

**COLE - -**

**EXHIBIT 1**

**JAMES L. COLE • 7711 GRIFFIN POND COURT • SPRINGFIELD, VIRGINIA 22153**

**(703) 455-8630**

## **SENIOR MANAGER**

**PROFESSIONAL PROFILE:** Eighteen years top level executive decision-making experience in air transportation, association management, safety program management, risk analysis, and flight crew training. Seasoned and skilled in the U.S. Government interagency process and legislative liaison with Congress. Expert in policy formulation and strategy development. Accomplished public speaker with many keynote addresses and trips to Capitol Hill.

**EDUCATION:** Executive Development Program, Cornell University  
MBA, Auburn University  
MA, Ohio State University  
BS, U.S. Air Force Academy

**1996-Present, Chief of Staff, National Air Traffic Controllers Association (NATCA).** Mission is the improvement of air traffic safety and working conditions for air traffic controllers. Manage full time staff of twenty-five, an annual budget of \$7 million, and maintain effective liaison with the U.S. Congress, the Federal Aviation Administration, the National Transportation Safety Board, and the aerospace and aviation communities.

Built effective coalitions with other associations and expanded NATCA's safety advocacy role  
Prepared NATCA's input to the White House Commission on Aviation Safety and Security  
Briefed members of Congress and GAO on aviation safety issues

**1994-1996, President and CEO, National Aeronautic Association (NAA).** Mission is the advancement and promotion of the art, sport, and science of aviation and space flight. NAA sanctions and certifies aviation and space records; awards major aviation trophies; and represents the U.S. internationally as the National Aero Club of the United States. Reorganized and reinvigorated NAA while achieving single greatest year of aggregate membership growth in over twenty years.

Doubled Corporate Memberships (added 23) and tripled Affiliate Memberships (added 33)  
Doubled Individual Memberships (added 500)

**1991-1994, Chief of Safety, U.S. Air Force.** Directed entire U.S. Air Force Safety program with authority and accountability for accident prevention and investigations for 500,000 personnel and 9,000 aircraft in all aspects of ground and air operations. Managed all flight, ground, and weapons safety as well as nuclear surety of all USAF nuclear weapons. Achieved "Safest Year in USAF History."

Produced lowest number of aircraft mishaps and lowest aircraft mishap rate ever  
Achieved lowest number of air and ground mishap fatalities ever

**1990-1991, Assistant DCS Operations and Transportation, Military Airlift Command, U.S. Air Force.** Directed all air operations and transportation functions for Military Airlift Command, including world-wide airlift, aeromedical evacuation, special operations and air rescue operations.

Managed training, qualification, standardization and evaluation of all aircrews  
Maintained and managed world-wide positive command and control system  
Worked DESERT SHIELD/DESERT STORM airlift of 482,000 troops and 513,000 tons of cargo

**1989-1990, Inspector General, Military Airlift Command, U.S. Air Force.** Led Inspection and Safety functions for Military Airlift Command. Set and enforced operational standards and inspection criteria for active and air reserve airlift units totalling 160,000 personnel and 1,400 aircraft.

Planned and administered all Operational Readiness and Management Effectiveness Inspections  
Managed flight, ground, and weapons safety as well as nuclear weapons airlift surety  
Investigated and resolved complaints and responded successfully to congressional inquiries

**1986-1989, Senior Advisor for Joint Matters, Joint Staff, Joint Chiefs of Staff.** Produced National Security papers and presentations for the Chairman, Joint Chiefs of Staff and the service Chiefs of Staff for their scheduled meetings three times each week and their weekly meeting with the Secretary of Defense.

Prepared Chairman for National Security Council meetings with the President  
Orchestrated national policy and strategy issues in the U.S. Government Interagency Arena  
Briefed Secretary of Defense, Joint Chiefs of Staff, and members of Congress many times

**1985-1986, Commander, 89th Military Airlift Wing, Andrews AFB, Military Airlift Command, U.S. Air Force.** Directed and operated worldwide VIP air transportation for U.S. President, Vice President, senior government officials and foreign dignitaries. Assets included three operational flying squadrons, a flying detachment overseas, a maintenance complex, an air passenger and cargo terminal, and a supply organization.

Recruited and trained 1,500 top quality flight crew and support personnel  
Managed \$10 million annual operating budget.  
Earned OUTSTANDING ratings on all operational and management inspections  
Won Flight Safety Achievement Award

#### **SPECIAL SKILLS AND ACCOMPLISHMENTS:**

**AVIATOR** - USAF Command Pilot with 6,500 total flying hours. Flight Examiner and Instructor qualified. Designed and taught Flight Instructor Orientation Course on quality training, risk management, and optimal instructing techniques which increased student throughput and decreased costs by 10%. Certificated Flight Instructor/Commercial Pilot with instrument rating and 1,500 flying hours as flight instructor in C-141 (L-300), C-47 (DC-3), and T-41 (Cessna 172).

**HISTORIAN** - Served as Assistant Professor of History on U.S. Air Force Academy faculty. Taught Modern European and U.S. Military History. Certified as Western European Area Specialist. Course Chairman for Modern European History Honors Course and History of Air Power Course. Extensive experience in course development and syllabus preparation. Won "Outstanding Instructor of the Year" Award. Contributing author to Flying Combat Aircraft, published by Iowa State University Press. Published several articles and many book reviews in professional journals. Member of PHI ALPHA THETA (History Scholarship).

**BOARDS** - Member, Advisory Committee to Safety and Surety Assessment Center, Sandia National Laboratories. Member, Board of Trustees, Air Force Historical Foundation. Member, Board of Directors, Air Force Academy Society of Washington D.C. Member, Board of Directors, National Aeronautic Association.

**SECURITY CLEARANCE** - TOP SECRET (SCI with SBI).