

**Exhibit 8**

**NRC SPECIAL SALARY SCHEDULE 2018**

**GG-800 Engineering and GG-1300 Scientific Groups**

**Locations: Nationwide**

**Effective January 7, 2018**

**Annual Rates by Grade and Step**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step Interval</b>
<b>5</b>	<b>47,595</b>	<b>48,648</b>	<b>49,701</b>	<b>50,754</b>	<b>51,807</b>	<b>52,860</b>	<b>53,913</b>	<b>54,966</b>	<b>56,019</b>	<b>57,072</b>	<b>1,053</b>
<b>7</b>	<b>53,327</b>	<b>54,629</b>	<b>55,931</b>	<b>57,233</b>	<b>58,535</b>	<b>59,837</b>	<b>61,139</b>	<b>62,441</b>	<b>63,743</b>	<b>65,045</b>	<b>1,302</b>
<b>9</b>	<b>62,159</b>	<b>63,750</b>	<b>65,341</b>	<b>66,932</b>	<b>68,523</b>	<b>70,114</b>	<b>71,705</b>	<b>73,296</b>	<b>74,887</b>	<b>76,478</b>	<b>1,591</b>
<b>11</b>	<b>71,329</b>	<b>73,260</b>	<b>75,191</b>	<b>77,122</b>	<b>79,053</b>	<b>80,984</b>	<b>82,915</b>	<b>84,846</b>	<b>86,777</b>	<b>88,708</b>	<b>1,931</b>

Establishes the special schedule for NRC professional positions at GG-5 through GG-11 in the GG-800 Engineering Group and the GG-1300 Scientific Group.

Employees paid from this schedule do not receive locality adjustments unless the locality rates are higher than the rates on this schedule. Refer to Exhibits A through F for applicable locality rates.

Refer to Exhibit 10 for entry-level pay rates for students graduating from or enrolled in accredited colleges and universities.