



Equal Employment Opportunity Data Posted Pursuant to the *No Fear Act*

Pursuant to Section 301 of the [Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002](#) (the No Fear Act), the NRC has posted [summary statistical data](#) pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under [29 CFR Part 1614](#). The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.

NRC Discrimination Complaint Activity FY 2011 - FY 2016



29 CFR 1614.704(a) - (c)	<u>29 CFR 1614.705</u> Comparative Data Previous Fiscal Year Data					
Complaint Activity	2016 Qtr 3	2015	2014	2013	2012	2011
Number of Complaints Filed in FY 1614.704(a)	13	22	17	11	16	17
Number of Complainants 1614.704(b)	13	22	17	11	16	16
Repeat Filers 1614.704(c)	0	0	0	0	0	1

<u>29 CFR 1614.704(d)</u>	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Basis	2016 Qtr 3	2015	2014	2013	2012	2011
Race	3	11	9	6	6	6
Color	2	2	1	1	2	0
Religion	1	2	3	2	1	1
National Origin	3	2	4	1	0	5
Sex (including complaint filed under Equal Pay Act)	6	12	8	4	8	4
Disability	2	3	4	2	5	5
Age	7	13	10	6	5	10
Reprisal	6	10	5	7	9	9
Other	0	0	0	0	2	0

29 CFR 1614.704(e)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Issue	2016 Qtr3	2015	2014	2013	2012	2011
Appointment/Hire	0	0	1	0	0	2
Assignment of Duties	5	6	9	4	4	5
Awards	0	3	5	4	3	4
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	0	0	0	0	0	1
Suspension	1	0	0	0	1	0
Removal	0	0	0	0	0	1
Other	1	0	1	0	0	2
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	4	10	9	7	8	9
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	11	10	8	8	7
Sexual	0	5	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	0	2
Promotion/Non-Selection	4	10	4	2	7	5
Reassignment						
Denied	0	0	0	0	1	0
Directed	1	1	2	0	0	0
Reasonable Accommodation	2	0	2	1	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	1
Terms/Conditions of Employment	1	0	1	0	2	2
Time and Attendance	2	5	4	4	4	0
Training	1	1	5	0	1	1
Other	3	3	1	0	1	5

Other	0	0	0	0	0	0	0
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29 CFR 1614.704(l)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaints Pending From Previous Fiscal Years by Status	2016 Qtr3	2015	2014	2013	2012	2011
Total complaints from previous Fiscal Years 1614.704(l)(1)	0	0	0	3	5	2
Total Complainants 1614.704(l)(2)	23	13	9	3	3	2
Number of all pending complaints from previous Fiscal Years 1614.704(l)(3)						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	1	0	0	0	0	0
Hearing	10	4	2	2	4	6
Final Agency Action	1	1	0	0	0	0
Number of closed complaints pending 1614.704(k)(3)						
Appeal with EEOC Office of Federal Operations	0	4	2	3	5	5

29 CFR 1614.704(l)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations	2016 Qtr3	2015	2014	2013	2012	2011
Number Pending Completion of Investigation	0	0	0	0	0	6
Pending Investigations Over Required Time Frames	0	0	0	0	2	2