

December 24, 1991

MEMORANDUM FOR: Harold R. Denton, Director  
Office of International Programs

FROM: Samuel J. Chilk, Secretary /S/

SUBJECT: SECY-91-373 - IMPROVEMENT OF THE CONDITIONS  
FOR NRC PARTICIPATION ON THE STAFF OF THE  
IAEA

The Commission (with all Commissioners agreeing) has approved the staff's proposed actions in the subject paper. The staff should modify the draft announcement as indicated in the attachment and forward it to the Chairman for signature.

(IP) (SECY Suspense: 1/11/92)

The Commission emphasized the need to communicate to interested employees the requirements of specific jobs (if known), and the challenges and benefits of working in international organizations and living abroad before employees apply for such positions.

The Commission would appreciate some further explanation of why IP believes that "SES employees probably should look to other avenues to expand their experience and qualifications." The staff's remarks on this point are puzzling. Although perhaps limited in number, there are positions within IAEA with management opportunities and responsibilities similar to those of some branch chiefs, division directors and office directors in the NRC. Conversely, the U.S. Mission to the IAEA has few, if any, such opportunities because of its relatively small size.

(IP) (SECY Suspense: 1/17/92)

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SECY NOTE: THIS SRM, SECY-91-373, AND THE VOTE SHEETS OF THE CHAIRMAN, AND COMMISSIONERS ROGERS, CURTISS AND REMICK WILL BE MADE PUBLICLY AVAILABLE 10 WORKING DAYS FROM THE DATE OF THIS SRM

Voting on this paper was completed prior to the start of Commissioner de Planque's term.

In addition to the proposed measures for informing staff about foreign assignments, the staff should consider developing a brief handbook that includes information on international organizations in which positions may become available (such as IAEA/NEA), the process of applying for positions in these organizations, the benefits and challenges of living abroad, the training and counseling available on assignments abroad, and the support provided for employees preparing to return to the NRC.

The Commission requested an update in about a year on whether the program is serving its intended purpose of encouraging some of the NRC staff to consider assignments with international organizations, the effects on their career development, and any recommendations for program changes or improvements.

(IP)

(SECY Suspense: 1/15/93)

Attachment:

As stated

cc: The Chairman  
Commissioner Rogers  
Commissioner Curtiss  
Commissioner Remick  
Commissioner de Planque  
EDO  
OGC  
OCAA  
OIG

IF INTERESTED IN ATTACHMENT, PLEASE REFER TO SRM