



Entergy Operations, Inc.
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Everett P. Perkins, Jr.
Director, Nuclear Safety Assurance
Waterford 3

W3F1-2001-0022
A4.05
PR

March 1, 2001

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D.C. 20555

Subject: Waterford 3 SES
Docket No. 50-382
License No. NPF-38
Fitness for Duty Performance Data-Six Month Report

Gentlemen:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits the Fitness for Duty Performance Data for the six-month period from July 1, 2000 through December 31, 2000.

This letter does not contain any commitments. Should you have any questions concerning this submittal, please contact Ron Williams at (504) 739-6255 or Homer "Skip" Cooper at (601) 368-5820.

Very truly yours,

A handwritten signature in cursive script that reads "Alan Harris for E.P. Perkins".

E.P. Perkins, Jr.
Director
Nuclear Safety Assurance

EPP/RLW/ cbh

Attachment: Fitness for Duty Program Six Month Performance Report

cc: E.W. Merschoff, NRC Region IV, N. Kalyanam, NRC-NRR,
J. Smith, N.S. Reynolds, NRC Resident Inspectors Office

ADZ

Fitness for Duty Program Six Month Performance Report

FITNESS FOR DUTY PROGRAM SUMMARY:

The Waterford 3 annual random testing rate is 50 percent. During this reporting period, approximately 26.5 percent of the population have been randomly tested. The rate of positive tests from random testing is 0.00 percent. The total random percentage for the year is 50.8 percent.

POSITIVE RESULTS:

As illustrated in the breakdown of confirmed positive tests for specific substances, there were eleven (11) positive tests for substances during this reporting period. Seven of the positive tests were for marijuana, two for cocaine, one for opiates, and one for alcohol. Of the substances tested for, marijuana was the drug of preference, accounting for approximately 64 percent (seven of eleven) of the substances showing positive results. The Federal Regulation cut-off limit for marijuana is 100 ng/ml. Entergy, however, uses a more stringent cut-off criteria of 50 ng/ml for marijuana. Approximately 71 percent (five of seven) of the confirmed positive marijuana samples were due to the lower Entergy cut-off criteria.

MANAGEMENT ACTIONS:

Access was denied to a total of eight short-term contractor personnel that tested positive during pre-access testing. Management was notified and the individuals' files were annotated to reflect the positive results and management's actions. Of these pre-access tests, two original samples were classified as 'suspect' samples, because of the reaction to the nitrite dipstick. An additional specimen was collected from each contractor under direct observation and classified as 'Other' on the following Fitness for Duty Program Performance Data form. The samples were sent to the confirmatory laboratory for special processing. Only one sample was confirmed positive and the individual was denied access.

One random sample received from a short-term contractor was classified as 'suspect' due to a high temperature reading. A second sample was collected and classified as 'Other' on the Fitness for Duty Program Performance Data form. This sample was confirmed positive and the worker's file was annotated to reflect the positive result and management's actions.

Three 'for-cause' collections were requested during this reporting period due to behavioral observations. One sample collected from a short-term contractor was confirmed positive. One licensee employee, who was a participant in the follow-up

program, was brought in for a 'for-cause' test due to supervisory observations. The employee tested positive and is no longer with the company. Another contract employee was notified to report for testing, but left the site prior to providing a sample. This collection was classified as a 'refusal to test' and the worker's file was annotated to reflect the refusal and access denial.

EVENTS REPORTED TO THE NUCLEAR REGULATORY COMMISSION (NRC):

During this reporting period, there were no violations of the fitness for duty program that were reportable.

PROGRAM EVALUATION/AUDIT:

No programmatic problems were identified during this reporting period.

FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

| | |
|--|---|
| Entergy Operations, Inc. Company | December 31, 2000 6 Months Ending |
| Waterford 3 SES, 17265 River Road, Killona, LA 70066 Location | |
| Dee R. Childress, Supervisor, Security/Fitness for Duty Contact Name | (504) 739-6974 Phone (Include Area Code) |
| Cutoffs: Screen / Confirmation <input type="checkbox"/> Appendix A to 10CFR26 | |
| Marijuana | 50 / 15 Amphetamines 1000 / 500 N / A / |
| Cocaine | 300 / 150 Phencyclidine 25 / 25 N / A / |
| Opiates | 300 / 300 Alcohol (%BAC) 0.04% N / A / |

| Testing Results | Licensee Employees | | Long-Term Contractor Personnel | | Short-Term Contractor Personnel | |
|---------------------------------------|--------------------|--------------|--------------------------------|--------------|---------------------------------|--------------|
| | # Tested | # Positive | # Tested | # Positive | # Tested | # Positive |
| Average Number with Unescorted Access | 771 | | N / A | | 408 | |
| Pre-Access | 19 | 0 | N / A | N / A | 707 | 4 / 4 |
| For-Cause (Post accident) | 0 | 0 | N / A | N / A | 0 | 0 |
| For-Cause (Behavior) | 1 | 1 / 0 | N / A | N / A | 2 | 1 / 0 |
| Random | 191 | 0 | N / A | N / A | 122 | 0 |
| Follow-Up | 1 | 0 | N / A | N / A | 0 | 0 |
| Other | 0 | 0 | N / A | N / A | 3 | 0 / 1 |
| Total | 212 | 1 / 0 | N / A | N / A | 834 | 5 / 5 |

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

| | Marijuana | Cocaine | Opiates | Amphetamines | Phencyclidine | Alcohol | Refusal to Test | 1 | 2 | 3 | 4 | 5 | |
|------------------------------|-----------|---------|---------|--------------|---------------|---------|-----------------|-----|-----|-----|-----|-----|----|
| Licensee Employees | 0 / 0 | 0 | 0 | 0 | 0 | 1 | 0 | N/A | N/A | N/A | N/A | N/A | |
| Long-Term Contractor | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | |
| Short-Term Contractor | 2 / 5 | 2 | 1 | 0 | 0 | 0 | 1 | N/A | N/A | N/A | N/A | N/A | |
| Total | 2 / 5 | 2 | 1 | 0 | 0 | 1 | 1 | N/A | N/A | N/A | N/A | N/A | 12 |