

**Exhibit 4**

**NRC SENIOR LEVEL SERVICE (SLS)  
PAY BANDS**

**2018**

**Pay Ranges  
Per Annum Rates**

	<u>Base Pay</u>		<u>Locality Pay Wash. DC Area</u>
SL-3	164,200		174,500*
SL-2	164,200	Top	174,500*
	154,058	Bottom	174,500*
SL-1C	154,057	Top	174,500*
	143,870	Bottom	174,500*
SL-1B	143,869	Top	174,500*
	135,021	Bottom	173,124
SL-1A	135,020	Top	173,123
	126,148	Bottom	161,747

\*Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2)).