

Certified Mail: 7099-3220-0001-7994

Fansteel

Inc.

number ten tantalum place muskogee, oklahoma

August 31, 2000

Mr. Ellis W. Merschoff, Regional Administrator
Nuclear Regulatory Commission
Region IV
611 Ryan Plaza Drive, Suite 400
Arlington, TX 76011-8064

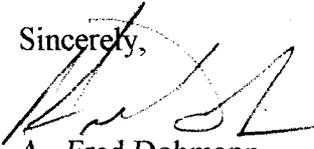
RE: Plant Radiation Safety Officer- Position Appointment

Dear Mr. Merschoff:

Effective September 5, 2000, Keyton Payne will assume the responsibilities of Plant Radiation Safety Officer. A history of Mr. Payne's qualifications and achievements is available for review in the attached resume.

If you have any questions please do not hesitate to contact me.

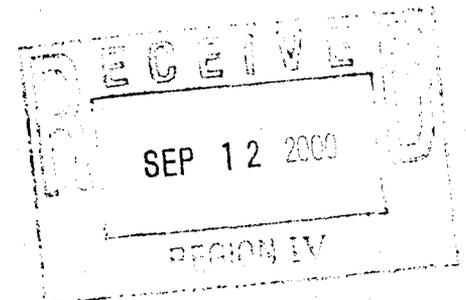
Sincerely,


A. Fred Dohmann
General Manager

AFD/la

Attachment

Copy to: Louis Carson
Michael Mocniak
Jon Jackson
Heather Astwood
file



Keyton K. Payne
408 N.W. 2nd
Checotah, Okla. 74426
Home (918) 473-1812
Work (918) 683-4577 ext. 158

EXPERIENCE

Current **Zapata Industries, Inc. - Muskogee, Oklahoma**
 Crown and Closure Manufacture
 Manager Human Resources, and Regulatory Compliance

Provide HR services and safety oversight to the 250 plus personnel employed at Zapata Industries. Safety responsibilities included: Perform weekly and monthly safety inspections using General Industry guidelines per OSHA Standards (29 CFR 1910). Team leader of the Safety Committee, research and write safety procedures as needed, provide monthly safety topics for departmental meetings, train supervisors in the identification of safety hazards, perform job safety analysis, track all recordable and lost time injuries for loss control. Responsible for Environmental compliance for all hazardous and non-hazardous waste, Storm Water Runoff Program which requires a NPDES permit, and the Oil Spill Prevention Countermeasures and Control Plan for the facility. In addition, I am the director of Human Resources which requires day to day contact with union representatives and personnel.

1994 to **Enercon Services, Inc. Tulsa, Oklahoma**
1996 **Environmental & Industrial Services**
 Technical Specialist & Corporate Site Safety Officer

Provide Environmental and Industrial Hygiene (IH) services which include air monitoring, noise monitoring, safety inspections, equipment calibrations, hazard assessments, job safety analysis and, procedure writing. In addition, duties have included performing SARA Title III requirements for clients which ranged from writing Hazard Communication programs, Tier II Reporting, Form R, EPA and OSHA Compliance Audits. Provided Health and Safety oversight at two Kerr-McGee remediation sites (OSHA Construction Guidelines 29 CFR 1926). Other duties include performing Phase I Environmental Site Assessments, Third Party OSHA/EPA Inspections and Internal Quality Assurance Auditing.

1991 to **Sequoyah Fuels Corporation, Gore, Oklahoma**
1994 **Uranium Conversion Plant**
 Quality Assurance Lead Auditor and Quality Control Inspector

Certified Quality Lead Auditor-Performed Audits to verify compliance with all aspects of the quality assurance program and to determine its effectiveness against Quality Assurance

Standards ASME NQA-1. Audits performed were the Environmental Department, Environmental & Process Lab, Calibrations, Health and Safety, and Licensing /Regulatory Compliance. Performed inspections on incoming, outgoing, and recertification of ASME Coded Vessels which contain Uranium Hexafluoride. Performed warehouse incoming critical material inspections which included fabricated parts manufactured to drawing specifications and dimensions. Performed nondestructive testing on coded tanks and vessels. Performed inspections on primary containments which contain hazardous and radioactive materials. Performed routine surveillances and initiated condition reports for corrective actions. Tracked and recorded all work performed on Relief Valves, Rupture Discs and Critical Safety and Interlock Alarms.

1989 to *Health and Safety Technician*
1991

Performed and documented chemical and radiological surveys. Performed and documented routines according to license commitments, EPA and NRC regulations. Directed all shift activities involving radiological and chemical exposure to materials. Collected routine and special air monitoring samples, calculated and reported results which exceeded facility action limits to the proper supervision. Hazard assessment team leader. Responsible for training other Health and Safety Technicians.

1987 to *Chemical Operator II*
1989

Monitored and assisted the Control Room Operator in trouble shooting problems which occurred out in the field. Tagged out electrical and process equipment for maintenance repairs and assisted Health and Safety in the clean up of contaminated materials in the Controlled Access\Restricted Areas of the Main Process Building.

EDUCATION

Northeastern State University, Tahlequah, Oklahoma
B. S. in Industrial Technology, 1986

Northeastern State University, Tahlequah, Oklahoma
Masters in Industrial Management, 1996.

OTHER TRAINING

"Radiation Protection" - SFC Training
"Hazardous Material Communication" - SFC Training
"Health & Safety Technician Training" - SFC
"Improving Inspection Effectiveness" - Technical Seminars
"Root Cause Analysis" - Quality Service Int.

"HAZMAT Training" - Dept. of Transportation
"Radiation Worker Trained - Level III" - SFC
"HAZWOPER Training 40 Hour" - SFC
"OSHA 501 Inspector Certification" - Okla. Safety Council
"40 hr. HAZWOPER Annual Refresher Training Course" - Vo-Tech.
"OSHA Compliance and Accident Investigation Course" - AMA
"Getting Results Through People" - ALA

AWARDS & HONORS

Certificate of Honor Awarded by Epsilon Pi Tau for
Appreciation and Contributions to the Local Chapter.

Rho Theta Sigma - Northeastern State University (Scholastic)

Epsilon Pi Tau - Northeastern State University. (International &
Scholastic)

1999 Safety Award from the Muskogee Development Council

Nominated for the 2000 State Department of Labor Workers Safety Policy
Council Award

OTHER

Member First Free Will Baptist Church - Checotah
Chairman of the Green Country Safety Council
Member of the Creek Nation
Certified Quality Assurance Lead Auditor
Registered Professional Industrial Hygienist
Registered Environmental Professional
Adjunct Instructor - Northeastern State University and Connors State College
The Alliance - Board Member (Council of Councils)

REFERENCES

Available upon request.