

VIRGINIA ELECTRIC AND POWER COMPANY
RICHMOND, VIRGINIA 23261

August 10, 2000

United States Nuclear Regulatory Commission
Attention: Document Control Desk
Washington, DC 20555-0001

Serial No.: 00-425
NLOS/MM
Docket Nos.: 50-280/281
50-338/339
License Nos.: DPR-32/37
NPF-4/7

Gentlemen:

VIRGINIA ELECTRIC AND POWER COMPANY
SURRY POWER STATION UNITS 1 AND 2
NORTH ANNA POWER STATION UNITS 1 AND 2
FITNESS FOR DUTY PROGRAM
SEMI-ANNUAL PERFORMANCE DATA REPORT

Enclosed is the Virginia Electric and Power Company Semi-Annual Fitness for Duty (FFD) Program Performance Data Report for January 1, 2000 through June 30, 2000. This report is submitted pursuant to 10 CFR 26.71(d).

Attachment 1 includes summaries of management sanctions imposed, actions completed to improve the program, events reported to the NRC, and our random testing rate. Attachment 2 contains the standard FFD data forms for North Anna Power Station, Surry Power Station, Innsbrook Technical Center (corporate), and Westinghouse Electric Corporation.

Very truly yours,



W. F. Renz, Acting Manager
Nuclear Licensing and Operations Support

Commitments made in this letter: None

Attachments:

1. Summary of Events and Management Actions
2. FFD Data Forms

A021

cc: U. S. Nuclear Regulatory Commission
Region II
Atlanta Federal Center
61 Forsyth St., SW, Suite 23 T85
Atlanta, GA 30303-3415

Mr. R. A. Musser
NRC Senior Resident Inspector
Surry Power Station

Mr. M. J. Morgan
NRC Senior Resident Inspector
North Anna Power Station

ATTACHMENT 1

**SUMMARY OF EVENTS AND
MANAGEMENT ACTIONS**

SUMMARY OF MANAGEMENT SANCTIONS IMPOSED

JANUARY 1 THROUGH JUNE 30, 2000

VIRGINIA ELECTRIC AND POWER COMPANY EMPLOYEES

RANDOM TESTS

(Resulted in 30-day disciplinary suspension, suspension of unescorted access authorization, referral to Employee Assistance Program, and placement in a three-year follow-up testing program.)

Confirmed positive tests for illegal drugs 1

CONTRACTOR EMPLOYEES

RANDOM TESTS

(Resulted in revocation of unescorted access authorization)

Confirmed positive tests for illegal drugs 1

PRE-ACCESS TESTS

(Resulted in denial of unescorted access authorization)

Confirmed positive tests for illegal drugs 23

Confirmed positive tests for abuse of legal drugs 1

Confirmed positive tests for alcohol 3

Refusal to test 1

FOR-CAUSE TESTS

(Resulted in revocation of unescorted access authorization)

Confirmed positive tests for alcohol 2

**SUMMARY OF MANAGEMENT ACTIONS
COMPLETED TO IMPROVE THE FFD PROGRAM**

JANUARY 1 THROUGH JUNE 30, 2000

Virginia Power made no significant changes to the Fitness for Duty Program during this reporting period.

**SUMMARY OF EVENTS REPORTED TO THE NRC BY
VIRGINIA ELECTRIC AND POWER COMPANY**

JANUARY 1 THROUGH JUNE 30, 2000

On June 29, 2000, a licensed control room operator was randomly tested at Surry Power Station. On July 11, 2000, the MRO declared this test confirmed positive for illegal drugs. In accordance with 10 CFR 26.73(a) and (b), a 24-hour report was made to the NRC on July 11, 2000.

VIRGINIA ELECTRIC AND POWER COMPANY

RANDOM TESTING RATE

JANUARY 1 THROUGH JUNE 30, 2000

**Virginia Electric and Power Company
Random Testing Rate:**

50.19%

	<u>Employees</u>	<u>Contractors</u>
Surry Power Station	50.17	52.66
North Anna Power Station	49.88	50.75
Innsbrook Technical Center	49.62	45.67

ATTACHMENT 2

FFD DATA FORMS

NORTH ANNA POWER STATION

SURRY POWER STATION

INNSBROOK TECHNICAL CENTER

WESTINGHOUSE ELECTRIC CORPORATION

**Fitness for Duty Program
Performance Data
Personnel Subject to 10 CFR 26**

Virginia Electric and Power Company

Company

June 30, 2000

Six Months Ending

N. ANNA PWR STA

Location

(804)273-2735

Phone

W. R. Runner, Jr.

Contact Name

Cutoffs: Screen / Confirmation (ng/ml)

Appendix A to 10 CFR 26

Marijuana 50/15
Cocaine 300/150
Opiates 300/300

Amphetamines 1000/500
Phencyclidine 25/25
Alcohol (%BAC) 0.04% /0.04%

Testing Results	Licensee Employees		Long Term Contractor Personnel		Short-Term Contractor Personnel	
	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
Average Number with Unescorted Access	846.63				198.14	
Pre-Access	21	0 / 0	0	0/0	566	6 / 6
For-Cause Post Accident	2	0 / 0	0	0/0	3	0 / 0
For-Cause Observed Behavior	1	0 / 0	0	0/0	2	2 / 2
Random	210	0 / 0	0	0/0	50	0 / 0
Follow-Up	0	0 / 0	0	0/0	2	0 / 0
Other	0	0 / 0	0	0/0	0	0 / 0
Total	234	0 / 0	0	0/0	623	8 / 8

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal To Test
Licensee Employees	0	0	0	0	0	0	0
Long-Term Contractors	0	0	0	0	0	0	0
Short-Term Contractors	5	0	0	0	0	3	0
Total	5	0	0	0	0	3	0

Breakdown of Confirmed Positive Tests for Marijuana
(Initial screening cut-off level = 50 ng/ml)

	≥ 50 ng/ml < 100 ng/ml	≥ 100 ng/ml
Licensee Employees	0	0
Long-Term Contractors	0	0
Short-Term Contractors	5	0
Total	5	0

**Fitness for Duty Program
Performance Data
Personnel Subject to 10 CFR 26**

Virginia Electric and Power Company

Company

June 30, 2000

Six Months Ending

SURRY PWR STA

Location

(804)273-2735

Phone

W. R. Runner, Jr.

Contact Name

Cutoffs: Screen / Confirmation (ng/ml)

Appendix A to 10 CFR 26

Marijuana	50/15	Amphetamines	1000/500
Cocaine	300/150	Phencyclidine	25/25
Opiates	300/300	Alcohol (%BAC)	0.04% /0.04%

Testing Results	Licensee Employees		Long Term Contractor Personnel		Short-Term Contractor Personnel	
	Average Number with Unescorted Access	901.95			229.15	
Categories	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
Pre-Access	19	0 / 0	0	0/0	449	21 / 21
For-Cause Post Accident	0	0 / 0	0	0/0	4	0 / 0
For-Cause Observed Behavior	0	0 / 0	0	0/0	0	0 / 0
Random	225	1 / 1	0	0/0	60	1 / 1
Follow-Up	3	0 / 0	0	0/0	0	0 / 0
Other	0	0 / 0	0	0/0	0	0 / 0
Total	247	1 / 1	0	0/0	513	22 / 22

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal To Test
Licensee Employees	1	1	0	0	0	0	0
Long-Term Contractors	0	0	0	0	0	0	0
Short-Term Contractors	12	6	1	1	0	2	1
Total	13	7	1	1	0	2	1

Breakdown of Confirmed Positive Tests for Marijuana
(Initial screening cut-off level = 50 ng/ml)

	≥ 50 ng/ml < 100 ng/ml	≥ 100 ng/ml
Licensee Employees	1	0
Long-Term Contractors	0	0
Short-Term Contractors	5	7
Total	6	7

**Fitness for Duty Program
Performance Data
Personnel Subject to 10 CFR 26**

Virginia Electric and Power Company	June 30, 2000
Company	Six Months Ending
INNSBROOK	(804)273-2735
Location	Phone
W. R. Runner, Jr.	
Contact Name	
Cutoffs: Screen / Confirmation (ng/ml)	<input type="checkbox"/> Appendix A to 10 CFR 26
Marijuana 50/15	Amphetamines 1000/500
Cocaine 300/150	Phencyclidine 25/25
Opiates 300/300	Alcohol (%BAC) 0.04% /0.04%

Testing Results	Licensee Employees		Long Term Contractor Personnel		Short-Term Contractor Personnel	
	Average Number with Unescorted Access					
Categories	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
Pre-Access	18	0 / 0	0	0/0	5	0 / 0
For-Cause Post Accident	0	0 / 0	0	0/0	0	0 / 0
For-Cause Observed Behavior	0	0 / 0	0	0/0	0	0 / 0
Random	96	0 / 0	0	0/0	9	0 / 0
Follow-Up	0	0 / 0	0	0/0	0	0 / 0
Other	0	0 / 0	0	0/0	0	0 / 0
Total	114	0 / 0	0	0/0	14	0 / 0

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal To Test
Licensee Employees	0	0	0	0	0	0	0
Long-Term Contractors	0	0	0	0	0	0	0
Short-Term Contractors	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0

Breakdown of Confirmed Positive Tests for Marijuana
(Initial screening cut-off level = 50 ng/ml)

	≥ 50 ng/ml < 100 ng/ml	≥ 100 ng/ml
Licensee Employees	0	0
Long-Term Contractors	0	0
Short-Term Contractors	0	0
Total	0	0

**Westinghouse Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26**



Customer: Virginia Power Company - Surry and North Anna Power Stations

1 Westinghouse Electric Company	2 June 30, 2000
Company	Six months ending
3 PO Box 158, BIN 38, Madison, PA 15663	
Location	
4 Peter J. Defilippi / Betty L. Engle	5 724-722-5721/ 5719
Contact Name	Phone (include area code)
6	
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR26	
Marijuana 20/15	Amphetamines 300/300 Barbiturates 300/300
Cocaine 300/150	Phencyclidine 25/25 Benzodiazepines 300/300
Opiates 300/300	Alcohol (% BAC) 0.04% Methadone 300/300
	Methaqualone 300/300

Testing Results	Westinghouse Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel		
Average Number with Unescorted Access	7	1200	180		170		
Categories	8	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		26	0	0	0	0	0
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	0	0	0	0	0	0
Random		0	0	0	0	0	0
Follow-up		0	0	0	0	0	0
Other		0	0	0	0	0	0
Total		26	0	0	0	0	0

Breakdown of Confirmed Positive Tests for Specific Substances

9	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	Adulterants	1	2	3	4	
Employees	0	0	0	0	0	0	0	0	0	0	0	0	
Long-Term Contractors	0	0	0	0	0	0	0	0	0	0	0	0	
Short-Term Contractors	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0

LEGEND

- 1 = Barbiturates
- 2 = Benzodiazepines
- 3 = Methadone
- 4 = Methaqualone