

Date

**[Insert Company Address]**

**Subject:** ADR [ ] (Allegation #) Settlement Agreement

Dear Mr./Mrs. **[Insert Representative name]**:

This letter acknowledges receipt of the alternative dispute resolution (ADR) settlement agreement between **[Insert Company Name]** and **[Insert Allegor's full name]**, dated **[Insert date of settlement agreement]**. The U.S. Nuclear Regulatory Commission has reviewed this agreement and has found no restrictive provisions in violation of 10 CFR 50.7 (f). Therefore, in accordance with the Commission's policy published on August 13, 2004, in the Federal Register (69FR50219), the NRC will not investigate or take enforcement action relating to the allegation of discrimination which is the basis of the referenced settlement agreement.

Sincerely,

Shahram Ghasemian  
ADR Program Manager  
Office of Enforcement

Bcc:

Regional OAC  
OGC counsel who performed review  
OGC MLE Assistant General Counsel  
CRB Branch Chief  
ADR file

Date

**[Insert Allegor's Address]**

**Subject:** ADR [] (Allegation #) Settlement Agreement

Dear **Mr./Ms. [Allegor name]**:

This letter acknowledges receipt of the alternative dispute resolution (ADR) settlement agreement between you and **[Insert Company name]**, dated **[Insert date of settlement agreement]**. The U.S. Nuclear Regulatory Commission has reviewed this agreement and has found no restrictive provisions in violation of 10 CFR 50.7 (f). Therefore, in accordance with the Commission's policy published on August 13, 2004, in the Federal Register (69FR50219), the NRC will not investigate or take enforcement action relating to your allegation of discrimination which is the subject of your settlement agreement.

Please be advised however that your settlement agreement does not impact the underlying technical issue(s), if any, relating to your allegation of discrimination or any other allegation you may have filed with the NRC. Thus, the technical issue(s), if any, will be treated separately within the allegation program and addressed accordingly. Please visit [www.nrc.gov/about-nrc/regulatory/allegations/what-is-allegation.html](http://www.nrc.gov/about-nrc/regulatory/allegations/what-is-allegation.html) for additional details about the NRC's Allegation Program.

Sincerely,

Shahram Ghasemian  
ADR Program Manager  
Office of Enforcement

Bcc:

Regional OAC  
OGC counsel who performed review  
OGC MLE Assistant General Counsel  
CRB Branch Chief  
ADR file