



**Florida  
Power**  
CORPORATION  
Crystal River Unit 3  
Docket No. 80-302  
Operating License No. DPR-72

August 28, 2000  
3F0800-01

U.S. Nuclear Regulatory Commission  
Attn: Document Control Desk  
Washington, DC 20555-0001

Subject: 10 CFR 26, Fitness-for-Duty Program Performance Data  
(Six-Month Report)

Dear Sir:

Florida Power Corporation hereby submits the six-month Fitness-for-Duty program performance data for the period January 1, 2000, through June 30, 2000, in accordance with 10 CFR 26.71(d).

If you have any questions regarding this submittal, please contact Mr. Sid Powell, Manager, Nuclear Licensing at (352) 563-4883.

Sincerely,

Robert E. Grazio  
Director,  
Nuclear Site & Business Support

REG/ff

Attachment

xc: Regional Administrator, Region II  
Senior Resident Inspector  
NRR Project Manager

A021

**FLORIDA POWER CORPORATION  
CRYSTAL RIVER UNIT 3  
DOCKET NUMBER 50-302/LICENSE NUMBER DPR-72**

**ATTACHMENT**

**10 CFR 26, FITNESS-FOR-DUTY PROGRAM PERFORMANCE DATA**

**SIX-MONTH REPORT PERIOD: JANUARY 1, 2000 TO JUNE 30, 2000**

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26**

<u>Florida Power Corporation (FPC) Crystal River Unit 3</u> <small>Company</small>	<u>June 30, 2000</u> <small>6 Months Ending</small>
<u>St. Petersburg, Florida / Crystal River, Florida</u> <small>Location</small>	
<u>J. Giovinco-Barbas, MD</u> <small>Contact Name</small>	<u>(813) 825-1180</u> <small>Phone (Include area code)</small>

Cutoffs: Screen/Confirmation (ng/mL)		Appendix A to 10 CFR 26	
Marijuana	50 / 15	Amphetamines	1000 / 500 <u>          /          </u>
Cocaine	300 / 150	Phencyclidine	25 / 25 <u>          /          </u>
Opiates	300 / 300	Alcohol (% BAC)	0.04 <u>          /          </u>

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		841		N/A		235	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		46	1	N/A	N/A	77	1
For Cause	Post accident	0	0	N/A	N/A	0	0
	Observed behavior	0	0	N/A	N/A	1	0
Random		244	0	N/A	N/A	33	0
Follow-up		2	0	N/A	N/A	0	0
Other		N/A	N/A	N/A	N/A	N/A	N/A
Total		292	1	N/A	N/A	111	1

**BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES**

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0 1	0	0	0	0	0	0						
Long-Term Contractors													
Short-Term Contractors	0 1	0	0	0	0	0	0						
Total	0 2	0	0	0	0	0	0						2

**NOTES:** The columns are diagonally split to record results as shown:  
(test results that were positive at the NRC's cutoff level/additional number of MRO confirmed positives based on the company's more restrictive cutoff levels)

**10 CFR 26.71(d) DATA**

In accordance with 10 CFR 26.71(d), collect and compile fitness-for-duty program performance data on a standard form and submit to the NRC. The data for each site (corporate and other support staff locations combined) must include the following:

1. Random Test Rate =  $\frac{\text{Total Tested}}{\text{Total in Pool}} = \frac{244 + 33}{841 + 235} = \frac{277}{1076} \times 100 = 25.7\%$   
for 6 months

(NOTE: Random testing rate is  $\geq 50\%$  per year.)  
actual:  $\{25.7\% \times 2 = 51.4\%\}$

- |  |                              |
|--|------------------------------|
| 2. Drugs tested for and cutoff levels.   | See Table on Page 1 of 4     |
| 3. Workforce population tested.  | See Table on Page 1 of 4     |
| 4. • Number of tests and results by population   | See Table on Page 1 of 4     |
| • Process stage  | Lab & confirmatory screening |
| • Type of test   | See Table on Page 1 of 4     |
| 5. Number of temporary suspensions or other administrative actions taken based on on-site presumptive positives for marijuana (THC) and for cocaine. | N/A                          |

### SUMMARY OF MANAGEMENT ACTIONS

INITIATIVES TAKEN: N/A

LESSONS LEARNED: N/A

#### EFFECTIVENESS EVALUATION:

Random testing is performed at an annual rate of at least 50% of the workforce in accordance with 10 CFR 26.24(a)(2). There were 277 random tests conducted with 1076 workers eligible for testing. The current six month reporting period random testing rate was approximately 25.7%.

There were 2 positive results out of 403 tests. The positive test results were comprised of 2 pre-access, 0 for-cause, 0 random, 0 follow-up, and 0 other. The total rate of positive test results for this reporting period was approximately 0.50%. Unescorted access for the individuals with confirmed positive tests was denied or revoked, as applicable.

For this reporting period, the positive test rate for employees was approximately 0.34%, with 1 positive result out of 292 tests.

For this reporting period, the positive test rate for contractors was approximately 0.90%, with 1 positive result out of 111 tests.

There were no unsatisfactory blind performance tests during the reporting period.

There were no identified abuses of over-the-counter or prescription medication during the reporting period.

PROGRAM WEAKNESS: N/A

CORRECTIVE ACTIONS: N/A

### AUDIT SUMMARY

In accordance with 10 CFR 26.80, Florida Power Corporation (FPC) conducted an annual Fitness-for-Duty audit. This requirement was satisfied during an integrated audit of Security, Access Authorization, and Fitness-for Duty (FFD) programs that was conducted from April 10, 2000 through April 20, 2000. With respect to the FFD program, no deficiencies were identified as a result of this assessment.

### SUMMARY LISTING OF EVENTS REPORTED

No events occurred; none reported.