

Exhibit 3

**PUBLICATIONS OF
JOHN L. MATTHEWS MAJOR GENERAL USAF (RET)**

Matthews, John L., *Assessing Reserve Component Training*, MILITARY REVIEW, US Army Command and General Staff College, (November 1989)

Responsible for a Presidents Message monthly from September 1992 to September 1994 in the National Guard Magazine, a publication of the National Guard Association of the United States.

Bronson W. Hawley

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1. 1979, Qamar, A. and B. W. Hawley; Seismic Activity Near the Three Forks Basin, Montana; Bull. Seis. Soc. Amer., Vol. 69, pp. 1917-1929.
2. 1980, Hawley, B.W., and R. B. Smith; Lateral Velocity Variations Within a Layered Model from Inversion of Local Earthquake Data; Seismo. Soc. Amer., Abstract.
3. 1981, Hawley, B.W., G. Zandt, and R.B. Smith; Simultaneous Inversion for Hypocenters and Lateral Velocity Variations: An Iterative Solution with a Layered Model; Jour. Geophys. Res., pp. 7073-7086.
4. 1983, Hawley, B.W., and R.L. Bruhn; A Structural Model for the Evolution of the Southwest Kenai Peninsula, Alaska; Geol. Soc. Amer., Abstract.
5. 1984, Hawley, B.W., R.L. Bruhn and S.H. Evans, Jr.; Vertical Tectonics in a Forearc Region, Southern Alaska, Using Fission Track Dating of Apatite Grains and Flexural Beam Modeling; Geol. Soc. Amer., Abstract.
6. 1987, Hawley, B.W., The Application of Fission Track Dating to Uplift Ages of Mountains; Yearbook of Science and Technology, McGraw-Hill.
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9. 1991, Thompson, T.L., B.W. Hawley, S.P. Gay, Jr. and J.R. Howe; Utility of High Resolution Residual Aeromagnetism in the Structural Interpretation of the Ouachita Region of Southeast Oklahoma and Western Arkansas; Petroleum Reservoir Geology in the Southern Midcontinent; Oklahoma Geol. Surv., March 1991.
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11. 1992, Hawley, B.W. Structural, Metamorphic and Geochemical Study of the Seldovia Bay Fault, Alaska: A Relict Cretaceous Subduction Zone; Ph.D. Dissertation, University of Utah, June 1992.