li>· the malfunction(s) that are entered to initiate the event</li> <li>· the symptoms/cues that will be visible to the crew</li> <li>· the expected operator actions (by shift position)</li> <li>· the event termination point (if applicable)</li> </ul>	R	M	Q			
4.	No more than one non-mechanistic failure (e.g., pipe break) is incorporated into the scenario without a credible preceding incident such as a seismic event.	R	M	Q			
5.	The events are valid with regard to physics and thermodynamics.	R	M	Q			
6.	Sequencing and timing of events is reasonable, and allows the examination team to obtain complete evaluation results commensurate with the scenario objectives.	R	M	Q			
7.	If time compression techniques are used, the scenario summary clearly so indicates. Operators have sufficient time to carry out expected activities without undue time constraints. Cues are given.	R	M	Q			
8.	The simulator modeling is not altered.	R	M	Q			
9.	The scenarios have been validated. Any open simulator performance deficiencies have been evaluated to ensure that functional fidelity is maintained while running the planned scenarios.	R	M	Q			
10.	Every operator will be evaluated using at least one new or significantly modified scenario. All other scenarios have been altered in accordance with Section D.4 of ES-301.	R	M	Q			
11.	All individual operator competencies can be evaluated, as verified using Form ES-301-6 (submit the form along with the simulator scenarios).	R	M	Q			
12.	Each applicant will be significantly involved in the minimum number of transients and events specified on Form ES-301-5 (submit the form with the simulator scenarios).	R	M	Q			
13.	The level of difficulty is appropriate to support licensing decisions for each crew position.	R	M	Q			
<b>TARGET QUANTITATIVE ATTRIBUTES (PER SCENARIO; SEE SECTION D.4.D)</b>		Actual Attributes		-	-	-	
1.	Total malfunctions (5-8)	5/	1	R	M	Q	
2.	Malfunctions after EOP entry (1-2)	2/	1	R	M	Q	
3.	Abnormal events (2-4)	2/	1	R	M	Q	
4.	Major transients (1-2)	1/	1	R	M	Q	
5.	EOPs entered/requiring substantive actions (1-2)	2/	1	R	M	Q	
6.	EOP contingencies requiring substantive actions (0-2)	1/	1	R	M	Q	
7.	Critical tasks (2-3)	3/	1	R	M	Q	

Applicant Type	Evolution Type	Minimum Number	Spare Operating Test Scenario Number			
			1	2	3	4
RO	Reactivity	1				
	Normal	1				
	Instrument	2				
	Component	2				
	Major	1				

As RO	Reactivity	1				
	Normal	0				
	Instrument	1				
	Component	1				
	Major	1				
SRO-I	Reactivity	0				
	Normal	1				
	Instrument	1				
	Component	1				
	Major	1				

SRO-U	Reactivity	0				
	Normal	1				2
	Instrument	1				4
	Component	1				1, 5
	Major	1				3

Instructions: (1) Enter the operating test number and Form ES-D-1 event numbers for each evolution type.  
 (2) Reactivity manipulations may be conducted under normal or *controlled* abnormal conditions (refer to Section D.4.d) but must be significant per Section C.2.a of Appendix D.

Author:  
Chief Examiner:

*[Signature]* 2/14/00  
*[Signature]* 4/14/00



Facility: Pilgrim		Date of Exam: 04/28/00		Exam Level: SRO		
Item Description				Initial		
				a	b*	c#
1.	Questions and answers technically accurate and applicable to facility			R	m	QHW
2.	a. NRC K/As referenced for all questions b. Facility learning objectives referenced as available			R	m	QHW
3.	RO/SRO overlap is no more than 75 percent, and SRO questions are appropriate per Section D.2.d of ES-401			R	m	N/A
4.	No more than 25 questions are duplicated from [practice exams, quizzes, and] the last two NRC licensing exams; enter the actual number of duplicated questions at right	NRC	Other	R	m	QHW
		13	6			
5.	[No (Less than 5 percent) question duplication from the license screening/audit exam (if independently written)]			①	①	①
6.	Bank use meets limits (no more than 50 percent from the bank, at least 10 percent new, and the rest modified); enter the actual question distribution at right	Bank	Modified	R	m	QHW
		10	6			
7.	Between 50 and 60 percent of the questions on the exam (including 10 new questions) are written at the comprehension/analysis level; enter the actual question distribution at right	Memory	C/A	R	m	QHW
		45	55			
8.	References/handouts provided do not give away answers			R	m	QHW
9.	Question distribution meets previously approved examination outline; deviations are justified			R	m	QHW
10.	Question psychometric quality and format meet ES, Appendix B, guidelines			R	m	QHW
11.	The exam contains 100, one-point, multiple choice items; the total is correct and agrees with value on cover sheet			R	m	QHW
				Printed Name / Signature		Date
a.	Author	Scott Willoughby				3/14/00
b.	Facility Reviewer(*)	V. Lewis Mawatta				3/14/00
c.	NRC Chief Examiner(*)	Julian H. Williams / Quinn B. Withers				3/31/00
d.	NRC Regional Supervisor(*)	Richard V. Conite				4/21/00
<p>Note: * The facility reviewer's signature is not applicable for NRC-developed examinations; two independent NRC reviews are required. # See special instructions (Section E.2.c) for Items 1, 4, 5, and 6. [] The items in brackets do not apply to NRC-prepared examinations.</p>						

① Audit Exam is still under development. This will be verified upon completion of Audit Exam development.

Facility: Pilgrim Nuclear Power Station Date of Exam: 04/28/00 Exam Level: RO <u>SRO</u>			
Item Description	Initials		
	a	b	c
1. Answer key changes and question deletions justified and documented	R	MS	qhw
2. Applicants' scores checked for addition errors (reviewers spot check > 25% of examinations)	R	MS	qhw
3. Grading for all borderline cases (80% +/- 2%) reviewed in detail	N/A R	N/A MS	N/A
4. All other failing examinations checked to ensure that grades are justified	N/A R	N/A MS	NA
5. Performance on missed questions checked for training deficiencies and wording problems; evaluate validity of questions missed by half or more of the applicants	R	MS	qhw
a. Grader		Date	
D. Willoughby / <u>[Signature]</u>		<u>5/4/00</u>	
b. Facility Reviewer(*)		Date	
Mark Santiago / <u>[Signature]</u>		<u>5/4/00</u>	
c. NRC Chief Examiner (*)		Date	
JH Williams / <u>[Signature]</u>		<u>5/5/00</u>	
d. NRC Supervisor (*)		Date	
Richard J. Caste / <u>[Signature]</u>		<u>5/10/00</u>	
(*) The facility reviewer's signature is not applicable for examinations graded by the NRC; two independent NRC reviews are required.			



RECEIVED  
REGION 1

Entergy Nuclear Generating Company  
Chiltonville Training Center  
46 Sandwich Road  
Plymouth, MA 02360-2505

2000 MAY 11 PM 1:43

May 10, 2000

Mr. Julian Williams  
U.S. Nuclear Regulatory Commission  
475 Allendale Road  
King of Prussia, PA 19406-1415

Dear Mr. Williams:

Enclosed please find Examination Security Agreement, Form ES-201-3. If you have any questions regarding this form, please contact me at (508) 830-7617 or Mr. Scott Willoughby at (508) 830-7638.

Sincerely,

A handwritten signature in cursive script that reads "Mark Santiago".

Mark Santiago  
Superintendent, Operations Training

MS/mg  
Enc.

1. Pre-Examination

I acknowledge that I have acquired specialized knowledge about the NRC licensing examinations scheduled for the week(s) of 5/1/00 as of the date of my signature. I agree that I will not knowingly divulge any information about these examinations to any persons who have not been authorized by the NRC chief examiner. I understand that I am not to instruct, evaluate, or provide performance feedback to those applicants scheduled to be administered these licensing examinations from this date until completion of examination administration, except as specifically noted below and authorized by the NRC. Furthermore, I am aware of the physical security measures and requirements (as documented in the facility licensee's procedures) and understand that violation of the conditions of this agreement may result in cancellation of the examinations and/or an enforcement action against me or the facility licensee. I will immediately report to facility management or the NRC chief examiner any indications or suggestions that examination security may have been compromised.

2. Post-Examination

To the best of my knowledge, I did not divulge to any unauthorized persons any information concerning the NRC licensing examinations administered during the week(s) of 4/25/00 - 4/30/00. From the date that I entered into this security agreement until the completion of examination administration, I did not instruct, evaluate, or provide performance feedback to those applicants who were administered these licensing examinations, except as specifically noted below and authorized by the NRC.

PRINTED NAME	JOB TITLE / RESPONSIBILITY	SIGNATURE (1)	DATE	SIGNATURE (2)	DATE NOTE
1. <u>Maureen A. Robbins</u>	<u>AA</u>	<u>Maureen A. Robbins</u>	<u>12-13-99</u>	<u>Maureen A. Robbins</u>	<u>5/4/00</u>
2. <u>Richard P. Murphy</u>	<u>S.S.T.</u>	<u>Richard P. Murphy</u>	<u>12-13-99</u>	<u>R.P. Murphy</u>	<u>5/8/00</u>
3. <u>Scott W. Longley</u>	<u>Sr. Tech / Exam Dev. Lead</u>	<u>Scott W. Longley</u>	<u>12-13-99</u>	<u>Scott W. Longley</u>	<u>5/8/00</u>
4. <u>Yvonne Malabatta</u>	<u>Sr. Inst. / Exam Team</u>	<u>Yvonne Malabatta</u>	<u>12-13-99</u>	<u>Yvonne Malabatta</u>	<u>5/8/00</u>
5. <u>JAMES G. REID</u>	<u>SR. INST / EXAM TEAM</u>	<u>James G. Reid</u>	<u>1/4/00</u>	<u>James G. Reid</u>	<u>3/3/00</u>
6. <u>Brian R. Sullivan</u>	<u>CRS / EXAM TEAM</u>	<u>Brian R. Sullivan</u>	<u>1/18/00</u>	<u>Brian R. Sullivan</u>	<u>5/10/00</u>
7. <u>Yvonne Malabatta</u>	<u>Sr. Inst.</u>	<u>Yvonne Malabatta</u>	<u>2/14/00</u>	<u>Yvonne Malabatta</u>	<u>5/4/00</u>
8. <u>Bill Hendy</u>	<u>Sr. Inst. / EXAM TEAM</u>	<u>Bill Hendy</u>	<u>2/21/00</u>	<u>Bill Hendy</u>	<u>5/4/00</u>
9. <u>RICHARD SIBLEY</u>	<u>GRAPHIC ARTIST</u>	<u>Richard Sibley</u>	<u>2-22-00</u>	<u>Richard Sibley</u>	<u>5-4-00</u>
10. <u>Joshua McKiernan</u>	<u>Typist - Contract</u>	<u>Joshua McKiernan</u>	<u>2-23-00</u>	<u>Joshua McKiernan</u>	<u>5/5/00 (1)</u>
11. <u>CARL WOLSKELFER</u>	<u>SIM TECH</u>	<u>Carl Wolskelfer</u>	<u>2-28-00</u>	<u>Carl Wolskelfer</u>	<u>5/4/00</u>
12. <u>JIM SUCCIA</u>	<u>TECH HEST</u>	<u>Jim Succia</u>	<u>2-29-00</u>	<u>Jim Succia</u>	<u>5/8/00</u>
13. <u>JOHN KEE, JR.</u>	<u>SIM SOFTWARE</u>	<u>John Kee, Jr.</u>	<u>2/29/00</u>	<u>John Kee, Jr.</u>	<u>5/15/00</u>
14. <u>Leo Nichols</u>	<u>Sr.</u>	<u>Leo Nichols</u>	<u>2/29/00</u>	<u>Leo Nichols</u>	<u>5/14/00</u>
15. <u>FRANCIS ASSQUAE</u>	<u>Sr. SUPERVISOR</u>	<u>Francis Assquae</u>	<u>2/29/00</u>	<u>Francis Assquae</u>	<u>05/04/00</u>

NOTES: (1) Joshua McKiernan has been terminated. Scott Wolskelfer, verified by phone with Joshua on 5/5/00 that he has complied with the exam security agreement. DL 5/8/00.

Examination Security Agreement

1. Pre-Examination

I acknowledge that I have acquired specialized knowledge about the NRC licensing examinations scheduled for the week(s) of 5/1/00 as of the date of my signature. I agree that I will not knowingly divulge any information about these examinations to any persons who have not been authorized by the NRC chief examiner. I understand that I am not to instruct, evaluate, or provide performance feedback to those applicants scheduled to be administered these licensing examinations from this date until completion of examination administration, except as specifically noted below and authorized by the NRC. Furthermore, I am aware of the physical security measures and requirements (as documented in the facility licensee's procedures) and understand that violation of the conditions of this agreement may result in cancellation of the examinations and/or an enforcement action against me or the facility licensee. I will immediately report to facility management or the NRC chief examiner any indications or suggestions that examination security may have been compromised.

2. Post-Examination

To the best of my knowledge, I did not divulge to any unauthorized persons any information concerning the NRC licensing examinations administered during the week(s) of 5/1/00. From the date that I entered into this security agreement until the completion of examination administration, I did not instruct, evaluate, or provide performance feedback to those applicants who were administered these licensing examinations, except as specifically noted below and authorized by the NRC.

PRINTED NAME	JOB TITLE / RESPONSIBILITY	SIGNATURE (1)	DATE	SIGNATURE (2)	DATE NOTE
1. <u>KEN WALZ</u>	<u>CONTROL ROOM SUPERVISOR</u>	<u>[Signature]</u>	<u>3/2/00</u>	<u>[Signature]</u>	<u>5/18/00</u>
2. <u>DAVID NOYES</u>	<u>CONTROL ROOM SUPERV.</u>	<u>[Signature]</u>	<u>3/2/00</u>	<u>[Signature]</u>	<u>5/23/00</u>
3. <u>ANITA MOSHER</u>	<u>ADMIN ASSISTANT</u>	<u>[Signature]</u>	<u>3-14-00</u>	<u>[Signature]</u>	<u>5-14-00</u>
4. <u>PAUL CORMIER</u>	<u>SR. INSTRUCTOR</u>	<u>[Signature]</u>	<u>4/11/00</u>	<u>[Signature]</u>	<u>5/14/00</u>
5. <u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>4/11/00</u>	<u>[Signature]</u>	<u>5/16/00</u>
6. <u>RICHARD BOLDUIC</u>	<u>INSTRUCTOR</u>	<u>[Signature]</u>	<u>4/28/00</u>	<u>[Signature]</u>	<u>5/23/00</u>
7. <u>M. Santiago</u>	<u>Ops Train Dept. Man.</u>	<u>[Signature]</u>	<u>4/28/00</u>	<u>[Signature]</u>	<u>5/3/00</u>
8. <u>JOHN HOUSE</u>	<u>PHONETALKER</u>	<u>[Signature]</u>	<u>05/01/00</u>	<u>[Signature]</u>	<u>05/02/00</u>
9. <u>Eileen Richards</u>	<u>Adm Asst</u>	<u>[Signature]</u>	<u>5/1/00</u>	<u>[Signature]</u>	<u>5/14/00</u>
10. <u>VINCENT FALLACARA</u>	<u>Ops Manager</u>	<u>[Signature]</u>	<u>5/2/00</u>	<u>[Signature]</u>	<u>5/14/00</u>
11. <u>Robert J O'Rourke</u>	<u>Simulator Tech.</u>	<u>[Signature]</u>	<u>5-2-00</u>	<u>[Signature]</u>	<u>5-23-00</u>
12. <u>Richard Hwang</u>	<u>Lead Computer Eng</u>	<u>[Signature]</u>	<u>5/1/00</u>	<u>[Signature]</u>	<u>5/8/00</u>
13. <u>T.E. [Signature]</u>	<u>DIRECTOR, TRAINING</u>	<u>[Signature]</u>	<u>2 MAY 2000</u>	<u>[Signature]</u>	<u>4 MAY 2000</u>
14. _____	_____	_____	_____	_____	_____
15. _____	_____	_____	_____	_____	_____

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