

April 9, 1999

Mr. Harold W. Keiser
President and Chief Nuclear Officer
Nuclear Business Unit
Public Service Electric and Gas Company
P. O. Box 236
Hancock's Bridge, New Jersey 08038

SUBJECT: SALEM UNIT 1 AND 2 REACTOR OPERATOR AND SENIOR REACTOR
OPERATOR INITIAL EXAMINATION REPORT NOS. 50-272/99-301 AND
50-311/99-301

Dear Mr. Keiser:

This report transmits the results of the subject operator licensing examinations conducted by the NRC during the period of February 22 - March 5, 1999. These examinations addressed areas important to public health and safety and were developed and administered using the guidelines of the "Examination Standards for Power Reactors" (NUREG-1021, Interim Revision 8). Based on the results of the examinations, 8 of 8 Senior Reactor Operator and 7 of 8 Reactor Operator (RO) applicants passed all portions of the examinations. One RO applicant failed the written portion of the examination. The preliminary major findings and performance conclusions as a result of the examination were discussed between Mr. P. Bissett, myself, and Mr. D. Jackson and others of your staff (via telephone conference call on March 19, 1999).

In accordance with 10 CFR 2.790 of the NRC's "Rules of Practice," a copy of this letter and its enclosures will be placed in the NRC Public Document Room.

No reply to this letter is required, but should you have any questions regarding this examination, please contact me at 610-337-5183, or by E-mail at RJC@NRC.GOV.

Sincerely,

ORIGINAL SIGNED BY:

Richard J. Conte, Chief
Human Performance and
Emergency Preparedness Branch
Division of Reactor Safety

Docket Nos. 50-272; 50-311

Enclosure: Initial Examination Report No. 50-272/99-301 and 50-311/99-301
w/Attachments 1, 2, 3 and 4

IE 47

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cc w/encl; w/Attachments 1-4:

J. McMahon, Director, QA/Nuclear Training/EP

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E. Simpson, Senior Vice President - Nuclear Engineering

E. Salowitz, Director - Nuclear Business Support

A. F. Kirby, III, External Operations - Nuclear, Delmarva Power & Light Co.

D. Garchow, General Manager - Salem Operations

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J. J. Keenan, Esquire

M. J. Wetterhahn, Esquire

J. A. Isabella, Manager, Joint Generation

Atlantic Electric

Consumer Advocate, Office of Consumer Advocate

William Conklin, Public Safety Consultant, Lower Alloways Creek Township

Public Service Commission of Maryland

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