

PDR



UNITED STATES  
NUCLEAR REGULATORY COMMISSION

REGION IV  
611 RYAN PLAZA DRIVE, SUITE 400  
ARLINGTON, TEXAS 76011-8064

March 13, 2000

Charles M. Dugger, Vice President  
Operations - Waterford 3  
Entergy Operations, Inc.  
17265 River Road  
Killona, Louisiana 70066-0751

SUBJECT: CLOSURE OF INVESTIGATION (OI 4-1999-046)

Dear Mr. Dugger:

This letter is in reference to an investigation conducted by the NRC Office of Investigations (OI) regarding activities at Waterford 3 Steam Electric Station. The OI investigation was initiated in response to a complaint of employment discrimination by management for reporting safety concerns.

Based on the evidence developed during the investigation, testimony, and document reviews, the allegation was not substantiated. The NRC plans no further action regarding this investigation and considers this case closed. Enclosed for your reference and information is a copy of the synopsis from OI 4-1999-046.

In accordance with 10 CFR 2.790 of the NRC's "Rules of Practice," a copy of this letter and the enclosure will be placed in the NRC Public Document Room.

Sincerely,

*Ken E. Brockman*  
Ken E. Brockman, Director  
Division of Reactor Projects

PUBLIC DOCUMENT ROOM  
RECEIVED  
MAR 17 10:40

Enclosure: As stated

Docket: 50-382  
License: NPF-38

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## SYNOPSIS

This investigation was initiated on September 8, 1999, by the Nuclear Regulatory Commission (NRC), Office of Investigations (OI), Region IV (RIV), to determine if a Central Alarm Station/Secondary Alarm Station (CAS/SAS) Operator for The Wackenhut Corporation (Wackenhut) at Entergy Operations, Inc.'s (EOI), Waterford 3 Steam Electric Station (Waterford), was the subject of employment discrimination by management for reporting potential safety concerns.

Based on a review of the testimony, and documentary evidence developed during the investigation, and coordination with the RIV technical staff, the allegation that the CAS/SAS Operator at Waterford was the subject of employment discrimination by management for reporting safety concerns was not substantiated.

**NOT FOR PUBLIC DISCLOSURE WITHOUT APPROVAL OF FIELD OFFICE  
DIRECTOR, OFFICE OF INVESTIGATIONS, REGION IV**

bcc w/enclosure:  
Allegation File  
PDR

RIV:SAC	D:ACES	DRP:D
RWise	GFSanborn	KEBrockman
3/10 /2000	3/10 /2000	3/13 /2000

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