



Entergy Operations, Inc.
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Killona, LA 70066
Tel 504 739 6379

Everett P. Perkins, Jr.
Director, Nuclear Safety Assurance
Waterford 3

W3F1-2000-0117
A4.05
PR

August 29, 2000

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D.C. 20555

Subject: Waterford 3 SES
Docket No. 50-382
License No. NPF-38
Fitness for Duty Performance Data-Six Month Report

Gentlemen:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits the Fitness for Duty Performance Data for the six-month period from January 1, 2000 through June 30, 2000.

This letter does not contain any commitments. If you have any questions concerning this submittal, please contact Ron Williams at (504) 739-6255 or Homer "Skip" Cooper at (601) 368-5820.

Very truly yours,

A handwritten signature in black ink that reads "Everett P. Perkins, Jr." with a stylized flourish at the end.

E.P. Perkins, Jr.
Director
Nuclear Safety Assurance

EPP/RLW/rtk

Attachment: Fitness for Duty Program Six Month Performance Report

cc: E.W. Merschhoff, NRC Region IV, N. Kalyanam, NRC-NRR,
J. Smith, N.S. Reynolds, NRC Resident Inspectors Office

A021

Fitness for Duty Program Six Month Performance Report

FITNESS FOR DUTY PROGRAM SUMMARY:

The Waterford 3 annual random testing rate is 50 percent. During this reporting period, approximately 24.2 percent of the population have been randomly tested. Two positive samples occurred during pre-access testing and one positive sample occurred during for-cause testing in the short-term contractor personnel group. The rate of positive tests from random testing is 0.00 percent.

POSITIVE RESULTS:

As illustrated in the breakdown of confirmed positive tests for specific substances, there were four positive tests for substances for this reporting period. Note one sample was confirmed positive for two substances. Three of the four substances were for marijuana and the other one for amphetamines. Of the substances tested for, marijuana was the drug of preference, accounting for 75 percent of the substances showing positive results. The Federal Regulation cut-off for marijuana is 100 ng/ml. Entergy, however, uses a more stringent cut-off criteria of 50 ng/ml for marijuana. The positive test results were confirmed at the NRC established cut-off criteria.

MANAGEMENT ACTIONS:

Access was denied for the two short-term contractor personnel that tested positive during pre-access testing. Management was notified and the individuals' files were annotated to reflect the positive results and management's actions.

One worker tested positive during post accident testing. During the collection process, the individual admitted using marijuana recently. The worker's access was denied upon admission of use. Management was notified and the individuals' file was annotated to reflect admission of use, the positive test result, and management's actions.

One licensee employee was brought in for a for-cause test due to supervisory observations. This employee tested negative, but was referred to the Employee Assistance Program. The employee returned on-site under a re-entry agreement. Fourteen follow-up tests were administered to this individual during this reporting period. All test results were favorable.

One pre-access sample received from a contractor was classified as a suspect sample due to the reaction of the nitrite dipstick. An additional specimen was collected under direct observation and classified as "Other" on the following Fitness for Duty Program Performance Data form. Both samples were sent to the confirmatory lab for special processing and were confirmed negative.

EVENTS REPORTED TO THE NUCLEAR REGULATORY COMMISSION (NRC):

During this reporting period, there were no reportable violations of the fitness for duty program.

PROGRAM EVALUATION/AUDIT:

No programmatic problems were identified during this reporting period.

FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

Entergy Operations, Inc.
Company

June 30, 2000
6 Months Ending

Waterford 3 SES, 17265 River Road, Killona, LA
70066

Location

Dee R. Childress, Supervisor, Security/Fitness for Duty
Contact Name

(504) 739-6974
Phone (Include Area Code)

Cutoffs:	Screen / Confirmation	<input type="checkbox"/> Appendix A to 10CFR26		
Marijuana	50 / 15	Amphetamines	1000 / 500	N / A /
Cocaine	300 / 150	Phencyclidine	25 / 25	N / A /
Opiates	300 / 300	Alcohol (%BAC)	0.04%	N / A /

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access	726		N / A		245	
Pre-Access	62	0	N / A	N / A	164	2 / 0
For-Cause (Post accident)	0	0	N / A	N / A	1	1 / 0
For-Cause (Behavior)	1	0	N / A	N / A	0	0
Random	168	0	N / A	N / A	67	0
Follow-Up	14	0	N / A	N / A	0	0
Other	0	0	N / A	N / A	1	0
Total	245	0	N / A	N / A	233	3 / 0

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0 / 0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Short-Term Contractor	3 / 0	0	0	1	0	0	0	N/A	N/A	N/A	N/A	N/A	
Total	3 / 0	0	0	1	0	0	0	N/A	N/A	N/A	N/A	N/A	4*

*One sample tested positive for both Amphetamines and Marijuana.