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Detroit Edison



A DTE Energy Company

10CFR26.71(d)

August 29, 2000
NRC-00-0081

U. S. Nuclear Regulatory Commission
Attention: Document Control Desk
Washington D C 20555-0001

Reference: Fermi 2
NRC Docket No. 50-341
NRC License No. NPF-43

Subject: Semi-Annual Fitness for Duty Report

In accordance with 10CFR26.71(d), enclosed is the Semi-Annual Fitness for Duty (FFD) Report for Fermi 2 for the report period from January 1, 2000 to June 30, 2000.

Should you have any questions or require additional information, please contact Mr. Joseph H. Korte, Director - Nuclear Security, at (734) 586-1095.

Sincerely,

William T. O'Connor, Jr.

Enclosure

cc: J. L. Belanger
J. E. Dyer
D. Hood
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NRC Resident Office
Region III

*Rec'd 11/7/00
from Elaine
McNeil
for processing
A021*

Enclosure to
 NRC-00-0081
 Page 1 of 5

**Fitness for Duty Program
 Performance Data
 Personnel Subject to 10CFR26**

THE DETROIT EDISON COMPANY	June 30, 2000
Company	6 Month Ending
FERMI 2	
Location	
JOSEPH H. KORTE	(734) 586-1095
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR26	
Marijuana /	Amphetamines / _____ /
Cocaine /	Phencyclidine / _____ /
Opiates /	Alcohol (% BAC) _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access		946		0		633	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		69	0	0	0	759	5
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	8	0	0	0	32	8
Random		409	0	0	0	280	2
Follow-up		10	0	0	0	16	0
Other		0	0	0	0	0	0
Total		496	0	0	0	1087	15

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	0	0	0	0	0	0						
Long-Term Contractors	0	0	0	0	0	0	0						
Short-Term Contractors	4	3	1	0	0	5	2						A
Total	4	3	1	0	0	5	2						15

Enclosure to
NRC-00-0081
Page 3 of 5

**SECTION 3
FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA**

- 1) The Fermi 2 annualized testing rate in the Random Test Program for this reporting period was 73 percent (average pool size was 1899, total tested was 689).
- 2) Detroit Edison does not have an on-site testing facility but transports specimens to a laboratory certified by the Department of Health and Human Services.

REPORTS MADE UNDER 10CFR26.73

There were no reports made under 10CFR26.73.

TESTING RESULTS

There were thirteen individuals who tested positive for the six month period ending June 30, 2000. Two individuals tested positive for two drugs. The positive tests were categorized as follows:

Pre-Access Testing

Five contract employees tested positive.

Three tested positive for marijuana, one tested positive for alcohol, and one individual provided a specimen outside of the specified temperature. All of the individuals were denied access.

For-Cause Testing

Seven contract employees tested positive.

One individual's initial pre-access specimen was below temperature. A for-cause test was performed and the individual tested positive for cocaine. The individual was denied access.

One for-cause test was conducted due to the odor of alcohol that was detected by a training instructor. The individual was attending inprocessing training when the

Enclosure to
NRC-00-0081
Page 4 of 5

instructor detected the odor. The individual subsequently refused to complete the testing protocol. The individual was denied access.

Three separate for-cause tests were conducted due to the odor of alcohol that was detected by security officers. One of the individuals subsequently tested positive for cocaine. A review of the individual's work activities was performed and no deficient work practices which could impact safety related equipment/systems were identified. All three of the individual's unescorted access was suspended.

One for-cause test was conducted when a credible allegation concerning a contract security officer was received. The contract security officer was tested and found to be positive for alcohol. A review of the individual's work activities was performed and no deficient work practices which could impact safety related equipment/systems were identified. The individual's unescorted access was suspended.

One contract employee tested positive for marijuana. The individual's follow-up test resulted in the specimen being below cut-off level for both specific gravity and creatine and a for-cause test was administered. A review of the individual's work activities was performed and no deficient work practices which could impact safety related equipment/systems were identified. The individual's unescorted access was suspended.

Random Testing

Two contract employees tested positive.

One contract employee tested positive for opiates. The individual admitted to using another person's prescription medication. A review of the individual's work activities was performed and no deficient work practices which could impact safety related equipment/systems were identified. The individual's unescorted access was suspended.

One contract employee tested positive for cocaine. A review of the individual's work activities was performed and no deficient work practices which could impact safety related equipment/systems were identified. The individual's unescorted access was suspended.

Follow-Up Testing

There were no positive tests in this category during this six month period.

Enclosure to
NRC-00-0081
Page 5 of 5

SUMMARY OF MANAGEMENT ACTIONS

There were three appeals received during this six month period. The appeals were reviewed by the appropriate levels of management and upheld as originally ruled.

There were no Condition Assessment Resolution Documents (CARD) written identifying deficiencies in the Fitness For Duty Program during this six month period.