

## Recurring Benefits Dates

What	When
<b>Leave Year begins</b> -- Annual leave that you will accrue during the year is advanced to you.	<b>January</b> - beginning of the first pay period of the calendar year.
<b>Pay Increases</b> -- Annual comparability increase (ACI) / locality pay adjustments.	<b>January</b> - usually the first pay period of the year.
<b>Health Benefits changes</b> -- made during open season become effective.	<b>January</b> - beginning of the first pay period of the calendar year.
<b>Health Benefits changes</b> -- made outside of open season -- if eligible.	<b>Beginning of the next pay period</b> - following the receipt of your Employee Express transaction or SF 2809.
<b>CSRS Retirement</b> -- Last day to retire under CSRS and receive an annuity payment for that month.	<b>3<sup>rd</sup> day of each month</b>
<b>Pay day</b>	<b>Every other Tuesday</b>
<b>FERS Retirement</b> -- Last day to retire under FERS and receive an annuity payment for the following month.	<b>Last day of each month</b>
<b>Thrift Savings Plan (TSP)</b> -- interfund transfers effective date.	<b>Last day of each month</b>
<b>Health Benefits Providers</b> -- on-site visits.	<b>Periodically</b>
<b>Health Benefits Open Season</b>	<b>Mid-November through mid-December</b>