

# **MILLSTONE STATION**

**EMPLOYEE CONCERNS  
AND  
SAFETY CONSCIOUS WORK ENVIRONMENT INSPECTION**

## **PRELIMINARY CONCLUSIONS**

- **A GENERALLY HEALTHY SAFETY CONSCIOUS WORK ENVIRONMENT HAS BEEN MAINTAINED AT MILLSTONE**
- **OVERALL PERFORMANCE HAS BEEN MAINTAINED SINCE THE NRC'S PREVIOUS INSPECTION IN OCTOBER 1999**

## EMPLOYEE CONCERNS

- **EMPLOYEE CONCERNS INVESTIGATION CASE FILES GENERALLY SHOWED GOOD INVESTIGATIVE WORK, LOGICAL ANALYSIS, AND SOUND CONCLUSIONS**
- **SEVERAL KEY PERFORMANCE INDICATORS HAVE IMPROVED**
- **CORRECTIVE ACTIONS TAKEN IN RESPONSE TO PREVIOUS NRC ISSUES RAISED IN OCTOBER 1999 WERE EFFECTIVE**

## **SAFETY CONSCIOUS WORK ENVIRONMENT**

- **CASE FILES FOR IDENTIFIED PROBLEM AREAS WERE COMPREHENSIVE, WELL MAINTAINED AND CONTAINED GOOD CORRECTIVE ACTION PLANS**
- **THE SAFETY CONSCIOUS WORK ENVIRONMENT DEPARTMENT WAS PROACTIVE WHEN PROBLEM AREAS WERE IDENTIFIED**
- **SITE EMPLOYEES FELT COMFORTABLE RAISING SAFETY CONCERNS**
- **THE EMPLOYEE CONCERNS OVERSIGHT PANEL CONTINUES TO EFFECTIVELY MONITOR THE SAFETY CONSCIOUS WORK ENVIRONMENT**
- **DAILY PEOPLE TEAM MEETINGS WERE EFFECTIVE IN DISCUSSING EMERGING ISSUES AND COORDINATING REQUIRED ACTIONS**

## **SAFETY CONSCIOUS WORK ENVIRONMENT (CONT.)**

- **THE EXECUTIVE REVIEW BOARD WAS EFFECTIVE IN REVIEWING PERSONNEL DISCIPLINARY ACTIONS TO ENSURE THESE ACTIONS WERE APPROPRIATE**

## FUTURE ISSUES

- **ALTHOUGH THE LICENSEE HAS EFFECTIVELY HANDLED PREVIOUS CHANGES AT MILLSTONE, FUTURE PLANNED CHANGES REQUIRE CONTINUED MANAGEMENT ATTENTION TO MINIMIZE IMPACTS ON THE SAFETY CONSCIOUS WORK ENVIRONMENT**