

IN RESPONSE, PLEASE
REFER TO: M931207

December 30, 1993

MEMORANDUM TO: James M. Taylor
Executive Director for Operations

FROM: Samuel J. Chilk, Secretary /s/

SUBJECT: STAFF REQUIREMENTS - PERIODIC BRIEFING ON EEO
PROGRAM (SECY-93-312), 10:00 A.M., TUESDAY,
DECEMBER 7, 1993, COMMISSIONERS' CONFERENCE
ROOM, ONE WHITE FLINT NORTH, ROCKVILLE,
MARYLAND (OPEN TO PUBLIC ATTENDANCE)

The Commission* was briefed by the NRC staff, the Chairpersons of the EEO advisory committees, and the President of the local chapter of the employees union (NTEU). The Commission commends the staff on the excellent report on the status of the EEO program at the NRC. The thoroughness of the staff's response to questions asked at the prior EEO briefing significantly enhanced the Commission's ability to evaluate this program.

The Commission appreciates the value of the Intern Program and the Co-operative Education Program for achieving the goal of enhancing opportunities for recruiting women and minorities in professional positions. The staff should assure that these programs are not unnecessarily reduced during the process of agency downsizing.

The Commission notes with approval the EDO's statement that NRC policy is, when appropriate, to provide every employee the training they may find necessary for advancement even if the training is not directly related to their present job responsibilities.

The Commission supports the suggestion made at the meeting that the current practice of requiring sexual harassment prevention training for managers be formalized.

* Commissioner Remick was on official travel and did not attend this briefing.

The Commission requested that future reports include the PATCO statistics for the Washington area and data obtained from the Oak Ridge Institute for Science and Engineering in addition to the national PATCO statistics for purposes of evaluating the agency's EEO goals.

(EDO)

(SECY Suspense: 5/27/94)

cc: The Chairman
Commissioner Rogers
Commissioner Remick
Commissioner de Planque
OGC
OCA
OIG
Office Directors, Regions, ACRS, ACNW, ASLBP (via E-Mail)
PDR - Advance
DCS - P1-24