

IN RESPONSE, PLEASE  
REFER TO: M920729A

August 10, 1992

MEMORANDUM FOR: James M. Taylor  
Executive Director for Operations

FROM: Samuel J. Chilk, Secretary

SUBJECT: STAFF REQUIREMENTS - PERIODIC BRIEFING ON EEO  
PROGRAM (SECY-92-235), 9:30 A.M., WEDNESDAY,  
JULY 29, 1992, COMMISSIONERS' CONFERENCE  
ROOM, ONE WHITE FLINT NORTH, ROCKVILLE,  
MARYLAND (OPEN TO PUBLIC ATTENDANCE)

The Commission was briefed by the NRC staff on the Equal Employment Opportunity (EEO) program.

The Commission requested additional information in the following areas to be provided at the next EEO briefing:

1. Provide an update of the comparison of NRC staff statistics with local area and national PATCO statistics when the 1990 Census data becomes available. Reassess whether there is any "manifest underrepresentation" of minorities at NRC based on the 1990 Census data.
2. Provide a progress report on the activities of the EDO Executive Resources Board overseeing promotions.
3. Provide a statistical summary of the ratings received by SES managers in the subelement of EEO performance.
4. Provide an analysis of promotions of GG-15 males and females, as a function of time-in-grade. In particular, provide the distributions of time at the next two lower grades for males and females. Also, normalize the promotion statistics for time-in-grade.
5. In future reports, differentiate the statistics for minorities and women so that women minorities are not "double counted". Further, in discussing "minorities", delineate applicable minority sub-categories.
6. Provide the Commission with a realistic estimate of the expected SES retirements in the 1994 time frame.

(EDO)

(SECY Suspense: 2/5/93)

cc: The Chairman  
Commissioner Rogers  
Commissioner Curtiss  
Commissioner Remick  
Commissioner de Planque  
OGC  
OCAA  
OIG  
ACRS  
PDR - Advance  
DCS - P1-24