

IN RESPONSE, PLEASE
REFER TO: M010109

January 24, 2001

MEMORANDUM TO: William D. Travers
Executive Director for Operations

FROM: Annette Vietti-Cook, Secretary **/RA/**

SUBJECT: STAFF REQUIREMENTS - BRIEFING ON EEO PROGRAM
(SECY-00-0229), 9:30 A.M., TUESDAY, JANUARY 9, 2001,
COMMISSIONERS' CONFERENCE ROOM, ONE WHITE FLINT
NORTH, ROCKVILLE, MARYLAND (OPEN TO PUBLIC
ATTENDANCE)

The Commission was briefed by the NRC staff and a representative of the EEO advisory committees on the EEO program. In addition, the Acting Chief Information Officer provided the status of EEO efforts in that office and representatives of each EEO advisory committee and the NTEU were provided an opportunity to speak. The Commission requested the staff consider expanding the requirement for training on the EEO Complaint Process to all managers.

The Commission encouraged the staff to develop a strategy to emphasize the availability of opportunities for women, minorities, those with disabilities, and persons over 40, especially upward mobility and to continue with creative initiatives to support diversity in the workforce. The staff was also encouraged to focus on efforts to assist current employees enhance their careers at the NRC. The Commission expressed interest in the implementation of education pay-back programs which are planned for discussion at the next EEO briefing. Within overall budgetary restrictions, staff should expedite consideration of contractor support that would facilitate employees attending scheduled training and/or participation in rotational assignments.

cc: Chairman Meserve
Commissioner Dicus
Commissioner Diaz
Commissioner McGaffigan
Commissioner Merrifield
OGC
CFO
CIO
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Office Directors, Regions, ACRS, ACNW, ASLBP (via E-Mail)
PDR - Advance