

## ORGANIZATION OF AGREEMENT STATES (OAS)



### **Annual Meeting**

August 16-19, 2021 Philadelphia

By Theresa Clark & Nancy Hebron-Isreal U.S. Nuclear Regulatory Commission

OFFICE OF NUCLEAR MATERIAL SAFETY AND SAFEGUARDS

Health Physics Workforce Strategy – Building Our Technical Future

# PIPELINE TO THE PIPELINE

- Scholarship and Fellowship Grants
- ...providing a pathway to the radiation protection industry (not just the NRC) ...developing science and engineering curricula at universities
- University Champions

   ...connecting with school leadership
- Greater Awareness
  - ...advertising NRC jobs with Health Physics Society and Radiation Research Society ...teaching summer hires what we do

NRC Fellowship and Scholarship recipients could help your state too! For more, contact <u>Nancy Hebron-Isreal</u> and <u>Kim English</u>, or search <u>"NRC university"</u> on grants.gov (open through 10/4/2021).

### **DEVELOPMENT**

- Cross-Training

   ...building agility across mission areas
- Cross-Jurisdictional Opportunities ...partnering with states to create a framework for rotational assignments
- Strategic Workforce Planning ...identifying skill needs and gaps for health physics and relevant specialties

### COMMUNITY



- Skills Catalog
  - ...identifying in-house experts and specialists in an accessible way
- Community of Practice
  - ...networking within the agency to foster collaboration
- Partnership
  - ...building relationships with State and Federal agencies on this shared need



Meet our newest radiation professionals!

