



UNITED STATES
NUCLEAR REGULATORY COMMISSION

REGION IV
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April 28, 2000

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PUBLIC DOCUMENT ROOM

Gregg R. Overbeck, Senior Vice
President, Nuclear
Arizona Public Service Company
P.O. Box 52034
Phoenix, Arizona 85072-2034

SUBJECT: CLOSURE OF INVESTIGATION (OI 4-1999-040)

Dear Mr. Overbeck:

This letter is in reference to an investigation conducted by the NRC Office of Investigations (OI) regarding activities at Palo Verde Nuclear Generating Station. The OI investigation was initiated in response to a complaint of employment discrimination for reporting safety concerns.

Based on the evidence developed during the investigation, testimony, and document reviews, the allegation was not substantiated. The NRC plans no further action regarding this investigation and considers this case closed. Enclosed for your reference and information is a copy of the synopsis from OI 4-1999-040.

In accordance with 10 CFR 2.790 of the NRC's "Rules of Practice," a copy of this letter and the enclosure will be placed in the NRC Public Document Room.

Sincerely,


Ken E. Brockman, Director
Division of Reactor Projects

Enclosure: As stated

Docket Nos.: 50-528, 50-529, 50-530
License Nos.: NPF-41, NPF-51, NPF-74

IE01

bcc w/enclosure:
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SYNOPSIS

This investigation was initiated on August 3, 1999, by the Nuclear Regulatory Commission (NRC), Office of Investigations (OI), Region IV (RIV), to determine if a mechanical designer at Arizona Public Service Company's Palo Verde Nuclear Generating Station (PVNGS) was the subject of employment discrimination by PVNGS management for reporting safety concerns.

Based on the evidence developed, testimony, documents, and a review by the technical staff and the regional counsel, the allegation that the mechanical designer was the subject of employment discrimination for reporting safety concerns was not substantiated.

**NOT FOR PUBLIC DISCLOSURE WITHOUT APPROVAL OF FIELD OFFICE
DIRECTOR, OFFICE OF INVESTIGATIONS, REGION IV**

Case No. 4-1999-040