

October 28, 1991

MEMORANDUM FOR: James M. Taylor  
Executive Director for Operations

FROM: Samuel J. Chilk, Secretary /S/

SUBJECT: SECY-91-302 - IMPLEMENTATION OF THE RELOCATION  
BONUS PROVISION OF THE FEDERAL EMPLOYEES PAY  
COMPARABILITY ACT (FEPCA) OF 1990

The Commission (with all Commissioners agreeing) has approved implementation of the relocation bonus provision of FEPCA for use within the NRC and approved the relocation bonus plan provisions contained in the proposed Directive and Handbook with the changes indicated in the attached pages. The changes provide for Chairman approval of waivers of repayment of relocation bonuses for employees on the Commissioners' staffs or Commission-level offices and includes consultation with the Chairman in appointing members to the FEPCA Senior Management Review Panel.

The Commission should be provided an annual report on the implementation of this program.  
(EDO) (SECY Suspense: 11/20/92)

In view of the importance of this proposal to NRC employees, particularly resident inspectors, and the difficulties encountered by relocating employees in the past, the staff should consider issuing an internal announcement emphasizing both the benefits and limitations of this program.

Attachment:  
As stated

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SECY NOTE: THIS SRM, SECY-91-302, AND THE VOTE SHEETS OF THE CHAIRMAN, AND COMMISSIONERS ROGERS AND CURTISS WILL BE MADE PUBLICLY AVAILABLE 10 WORKING DAYS FROM THE DATE OF THIS SRM

cc: The Chairman  
Commissioner Rogers  
Commissioner Curtiss  
Commissioner Remick  
OGC  
GPA  
OIG

IF INTERESTED IN VIEWING THE ATTACHMENT, REFER TO THE SRM