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**Date:** Fri, Jul 13, 2001 10:08 AM  
**Subject:** Draft Discrimination Task Group Report

Below is the result of your feedback form. It was submitted by  
Gary Pierce (nancey@apex.net) on Friday, July 13, 2001 at 10:08:07  
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Affiliation: USEC

Comments: The process does not take into account the possible chilling effects associated with the violation of Labor laws such as ADEA, FMLA, EEOC. A licensee can discriminate against individuals or groups by these means and chill the work force against reporting concerns by creating an environment of fear. Included in this environment of fear would be the reporting of safety concerns. The existing investigatory process and the proposed revision do not address this type of chilled environment. The NRC process drops concerns if they do not meet the criteria of involving nuclear safety. The proposed process would separate entirely from the DOL and not allow any follow up to determine if the discrimination based on nonsafety violations caused a chilling effect to the reporting of nuclear safety concerns.

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